

DAVENPORT COMMUNITY SCHOOL DISTRICT
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, AUGUST 8, 2011

REGULAR BOARD MEETING
7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, August 8, 2011 for their Regular Meeting pursuant to law. The meeting was held at the Administration Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00 PM.

On roll call the following board members were present: President Ralph Johanson, Directors Nikki De Fauw, Larry Roberson, Rich Clewell, Ken Krumwiede and Tim Tupper. Patt Zamora was unable to attend. Dr. Tate and other administrators were present.

Director Roberson read the vision statement.

I. COMMUNICATIONS (Including Open Forum)

A. August 22 @ 7:00PM Regular Board Meeting, ASC, Jim Hester Board Room

B. Open Forum for Community Input-

Mr. Scott Tunnicliff, 121 W. Locust St, #312, Davenport, Director of Hilltop Campus Village, wanted to acquaint the board with some of the activities of the Hilltop Village and to encourage the board to continue a strong partnership in these efforts. The Hilltop Village began in May 2009. It is dedicated to help create a village type setting by revitalizing the area. He discussed some specific programs and other organizations that have been involved in their programs. He emphasized the importance of a vital community to the district and asked them to continue to support their efforts.

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: July 11, 2011 (Regular Meeting) and August 1, 2011 (COW)

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

President Johanson noted several corrections to the agenda as noted below.

RECOMMENDATIONS: ADMINISTRATIVE

Tolle, Brandon Assistant Principal KCAE	Effective: July 27, 2011 Salary: \$68,396.00 for 215 days
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APPOINTMENTS: CERTIFICATED

Anderson, Leanne Counselor KCAE	Degree: M.A.+15 – Step 6 Salary: \$45,888.00 + \$668.25 for 3 day extended contract Effective: August 10, 2011
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Callaway, Marshall Social Studies / Language Arts KCAE	Degree: B.A. – Step 1 Salary: \$33,099.00 Effective: August 10, 2011
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Campos-Holland, Ian Spanish North High	Degree: B.A. – Step 5 Salary: \$38,783.00 Effective: August 10, 2011
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DeFoe, Nathaniel Special Ed Strategist I North High	Degree: M.A. – Step 6 Salary: \$44,467.00 Effective: August 10, 2011
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DeVilbiss, Jamie Language Arts / Reading Young Intermediate	Degree: B.A.+15 – Step 4 Salary: \$38,783.00 Effective: August 10, 2011
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Harmon, Emma Special Education Level I Harrison Elementary	Degree: B.A. – Step 5 Salary: \$38,783.00 Effective: August 10, 2011
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Huffman, Ashley Special Education Hayes Elementary	Degree: B.A. – Step 1 Salary: \$33,099.00 Effective: August 10, 2011
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Kormann, Heather Math KCAE	Degree: B.A. – Step 1 Salary: \$33,099.00 Effective: August 10, 2011
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Krauska, Preston Orchestra Young Intermediate	Degree: B.A. - Step 1 Salary: \$33,099.00 Effective: August 10, 2011
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Lamp, Peter Language Arts Wood Intermediate	Degree: M.A. – Step 1 Salary: \$37,362.00 Effective: August 10, 2011
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Licht, Katherine Grade 4 Monroe Elementary	Degree: B.A. – Step 1 Salary: \$33,099.00 Effective: August 10, 2011
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McGlynn, Sarah Special Education Level I Wood Intermediate	Degree: M. A. – Step 7 Salary: \$45,888.00 Effective: August 10, 2011
Mentzer, Katharine Math West High	Degree: M.A. – Step 11 Salary: \$51,572.00 Effective: August 10, 2011
Nelson, Susan Special Education Strategist I Walcott	Degree: M.A. – Step 11 Salary: \$51,572.00 Effective: August 10, 2011
Rowland, Desiree Science – Biology North High	Degree: B.A. – Step 1 Salary: \$33,099.00 Effective: August 10, 2011
Zeismer, Daniel Tech Ed North High	Degree: M.A. – Step 11 Salary: \$51,572.00 Effective: August 10, 2011
Christensen, Chad Language Arts Smart Intermediate	Degree: B.A. – Step 1 (Correction: added) Salary: \$33,099.00 Effective: August 10, 2011
Warner, Kimberly Language Arts Smart Intermediate	Degree: B.A. – Step 1 (Correction: added) Salary: \$33,099.00 Effective: August 10, 2011

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Appel, Tara Teacher-in-Charge (.5) Buchanan Elementary	15% \$4,166.00
Crandall, James Assistant Football North High	12% \$3,332.00
DeFoe, Nathaniel Assistant Boys' Swimming North High	12% \$3,332.00
Devilbiss, Elizabeth Department Head Central High	6% \$1,666.00
Ehlinger, Brian Assistant Football Central High	12% \$3,332.00
Eure, Paul Varsity Girls' Swimming Central High	20% \$5,554.00
Fox, Kyle Assistant Intramurals North High	5% \$1,389.00 (Correction)

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Krauska, Preston Orchestra Intermediate Young Intermediate	6% \$1,666.00
Mohs, Christopher Assistant Football West High	12% \$3,332.00
Parks, Willie Assistant Girls Track North High	12% \$3,332.00
Zeismer, Daniel Assistant Girls' Track North High	12% \$3,332.00

APPOINTMENTS: CLASSIFIED

Downes, Charlotte Case Manager – HSGI Grant KCAE	Effective: August 10, 2011 Salary: \$30,000.00 Hours: 8.0 hrs/day – 185 days
Garduno, Donna Food Service Worker Walcott	Effective: August 8, 2011 Salary: \$8.90/hr Hours: 4.25 hrs/day
Hensel, Traci Food Service Cashier II Eisenhower Elementary	Effective: August 8, 2011 Salary: \$9.45/hr Hours: 3.75 hrs/day
Jorgensen, Jaime Case Manager – HSGI Grant KCAE	Effective: August 10, 2011 Salary: \$30,000.00 Hours: 8.0 hrs/day – 185 days
Klaus, Troy Professional Secretary I Central High	Effective: July 28, 2011 Salary: \$12.85/hr Hours: 8.0 hrs/day
Mason, Robert Case Manager – HSGI Grant KCAE	Effective: August 10, 2011 Salary: \$30,000.00 Hours: 8.0 hrs/day – 185 days
McCoy, David Lead Custodian Central High	Effective: August 1, 2011 Salary: \$14.91/hr Hours: 8.0 hrs/day
McDonald, Richard Custodian Jefferson Elementary	Effective: July 25, 2011 Salary: \$12.74 Hours: 6.5 hrs/day
Peiffer, Tiffany Food Service Worker West High	Effective: August 8, 2011 Salary: \$9.07/hr Hours: 3.5 hrs/day
Rush, Natalie Title I Family Involvement Liaison Smart Intermediate	Effective: August 15, 2011 Salary: \$11.29/hr Hours: 4 – 6.5 hrs/day

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Wagner, Kathy Food Service Head Cook Wood Intermediate	Effective: August 8, 2011 Salary: \$10.19/hr Hours: 8.0 hrs/day
Walter, Kimberly Food Service Manager I West High	Effective: August 8, 2011 Salary: \$11.29/hr Hours: 8.0 hrs/day
Williams, Rowana Custodian Sudlow Intermediate	Effective: August 1, 2011 Salary: \$12.74/hr Hours: 4.0 hrs/day

RETIREMENTS: ADMINISTRATIVE

Hunt, Thomas Supervisor of Maintenance Operations Center	Effective: September 30, 2011 Years of Service: 27 yrs 7 mos
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Clyde, Jennifer Language Arts Williams Intermediate	Effective: July 18, 2011 Years of Service: 4 yrs
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House, Kathryn Special Education Level II West High	Effective: July 12, 2011 Years of Service: 10 mos
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Parkin, Melissa Special Education Level I Monroe Elementary	Effective: July 14, 2011 Years of Service: 21 yrs 1 mo
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Roisen, Lindsey Grade 3 Fillmore Elementary	Effective: August 8, 2011 (Corrected: added) Years of Service: 5 years
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Seier, Stephanie Grade 4 Monroe Elementary	Effective: July 18, 2011 Years of Service: 7 mos
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Serrano, Steven Lead Custodian Jackson Elementary	Effective: August 16, 2011 Years of Service: 15 yrs 2 mos (Correction)
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Turner, Michelle Administrative Assistant ASC	Effective: July 29, 2011 Years of Service: 2 yrs 9 mos (Correction)
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RETIREMENTS: CERTIFICATED:

Collis, Helen Art K-8 Walcott	Effective: July 27, 2011 Years of Service: 16 yrs 11 mos
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Moss-Farnan, Patricia Grade 2 Harrison Elementary	Effective: July 29, 2011 Years of Service: 21 yrs 5 mos
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Cronkleton, Brian Assistant 7 th Grade Football Smart Intermediate	7% \$1,944.00
Estes, Turner Assistant Girls' Basketball North High	12% \$3,332.00
Fox, Kyle Assistant Intramurals North High	5% \$1,389.00 (Correction)
Johnston, Christy Girls' Soccer North High	14% \$3,888.00
Johnston, Eric Assistant Girls' Soccer North High	12% \$3,332.00
Kuttler, Steve Assistant Boys Golf Central High	12% \$3,332.00
Noe, Casey Assistant Girls' Swim West High	12% \$3,332.00
Parks, Willie Assistant Football North High	12% \$3,332.00
Parks, Willie Assistant Boys' Track North High	12% \$3,332.00
Peppers, Thomas 7 th Grade Football Smart Intermediate	8% \$2,222.00
Washam, Ronald Assistant Girls' Golf Central High	12% \$3,332.00

RETIREMENTS: CLASSIFIED

Wiese, Leonard Tech Support ASC	Effective: September 30, 2011 Years of Service: 10 yrs 8 mos
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Chavarria, Gloria Administrative Assistant ASC	Effective: July 17, 2011 Years of Service: 18 yrs 9 mos
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Delarosa, Andrea Para Educator Monroe Elementary	Effective: July 29, 2011 Years of Service: 8 mos
Hester, Janelle Para Educator Lincoln Elementary	Effective: July 13, 2011 Years of Service: 11 mos
Jorgensen, Jamie Family Support Liaison ASC	Effective: August 10, 2011 Years of Service: 3 yrs Reason: Other District Employment
Kakert, Margaret Para Educator From the Pool	Effective: July 22, 2011 Years of Service: 9 mos
Keegan, Mandy Para Educator Wood Intermediate	Effective: August 1, 2011 Years of Service: 3 yrs 7 mos
Klaus, Troy Para Educator Central High	Effective: July 26, 2011 Years of Service: 1 yr 7 mos Reason: Other District Employment
Lindebraekke, Erika Title I Family Involvement Liaison Jefferson Edison Elementary	Effective: August 2, 2011 Years of Service: 9 mos
Lovejoy, Beth Para Educator Truman Elementary	Effective: July 29, 2011 Years of Service: 15 yrs 11 mos
Nelson, Angela Food Service Head Cook Children's Village West	Effective: July 26, 2011 Years of Service: 1 mo
Rich, Mary Para Educator Buffalo Elementary	Effective: August 2, 2011 Years of Service: 3 yrs 11 mos
Schafer, Karen Para Educator Washington Elementary	Effective: July 18, 2011 Years of Service: 2 yrs 9 mos
Taft, Kristen Para Educator Children's Village Hayes	Effective: July 15, 2011 Years of Service: 2 yrs 9 mos
Serrano, Steven Lead Custodian Jackson Elementary	Effective: August 16, 2011 Years of Service: 15 yrs 2 mos (Correction)
Turner, Michelle Administrative Assistant ASC	Effective: July 29, 2011 Years of Service: 2 yrs 9 mos (Correction)
Weidner, Debra Para Educator West High	Effective: July 21, 2011 Years of Service: 16 yrs 7 mos

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Bebber, Dania
Para Educator
Children's Village Hayes
Effective: July 25, 2011
Salary: \$10.78/hr
Hours: 6.25 hrs/day

Phillips, Christine
Food Service Worker
North High
Effective: August 8, 2011
Salary: \$10.57/hr
Hours: 7.25 hrs/day

LEAVES OF ABSENCE: CLASSIFIED

Camp, Gloria
Para Educator
LOA
Extended Unpaid Leave of Absence
Effective: August 15, 2011 – January 3, 2012

Klein, Angela
Para Educator
Jefferson-Edison Elementary
Unpaid Leave of Absence
Effective: August 15, 2011 – June 2, 2012

Sissel, Leann
Food Service Worker
North High
Extension of Unpaid Leave of Absence
Effective: End of 2010-11 School Year – December 21, 2011
Reason: Family Responsibilities

Motion: Director Krumwiede moved the Board approve the Consent Agenda as presented with the corrections noted by President Johanson. Director Tupper seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Tupper, Clewell, De Fauw, Roberson and Johanson. The motion carried unanimously.

III. APPROVAL OF BILLS

Motion: Director Clewell moved the approval of the resolution: "Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented for the periods July 7, 2011 through July 20, 2011 (Special Release with President's approval) and July 21, 2011 through August 3, 2011. Director Roberson seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Roberson, Krumwiede, De Fauw, Tupper and Johanson. The motion carried unanimously.

IV. OTHER ITEMS REQUIRING ACTION

A. Iowa Association of School Boards (IASB) Legislative Priorities

Motion: Director Clewell moved the board approve the list of five legislative action priorities as presented by the Legislative Advocacy Committee and submit

them to the Iowa Association of School Boards for consideration during the next legislative session in 2012. Director Krumwiede seconded the motion.

Discussion: Director Clewell reviewed the priorities as presented.

1. Priority #9: Supports equitable valuation of all students in the state funding formula since no student students in one district are valued over those in another. Revise the formula to provide equal per pupil funding regardless of where students live.

2. #10. Supports setting allowable growth at a rate that encourages continuous school improvement and reflects actual cost increases experienced by school districts and AEAs. Our priority is to increase and maintain the state cost per pupil and the spending authority associated with it to build a strong base for future education resources with full state funding of the state's share of the cost per pupil. **2011 IASB Priority**

3. #3. Supports continued progress in the development of rigorous content standards and benchmarks, consistent with, the Common Core Standards (CCS) focused on improving student achievement, including the following state actions:

- Provide technical assistance to help districts fully implement the CCS.
- Develop or obtain high-quality summative and formative assessments, aligned to the skills students should know and be able to do to succeed in the 21st century. IASB supports assessment systems that measure student growth for all students, also known as value-added growth or gain, to improve student outcomes by driving professional development, teacher and administrator evaluation, and school improvement decisions.
- Support research-based professional development that provides educators with the training, support and time to work together so that they can successfully teach a rigorous curriculum to all students.
- Include and fund all the components of successful standards systems: assessments aligned to high expectations, improved and aligned instruction and quality professional development. **2011 IASB Priority**

4. #6. Supports funding to ensure all 4- year- olds have access to a high quality public school preschool program, and allow 4- year olds to be included in the enrollment count, if those programs can demonstrate meeting the collaboration and quality standards requirements of the state voluntary preschool program. IASB supports local district spending authority in the event of a future state spending reduction. **2011 IASB Priority**

5. UEN Priority:

Expand Flexibility and Authority for School Districts

Public school boards and administrators need greater decision-making authority. Initial steps include requiring the DE to interpret local control broadly. The UEN supports Home Rule for school districts. Until that is accomplished, the DE should apply the directives of Dillon's rule only in very extreme cases. Repeal the provisions of SF 2033 that are no longer relevant since Iowa was not selected to participate in the Federal Race to the Top grants to avoid any unintended consequences of limiting the ability of school boards and

superintendents to implement necessary and effective strategies to “turn around” low performing schools

Director Roberson asked if there is any support from other districts in the funding equity priority. Director Clewell noted that he brought this issue up with the Legislative Resolutions Committee at IASB. He did receive verbal support and he plans to present it at the next Resolutions Committee meeting as well to move it forward. Director De Fauw noted she is happy that an artificial allowable growth rate was not set. Director Tupper applauded the idea of supporting the Common Core Standards.

Amendment to Motion: Director Clewell moved the board amend the 5th priority as follows:

5. UEN Priority:

Expand Flexibility and Authority for School Districts

Public school boards and administrators need greater decision-making authority. Initial steps include requiring the DE to interpret local control broadly with Home-Rule being the ultimate objective. Until that is accomplished, the DE should apply the directives of Dillon’s rule only in very extreme cases. Seconded by Director Krumwiede.

Vote on Amended Motion: The vote to amend the motion was called and recorded as follows: Ayes: Clewell, Krumwiede, Roberson, De Fauw and Johanson. Nays: Tupper. The motion carried to amend the original motion.

Vote on motion as amended: Ayes: Clewell, Krumwiede, Tupper, Roberson, De Fauw and Johanson. The motion carried unanimously.

B. Teacher Quality Committee Membership 2011-2012

Motion: Director Krumwiede moved the board approve the following individuals to serve as members of The Davenport School District Teacher Quality Committee for 2011-2012: Jane Heinz, Kathleen Learn, Bruce Potts, Kent Ryan, Juli Staszewski, Jennifer Alongi, and Virginia Weipert. Director De Fauw seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, De Fauw, Roberson, Tupper, Clewell and Johanson. The motion carried unanimously.

C. Policy Review

Motion: Director De Fauw moved the board approve the following policies in the review cycle as previously discussed at the August 1, 2011 Committee of the Whole Meeting:

502.16 Administration of Medication to Students
105.02 Sex Offenders

Director Clewell seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Clewell, Roberson, Krumwiede, Tupper, and Johanson. The motion carried unanimously.

D. Appointment of Policy Liaison Officer 2011-2012

Motion: Director De Fauw moved the board approve the appointment of Sergeant Andy Neyrinck to serve as the Police Liaison Officer for the 2011-2012 school year. Director Tupper seconded the motion.

Discussion: None

Vote: The vote on the amended motion was called and recorded as follows: Ayes: De Fauw, Tupper, Krumwiede, Roberson, Clewell and Johanson. The amended motion carried unanimously.

V. DISCUSSION

A. Athletic Eligibility Requirements Administrative Regulation

Dr. Tate noted that Brad Oates, Athletic Director, reviewed the administrative regulation and received more input as directed by the board. Mr. Oates reported that he provided additional information to the board as requested in the July 22 board packet. He noted that additional input was received and after taking all of those comments into consideration the regulation was subsequently revised. He is recommending 90 consecutive school days for ineligibility due to a transfer. The majority of the rest of the document was unchanged from the previous version. Director De Fauw thanked Mr. Oates for the efforts that were made to survey the coaches and players to get additional information.

VI. ADMINISTRATIVE REPORTS

Dr. Tate noted that the District Leadership Team met last week and he was extremely impressed by the energy of our district personnel. He also noted the new teacher workshop began today.

VII. BOARD REPORTS/ REQUESTS

Director Clewell thanked Mr. Tunncliff for addressing the board tonight and appreciates the Hilltop Campus Village efforts.

Director Tupper asked for an update on the state requirement and what we are doing concerning concussion information. Mr. Oates noted that a form must be signed by a parent for all athletes and kept on file for information to families on concussions. Athletes must be medically cleared before returning to competition if they have suffered a concussion. Appropriate staff members are having an in-service this week concerning this issue. Director Clewell asked if there is a high school standard for helmets. There are safety requirements that helmets must meet and they are annually inspected. Director De Fauw asked if there are trainers available

at every district event. Mr. Oates stated that all football events and Brady Street Stadium events have trainers, but unfortunately we do not have the staff for trainers at all athletic events. Mr. Oates said ideally he would love to see all events have trainers on site.

Director Krumwiede noted positive feedback about Infinite Campus. He asked about training for school secretaries with this new system and what type of additional support they need. The administration will supply this information at a later time.

Director Krumwiede noted that it appears there are a number of buildings with high enrollment and would like a report concerning registration numbers. The administration will supply this information at a later time.

President Johanson noted that Dr. Tate and Director De Fauw are celebrating birthdays this week.

Director Roberson wanted an update on our students who attend our preschool program and the impact it has on them.

ADJOURNMENT

Director Krumwiede moved the board adjourn. Director Clewell seconded the motion. By consensus President Johanson declared the meeting adjourned at 7:45PM.

Lynnette Carver, Board Secretary/Treasurer