

DAVENPORT COMMUNITY SCHOOL DISTRICT
ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
1606 BRADY STREET
DAVENPORT, IOWA 52803
MONDAY, JANUARY 11, 2016
REGULAR BOARD MEETING
6:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, January 11, 2016 for their Regular Meeting. The meeting was held at the Achievement Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 6:00 PM.

1. OPENING ITEMS

1.01 On roll call the following board members were present: Directors: Ralph Johanson, Rich Clewell, Julie DeSalvo, Dan Gosa, Linda Hayes and Jamie Snyder. Dr. Tate and other administrators were present.

1.02 Director Gosa read the board priorities and Director Hayes read the mission and vision statements.

2. STUDENT BOARD REPORTS

James Heinrichs and Carolyn Wojtkowski reported for West High and mentioned how the honor society went to the Handicapped Development Center during the holidays and that winter sports are going well. Izzy Parker-Tatum, from Mid City High, reported they are starting a new class called Music and Society and a sign language club and also have a new therapy dog at the school. Andrew DeNoyer, from North High, reported on the Show Choir spaghetti dinner fundraiser, the upcoming winter dance and how they have started a store at the school that sells t-shirts and other school materials. Lorraine Pereira and Gabe Behrendt provided Central High School's report and mentioned the winter dance, Show Choir, mock trial season getting underway and how two students from Central have been accepted as legislative pages.

3. BOARD REPORTS

Director Clewell reported on a meeting that he and President Johanson had with the Quad City Times editorial staff. Director DeSalvo mentioned the upcoming Annual Get on the Bus trip to Des Moines and Director Gosa and Snyder reported how they went to see former board member, Maria Dickmann, sworn into office at the City Council meeting.

4. SHOWCASE

4.01 Jackson Elementary School – Principal Teresa Bechen, several teachers, and students presented the Showcase. They discussed how they are integrating the Art BASICS program into the curriculum. Students came forward and talked about their individual art pieces and talked about their visits to the Humane Society and Figge Art Museum. Board members thanked the students, staff and parents.

5. PRESENTATION

5.01 Embracing, Sharing and Celebrating Diversity

Dr. Erica Goldstone and members of the Celebrating Diversity Committee presented board members with Celebrating Diversity t-shirts and provided an update on activities of the committee. The third Friday of each month is Diversity Day and they are asking Executive Directors to wear the t-shirt an encourage staff to keep diversity and cultural competence in the forefront so all students feel they are wanted and accepted. She also mentioned that Dr. Adams is still working with the district and providing trainings on diversity and cultural competency. Board members thanked them for their presentation.

6. COMMUNICATIONS

6.01 Upcoming Events and Meetings

January 13th, 7:00PM, Mid City Graduation, Galvin Fine Arts Center, St. Ambrose

January 18th, Closed, Martin Luther King Day

January 19th, 5:30PM, LSIAC (Local School Improvement Advisory Committee) ASC, Jim Hester Board Room

January 25th, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

February 2nd (Tuesday) 5:30PM, Committee of the Whole, ASC, Jim Hester Board Room.

DATE CHANGED DUE TO POLITICAL CAUCUSES FIRST MONDAY IN FEBRUARY.

February 8th, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

February 15th, Student Get on the Bus Trip to Des Moines

February 22nd, 6:00PM, Regular Meeting, ASC, Jim Hester Board Room

6.02 Open Forum for Community Input

Maria Dickmann, 3620 N. Elmwood Avenue – Spoke on Supplemental State Aid and Special Election.

7. CONSENT AGENDA

7.01 Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Dolleslager, Devin
Special Education, Life Skills
Washington Elementary

Degree: B.A. - Step 1
Salary: \$36,080.00 prorated for 95/185 days \$18,527.57
Effective: January 7, 2016

Herington, Diann
Math
Mid City High

Degree: B.A. - Step 1
Salary: \$36,080.00 prorated to 90/185 days \$17,552.43
Effective: January 14, 2016

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Beebe, Michael
Wrestling Assistant
North High

12%
\$3,722.00 prorated to \$3,003.72

DeFoe, Nathaniel
Assistant Intermediate Co-Ed Swimming
DCSD

4%

Denney, Charles 6%
 Intermediate Co-Ed Diving \$1,861.00
 DCSD

Sade, Mark 7%
 Assistant 7th Grade Boys Basketball \$2,171.00
 Williams Intermediate

Skinner, Amy 7%
 Assistant 8th Grade Boys' Basketball \$2,171.00
 Williams Intermediate

APPOINTMENTS: CLASSIFIED

Ahlers, Colleen Effective: January 7, 2016
 FNS Salary: \$10.50/hr
 Madison Elementary Hours: 4.75 hrs/day

Dore, Courtney Effective: January 5, 2016
 Para Educator Salary: \$11.34/hr
 Harrison Elementary Hours: 6.5 hrs/day

Dothard, Lindsey Effective: January 7, 2016
 Para Educator Salary: \$12.84/hr
 Wood Intermediate Hours: 6.5 hrs/day

Johnson, Lacey Effective: January 5, 2016
 Para Educator Salary: \$15.60/hr
 Keystone Academy Hours: 7.0 hrs/day

Maxey, Nichole Effective: January 5, 2016
 Para Educator Salary: \$13.19/hr
 Wood Intermediate Hours: 6.5 hrs/day

Pettigrew, Sheila Effective: January 7, 2016
 Para Educator Salary: \$11.69/hr
 Garfield Elementary Hours: 6.5 hrs/day

Sierra, Terri Effective: January 11, 2016
 Para Educator Salary: \$11.69/hr
 Buchanan Elementary Hours: 6.50 hrs/day

Thomson, Emily Effective: January 5, 2016
 Para Educator Salary: \$13.19/hr
 Wilson Elementary Hours: 7.0 hrs/day

RESIGNATIONS/TERMINATIONS: CERTIFICATED

DeForest, Danielle Effective: January 19, 2016
 Math Years of Service: 7 yrs 6 mos
 West High Reason: Relocation

Mesick, Sheila Effective: December 4, 2015
 LOA Years of Service: 24 yrs 8 mos
 LOA Reason: Medical

Rybka, Judith Effective: December 22, 2015
 Pool Years of Service: 23 yrs, 2 mos
 Pool Reason: Retirement

Smith, Michael Math Williams Intermediate	Effective: January 15, 2016 Years of Service: 2 yrs, 5 mos Reason: Personal
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Briggs, Emily Para Educator Buchanan Elementary	Effective: December 22, 2015 Years of Service: 3 yrs 11 mos Reason: Other Employment
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Fox, Lisa FNS Cashier West High	Effective: December 17, 2015 Years of Service: 2 mos Reason: Personal
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McCauley, Marilyn FNS Cashier II Adams Elementary	Effective: December 16, 2015 Years of Service: 1 mos Reason: Termination
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Nuci, Dominique Para Educator Hayes Elementary	Effective: December 16, 2015 Years of Service: 1 yr 2 mos Reason: Personal
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Paul, Brittany Para Educator Keystone Academy	Effective: January 15, 2016 Years of Service: 3 yrs 2 mos Reason: Further Education
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Rigdon, Carrie Para Educator Madison Elementary	Effective: December 22, 2015 Years of Service: 1 mos Reason: Other Employment
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Russell, Cassandra Para Educator Fillmore Elementary	Effective: December 15, 2015 Years of Service: 9 mos Reason: Personal
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Spies, Jennifer Professional Secretary West High	Effective: December 21, 2015 Years of Service: 6 yrs 4 mos Reason: Personal
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Weingart, Andrew Para Educator Keystone Academy	Effective: December 22, 2015 Years of Service: 1 yr Reason: Other Employment
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Winters, Lori Para Educator West High	Effective: December 22, 2015 Years of Service: 10 yrs 4 mos Reason: Other Employment
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RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Mosbach, Mackenzie Grade 2 JB Young K-8	Effective: January 4, 2016 Salary: \$37,664.00 prorated for 98/185 days \$19,951.74
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RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Lestor, Martha Lead Custodian (rover) Operations Center	Effective: December 7, 2015 Salary: \$17.82/hr Hours: 8.0 hrs/day
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Williams, Rhonda
FNS Worker
Mid City

Effective: January 5, 2016
Salary: \$12.12
Hours: 3.5 hrs/day

LEAVES OF ABSENCE: CLASSIFIED

Garvis, Abigail
Para Educator
Pool

Extension Unpaid Leave of Absence
Effective: December 9, 2015 - End of 2015-16 School Year
Reason: Further Education

Lestor, Martha
Lead Custodian (rover)
Operations Center

Extension of Unpaid Leave of Absence
Effective: November 6, 2015 - December 6, 2015
Reason: Medical

Nuci, Dominique
Para Educator
Hayes Elementary

Unpaid Leave of Absence
Effective: November 12, 2015 – December 16, 2015
Reason: Family Health

7.02 Approval of Minutes from December 7th Committee and December 14th Regular Meetings.

7.03 Approval of Contract Change Order for Tri City Election (\$42,886)

7.04 Approval of Contract Legat Architects for \$27,000

7.05 Approval of Change Order for Reed Construction for \$27,957

Motion by Director Clewell and seconded by Director Snyder the board approved the consent agenda as presented.

Discussion: Snyder asked about the credit of \$42,886 for item 7.03 and questioned number of cables and Mr. Maloney provided more detail.

Vote: All Ayes motion carried.

8. APPROVAL OF BILLS

8.01 Motion by Director Clewell and seconded by Director Hayes the board approved the following resolution for the payment of bills and salaries: “Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be Approved as presented for the periods of December 10, 2015 through December 16, 2015 (Special Release approved by the President) and December 17, 2016 through January 6, 2016.

Discussion: None.

Vote: All Ayes motion carried.

9. SUPERINTENDENT REPORT

Dr. Tate reported that the district will have summer work hours again this year beginning the week of June 8th through August 5th. During summer work hours all buildings except Operations will be closed on Fridays. The Achievement Service Center will be open Monday-Thursday 7am to 5PM. The main purpose for summer work hours is to save money on energy. Tate reported on a new course called Davenport Digital Innovators which is a virtual course and it started this semester with 23 Intermediate and High School students.

10. OTHER ITEMS REQUIRING ACTION

10.01 – Public Hearing and Approval of School Start Date

Motion by Director Snyder and seconded by Director Clewell the board approved the school start date of Tuesday, August 23rd, 2016 for the 2016-17 school year.

President Johanson conducted a public hearing on the start date. No one came forward. The public hearing was declared closed.

Discussion: Director Clewell provided a brief history on the start date. Johanson asked if this is earliest start date by law and Dr. Tate confirmed that is correct. Student board member, Andrew DeNoyer mentioned the timing in relation to AP tests.

Vote: All Ayes motion carried.

10.02 – Public Hearing and Approval of 1080 Hours of Instruction for the 2016-17 School Year

Motion by Director Hayes and seconded by Director DeSalvo the board approved the 1080 hours of instruction for the 2016-17 School Year.

President Johanson conducted a public hearing. No one came forward. The public hearing was declared closed.

Discussion: Director Snyder asked how this works for high school students and Tate explained that it is a building and curriculum standard.

Vote: All Ayes motion carried.

10.03 -Approval to Conduct Special Election

Motion by Director Snyder and seconded by Director Hayes the board approved the following motion: Based on the petition requesting a special election to fill the Board vacancy, the Board authorizes the Board Secretary to order the Scott County Auditor to hold a special election on February 16, 2016, to fill the vacant position on the Davenport School Board.

Discussion: Director Gosa asked about the timeline and the date selected for the election.

President Johanson reviewed Iowa Code in relation to special elections and explained that the board became aware of the vacancy on 12/14/15 and was proceeding with the appointment process, as required in Iowa Code and board policy. As required by recent change in the law, the Board Secretary published an Intent to Appoint notice in the Quad City Times on 12/16/15. In that notice it was indicated that eligible electors now have the right to file a petition to requiring a special election be conducted to fill the board vacancy. A community group submitted a petition by the deadline on 12/30/15 and the petition was not challenged. Johanson explained that Tuesday, February 16th, is the only date to conduct the election with the required timeframe. He explained that the Board Secretary will deliver the letter to Scott County Auditor tomorrow. The deadline for submitting candidate papers to the Board Secretary is Friday, January 22nd at 5PM. There was a discussion about polling places and this will be determined sometime in the near future. Johanson noted how meaningful it has been to have community involvement in this process and he wanted to acknowledge the hard work by community members and thanked them for their leadership.

Vote: All Ayes motion carried.

10.04 Approval of JB Young Transition Plan

Motion by Director Clewell and seconded by Director DeSalvo the board approved the JB Young Transition Plan.

Discussion: Dr. Tate explained the transition plan includes three sections: Transfer Options, Transfer Actions and JB Young Facility Transition.

Transfer Options: 1) JB students may elect to attend any elementary or intermediate school in the Davenport Community School District as long as there is space in the classrooms and transportation is provided by the parents or guardians. This exception also applies to current siblings of students with the consideration that space must be available in the classrooms. 2) If more students apply to attend a particular school than there are classroom seats available, a lottery will be used to determine who will be permitted to enroll. 3) Bus transportation will be available from selected stops to Walcott and Wood Intermediate Schools for current JB Young 6th and 7th grade students; this support will last through school year 2017-2018. 4) There may be selected bus routes to schools which can be used on a space-available basis. These opportunities will be announced to families not later than February 1, 2016. 5) Parents will be notified of the options available to them for school attendance and transportation no later than February 1, 2016. 6) Parents and guardians will have until March 1, 2016, to declare if they want to choose a school outside of the assigned boundaries. 7) The district will confirm enrollment with the families no later than March 11, 2016.

Transfer Actions: 1) The district will set aside \$350,000 for the next two school years to be used to hire added personnel to assist with the transition of Young students into new schools. These funds may be used for para-educators, teachers, security, and other personnel as identified by the principal. 2) Grants will be sought to establish an AVID program at Smart Intermediate School in two grades. 3) Four afterschool activity buses will be provided for all intermediate schools in order to assist Young students to adjust to the transition, to assist in closing the opportunity gap, and to reduce the impact of poverty on education. Estimated total cost for these buses will be in the range of \$40,000 per school year. 4) The Young principal and the principals of all receiving schools will conduct transition activities in the April-May time frame.

Transition Phase: 1) Conduct three meetings at JB Young to listen to the community needs and suggestions. Notifications to be a combination of direct mailing to the JB Young boundary neighborhood, media releases, and flyers in local businesses and churches. 2) Solicit letters of interest from organizations interested in providing help, support and service using the JB Young facility. 3) Establish and facilitate a committee to evaluate letters of interest and make recommendations to the Board of Directors. The committee will consist of the Superintendent as facilitator, seven residents of the neighborhood, and two business owners from the area. 4) The Board will consider and determine the best use of spare space in the JB Young facility, and will cause agreements and leases to be executed.

There was a brief discussion about the plans and Dr. Tate said that everyone is encouraged to submit a letter of interest from organizations interested in providing help, support and service using the JB Young facility. The committee mentioned in the Transition Phase would be a committee of the Superintendent and Tate said it is very important to have people from the neighborhood on this committee, however, any individual on the committee cannot submit a letter of interest since this would be a conflict of interest.

Vote: All Ayes motion carried.

10.05 Approval of Teacher's Contract

Motion by Director Hayes and seconded by Director Gosa the board approved the terms of the two-year negotiated Teacher contract for Teachers with the Davenport Community School District from July 1, 2016 to June 30, 2018.

Discussion: None

Vote: All Ayes motion carried.

10.06 Approval of Change Order

Motion by Director DeSalvo and seconded by Director Hayes the board approved the change order to Needham Excavating in the amount of \$44,150 and accept reimbursement from the City for their share of \$27,150.

Discussion: Director Snyder thanked Mr. Maloney for taking this back to the city.

Vote: All Ayes motion carried.

10.07 Approval of Policies

Motion by Director Snyder and seconded by Director Hayes the board did not approve the following policy: 101.05-Distribution of Materials

Discussion: Rachael Steiner provided an overview of the draft policy. Clewell asked about his suggestions that were submitted and Snyder provided more detail. Clewell explained his objections to the proposed changes.

Motion to postpone: Director Clewell made a motion to postpone approval of this policy until he can attend the next policy Committee meeting. Director Gosa seconded the motion.

Vote on postponement: Ayes: Clewell, Hayes, DeSalvo, Gosa and Johanson. Nays: Snyder. Motion carried.

11. DISCUSSION ITEMS

11.01 Diversity Plan

Dr. Tate distributed documents he prepared for this discussion. He reviewed the past history of the Diversity Plan and the Iowa Code related to the plan. He emphasized that the term "minority" according to Iowa Code in relation to a Diversity Plan shall be defined by a local board in its Diversity Plan and race cannot be included as a characteristic. The District's current definition of "minority" for purposes of the Diversity Plan is the (SES) Socioeconomic Status and academic performance. Tate's recommended changes to the Diversity Plan are: 1) To use SES (Socioeconomic Status) as the single factor for designating the minority category; 2) Maintain the current district ratio of minority to non-minority students by writing the open enrollment rules such that the number of outgoing minority students will match the number of incoming open enrollment students; likewise the number of outgoing non-minority students will match the number of non-minority incoming open enrolled students. He noted that the provision that siblings of previously approved students open enrolled out of the Davenport District would still apply. Siblings would be in addition to the zero net loss provision above. Tate distributed a handout on 2015-16 student demographics and the board discussed. Director Snyder pointed out that using the word "minority" in the Diversity Plan can be misinterpreted since this definition is not the common definition or understanding of the word minority and asked if another word could be substituted and Dr. Tate said he would look into this. Tate said he would like approval at next board meeting. Clewell commented that judicial activism has put us in place we are in now but appreciates Tate removing academic performance as one of the criteria. He supports single criteria for diversity plan but is still undecided about the one in/one out part of the plan.

11.02 Budget

Dr. Tate distributed the preliminary draft 3 year budget plan and highlighted the 2016-17 proposed budget. He noted that they will be going into the reserve fund without permission in in 2016-17 and a rough estimate of total reductions that need to be made is 5 million. Director Hayes expressed concern about the option to close another school in the 2018-19 school year. Director Clewell requested a 3, 5, 7 year plan for the unspent balance. President Johanson emphasized that taking the funds from the health insurance fund is not a sustainable cut. Director DeSalvo mentioned that the City of Davenport is contemplating a 5% franchise fee that would be added to a customer's utility bill every month and she suggested the district ask the city for a portion of this income. Tangen explained that this would be considered miscellaneous income so it would come with spending authority.

11.03 Policy

401.26 – Activity/Athletic Passes – Snyder explained there are no changes recommended to this policy but wanted to get the word out that these passes are available. This could be done through the athletic directors and also Rachel Steiner could promote the availability of this pass.

903.16 - Vacancies and Resignations – Put on agenda for board approval at next Regular meeting.

903.17 - Maintenance of Superintendent's Contract- Put on agenda for board approval at next Regular meeting.

12. ADMINISTRATIVE REPORTS

None.

13. BOARD REQUESTS

Director Snyder submitted the following board request: Information request: What is the impact of the proposed changes to the Davenport city bus routes on our students that rely on the city bus to get to and from school.

ADJOURNMENT

Director Hayes moved the board adjourn. Director DeSalvo seconded the motion.
By consensus President Johanson declared the meeting adjourned at 9:25 PM

Mary Correthers, Board Secretary/Treasurer