

# **DAVENPORT COMMUNITY SCHOOL DISTRICT**

DAVENPORT SCHOOLS ACHIEVMENT SERVICE CENTER

JIM HESTER BOARD ROOM

Achievement Service Center

1606 BRADY STREET

DAVENPORT, IOWA 52803

**MONDAY, JUNE 25, 2012**

## **REGULAR BOARD MEETING**

**7:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, June 25, 2012 for their Regular Meeting pursuant to law. The meeting was held at the Achievement Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00 PM.

On roll call the following board members were present: Directors Ralph Johanson, Larry Roberson, Ken Krumwiede, Bill Sherwood, Patt Zamora, Rich Clewell and Nikki De Fauw. Dr. Tate and other administrators were present.

Director Roberson read the vision statement

### **I. PRESENTATION**

#### **A. Edison Learning Partnership**

Natalie Williams, Senior VP of Educational Services provided an overview of the Edison Learning Project. Brett Fechner, VP of Educational Services, mentioned all the staff involved in the project and provided highlights and components of the project. He introduced Christie Pitts, Principal at Jefferson-Edison. She provided a brief update of her activities and how she is preparing for continuing the project and expand learning opportunities. They will be looking at the vision and mission and student achievement and shared how they want the needs of the students to drive student achievement. They shared their goals and activities with the board and highlighted how their goals and priorities are aligned with the districts' goals and priorities.

Discussion: Ms. Williams noted that foreign language is no longer offered at Edison and Director Clewell asked why it was dropped. Ms. Williams discussed how other subjects have taken priority. Director Krumwiede asked about their technology component. They provide computer based instruction with a focus on literacy and making sure technology is purposeful and in support of the vision. He also asked how their method of instruction is different from what is being offered in the district. Ms. Williams discussed intellectual property and key components such as the lesson planning template and how they provide customized professional development. He asked how their curriculum and pedagogy is different than what is provided in the district and inquired about the availability of various types of data. Ms. Williams responded they did not have this type of data but they will

start collecting it and provide this to the board. There was discussion about how long the project had been in the district and Director Sherwood expressed some concern about their progress and ability to provide data and asked how they are integrating the common core into curriculum. He also asked about their annual report and requested a trend line report to make sure the district is getting a good return on their investment. Director Roberson thanked them for their presentation and asked about the continuous improvement taking place in their building. Director Clewell asked if they are where they want to be with students and Ms. Williams stated they are not and she realizes there are areas that need improvement and she recognizes they need to be accountable.

**II. COMMUNICATIONS (Including Open Forum)**

- A. July 2, 5:30PM-Committee of the Whole Meeting, ASC, Jim Hester Board Room
- B. July 4, CLOSED
- C. July 9, 7:00PM-Regular Meeting, ASC, Jim Hester Board Room  
(Only one Regular Meeting in July)
- D. Open Forum for Community Input- No one spoke.

**III. CONSENT AGENDA**

To conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion. Before a motion is made to consider the Consent Agenda, any board member may request an item be removed from the Consent Agenda. The removed item will then be considered for separate action.

**A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the following meetings will be presented for approval as follows: June 11, 2012 (Regular Meeting),

**B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

**APPOINTMENTS: CERTIFICATED**

Adams, Jennifer Special Education Autism Sudlow Intermediate	Degree: B.S. - Step 1 Salary: \$33,855.00 Effective: August 8, 2012
Gibelstein, Megan Special Education – Level I Hayes Elementary	Degree: B.A. - Step 1 Salary: \$33,855.00 Effective: August 8, 2012
Goethe, Carla Kindergarten Jackson Elementary	Degree: B.A. - Step 1 Salary: \$33,855.00 Effective: August 8, 2012
Hedrick, Kellie Special Education Autism Sudlow Intermediate	Degree: B.A. - Step 1 Salary: \$33,855.00 Effective: August 8, 2012

Hoeksema, Kelsey Special Education Strat I SCI Jefferson/Edison	Degree: B.S. - Step 1 Salary: \$33,855.00 Effective: August 8, 2012
Lehn, Andrew Art West High	Degree: B.A. - Step 5 Salary: \$ 39,649.00 Effective: August 8, 2012
Liendo, Marlen Grade 3 Bilingual Jefferson/Edison	Degree: B.A. - Step1 Salary: \$33,855.00 Effective: August 8, 2012
Noel, Kellie Grade 3 Hayes Elementary	Degree: B.A. - Step 1 Salary: \$33,855.00 Effective: August 8, 2012
Oldham, Chelsea Grade 4 Madison Elementary	Degree: B.S. - Step 1 Salary: \$33,855.00 Effective: August 8, 2012
Randall, Jamie Math Young Intermediate	Degree: B.A. - Step 1 Salary: \$33,855.00 Effective: August 8, 2012
Schiltz, Martin Language Arts/Reading Young Intermediate	Degree: M.S. - Step 3 Salary: \$41,098.00 Effective: August 8, 2012
Schrader, Dana Math Wood Intermediate	Degree: B.A. - Step 1 Salary: \$33,855.00
Soedt, Erin Counselor West High	Degree: M.A. - Step 5 Salary: \$43,995.00 + 634.22 for 3 day extended contract Effective: August 8, 2012
Spencer, Mariah Language Arts/Reading Young Intermediate	Degree: M.A. – Step 3 Salary: \$41,098.00 Effective: August 8, 2012
Weak, Alyssa Preschool Children’s Village West	Degree: B.A. – Step 1 Salary: \$38,552.83 Effective: July 1, 2012

APPOINTMENTS: NON-BARGAINING CERTIFICATED

Heller, Guy Curriculum and Instruction Specialist PreK-12 Social Studies ASC	Effective: July 2, 2012 Salary: <del>\$62,219.00</del> \$59,836.00 Hours: 8.0 hrs/day (205 days)
Laughead, Amber Board Certified Behavior Analyst Exceptional Education Office ASC	Effective: July 2, 2012 Salary: \$43,059.00 Hours: 7.5 hrs/day (205 days)

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Child, Shannan Safety Patrol Washington Elementary	5% \$1,416.00
Dircks, Mary Music (Vocal) Elementary Madison Elementary	5% \$1,416.00
Lehn, Andrew Assistant Football West High	12% \$3,398.00
Schrader, Rochelle Music (Vocal) Elementary Buffalo Elementary	5% \$1,416.00
Schwiebert, Allie Assistant Softball Central High	12% \$3,398.00
Wilson, Kenneth Volleyball Grade 7 Sudlow Intermediate	8% \$2,266.00

APPOINTMENTS: CLASSIFIED

Engler, Laura Administrative Assistant Exceptional Education Office ASC	Effective: July 2, 2012 Salary: \$14.87/hr Hours: 8.0 hrs/day
Holeman, Donna Food Service Manager I West High	Effective: July 23, 2012 Salary: \$12.47/hr Hours: 8.0 hrs/day
Ryder, Susan Professional Secretary II, 10.5 mos Sudlow Intermediate	Effective: July 25, 2012 Salary: \$13.91/hr Hours: 8.0 hrs/day
Smith, Theresa Professional Secretary II, 10.5 mos Truman Elementary	Effective: July 25, 2012 Salary: \$13.91/hr Hours: 8.0 hrs/day

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Duncan, Mary Grade 2 McKinley Elementary	Effective: June 30, 2012 Years of Service: 11 yrs 11 mos
Ewald, Eric SAM Young Intermediate	Effective: June 12, 2012 Years of Service: 5 yrs 10 mos
Frank, Kathryn Grade 2 Buchanan	Effective: June 12, 2012 Years of Service: 8 yrs 8 mos

Heller, Guy Social Studies North High	Effective: June 29, 2012 Years of Service: 12 yrs Reason: Other District Assignment
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Millman, Mary Special Ed Walcott Intermediate	Effective: June 14, 2012 Years of Service: 9 mos
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RETIREMENTS: NON-BARGAINING CERTIFICATED

Heinz, Jane Exceptional Education Specialist ASC	Effective: June 29, 2012 Years of Service: 5 yrs (Specialist) & 17 yrs (Teacher) Reason: Retirement
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Bankie, Christopher Assistant Boys' Soccer West High	12% \$3,398.00
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Bartels, Aaron Assistant Wrestling West High	12% \$3,398.00
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Christensen, Chad Football Assistant 8 <sup>th</sup> Grade Smart Intermediate	7% \$1,982.00
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Finn, Van Patrick Basketball Boys' 8 <sup>th</sup> Grade Sudlow Intermediate	7% \$1,982.00
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Hunter III, Samuel Assistant Wrestling North High	12% \$3,398.00
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Lyons, Adam Assistant Football 8 <sup>th</sup> Grade Wood Intermediate	7% \$1,982.00
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Meyer, Susan Safety Patrol (.5) Monroe Elementary	5% \$1,416.00
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Mohs, Christopher Assistant Football West High	12% \$3,398.00
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Mohs, Christopher Assistant Varsity Boys' Track West High	12% \$3,398.00
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Nichol, Hailey Volleyball 8 <sup>th</sup> Grade Sudlow Intermediate	8% \$2,266.00
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Smiley, Beth Safety Patrol (.5) Monroe Elementary	5% \$1,416.00
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Swanson, Kamie  
Volleyball 7<sup>th</sup> Grade  
Smart Intermediate 8%  
\$2,266.00

Wells, Michael  
Varsity Girls' Soccer  
West High 14%  
\$3,965.00

RETIREMENTS: CLASSIFIED

Barnes, Judy  
Para Educator  
Madison Elementary  
Effective: June 18, 2012  
Years of Service: 12 yrs 6 mos  
Reason: Retirement

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Borkgren, Lori  
Para Educator  
Eisenhower Elementary  
Effective: June 11, 2012  
Years of Service: 13 yrs 10 mos

Carr, Nora  
Para Educator  
Smart Intermediate  
Effective: May 11, 2012  
Years of Service: 2 mos

Holeman, Donna  
Para Educator  
Smart Intermediate  
Effective: July 22, 2012  
Years of Service: 8 mos  
Reason: Other District Assignment

Holtam, Mary  
Para Educator  
Eisenhower Elementary  
Effective: June 8, 2012  
Years of Service: 2 yrs 7 mos  
(note: resigning her Para Educator position  
to increase her Food Service hours)

Johnson, Anthony  
Para Educator  
Pool  
Effective: June 20, 2012  
Years of Service: 3 yrs 10 mos

Otwell, Heather  
Para Educator  
Garfield Elementary  
Effective: May 23, 2012  
Years of Service: 8 mos

Padavich, Frances  
Para Educator  
Madison Elementary  
Effective: June 18, 2012  
Years of Service: 2 yrs 9 mos

Routien, Amanda  
Food Service Worker  
Children's Village West  
Effective: June 22, 2012  
Years of Service: 7 mos

Ryder, Susan  
Para Educator  
Young Intermediate  
Effective: June 8, 2012  
Years of Service: 2 yrs 1 mo  
Reason: Other District Employment

Saldivar, Eduardo  
Para Educator  
Monroe Elementary  
Effective: June 11, 2012  
Years of Service: 1 yr 5 mos

Smith, Theresa  
Para Educator  
Central High

Effective: July 24, 2012  
Years of Service: 2 yrs 6 ½ mos  
Reason: Other District Assignment

Wells, Sarah  
Title I Family Involvement Liaison  
Hayes Elementary

Effective: May 24, 2012  
Years of Service: 1 yr 10 mos

LEAVES OF ABSENCE: CERTIFICATED

Appel, Tara  
Counselor  
Buchanan Elementary

Unpaid Leave of Absence  
Effective: 2012 – 2013 School Year

**CORRECTION TO JUNE 11, 2012 BOARD MINUTES:**

**FROM: RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS**

McCartney, James	6%
Band Intermediate 1 <sup>st</sup>	\$1,699.00
North High	

**TO: APPOINTMENTS: SUPPLEMENTAL CONTRACTS**

McCartney, James	6%
Band Intermediate 1 <sup>st</sup>	\$1,699.00
Wood Intermediate	

**Motion:** Director Krumwiede moved the Board approve the Consent Agenda as presented with corrections. Director Zamora seconded the motion.

**Discussion:** Director Zamora asked about the hiring of a curriculum specialist and a behavior specialist. Julie Staszewski explained how retirements in her department required a realignment process and this is not a new position but a replacement. Ethel Reynolds explained the behavior specialist position is paid out of early intervention dollars and supports the general education students in the district. They receive this money every year but use it for different purposes. They chose to use it for this purpose due to the feedback received from principals and the concerns they expressed about disruptive behavior in the classroom.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Zamora, Roberson, De Fauw, Clewell, Sherwood and Johanson. The motion carried unanimously.

**IV. APPROVAL OF BILLS**

**Motion:** Director Clewell moved the board approve the resolution “Resolved, all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods June 7, 2012 through June 20, 2012. Director Zamora seconded the motion.

**Discussion:** None.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Sherwood, De Fauw, Roberson, Krumwiede and Johanson. The motion carried unanimously.

**V. SUPERINTENDENT REPORT**

None.

**VI. DISCUSSION OF ORGANIZATION MEMBERSHIP/PARTICIPATION: IASB, UEN, ISFIS, NSBA, & OTHERS.**

President Johanson introduced the topic and discussed the need to have a comprehensive discussion about membership in these organizations. Director Zamora shared that she has not seen enough significant changes with the Iowa Association of School Boards (IASB) to support joining this year, but does support joining the Urban Education Network (UEN). She said she doesn't see any reason to join the other organizations. Director Sherwood explained that in order for the board to have a voice with the Iowa legislature he believes it is important to join IASB. Director Clewell shared he strongly believes in what they stand for and believes the IASB is trying to solve their problems, but he doesn't see it moving forward enough to justify the membership dues. He fully supports UEN and the Iowa School Finance Information Service (ISFIS) and given our financial constraints he would not support joining the National School Boards Association (NSBA). Director Roberson said he always asks the same question when the board has discussions about joining these organization and his question is– how does being a member contribute to student achievement. He does not support joining IASB and is lukewarm regarding membership in UEN. Director DeFauw does not support joining IASB, but asked for input from the superintendent and/or administrators regarding this decision. Dr. Tate responded he doesn't think they receive enough from the IASB to justify the amount of membership dues. Director Krumwiede stated he has always supported IASB, but shared his disappointment that board members did not come to speak to the board and explain why it important to be members. He said they have provided excellent workshops on student achievement to help educate board members and he has always seen this as a real strength of the organization. The disadvantage of not being a member is that the board does not have communication with other districts around the state and this helps builds strong board members. Director Sherwood stated that the board will see another year of legislation, such as No Child Left Behind, which he believes is not beneficial to students. He believes that being a member of IASB provides more clout with the legislators. Director Clewell stated he agrees with Director Sherwood's comments, but he believes the UEN offers just as much clout as IASB and perhaps even more. President Johanson mentioned he did receive a letter from the board president of IASB, but agrees with most of the comments expressed. He stated that neither the legislature nor the Department of Education got the waiver through or addressed the equity issue. He does not support the joining ISAB.



## VII. OTHER ITEMS REQUIRING ACTION

### A. IASB (Iowa Association of School Boards) Annual Membership

**Motion:** Director Sherwood moved the board approve payment of the IASB Annual membership dues for the 2012-2013 school year in the amount of \$10,459. Director Krumwiede seconded the motion

**Discussion:** None.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Sherwood. Nays: Krumwiede, De Fauw, Roberson, Clewell, Zamora, and Johanson. Motion failed.

### B. UEN (Urban Education Network of Iowa) Annual Membership

**Motion:** Director Clewell moved the board approve payment of the Urban Education Network (UEN) annual membership dues for the 2012-13 school year in the amount of \$8500. Director Sherwood seconded the motion.

**Discussion:** None.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Sherwood, Zamora, Krumwiede, Roberson, De Fauw and Johanson. The motion carried unanimously.

President Johanson stepped out of the meeting for a moment and turned the meeting over to Vice-President Krumwiede.

### C. JB Young Intermediate Playground Equipment

**Motion:** Director Zamora moved the board approve the lowest responsive responsible quote from National Playground Compliance Group for the amount of \$106,302.60. Director Sherwood seconded the motion.

**Discussion:** Director Sherwood asked for additional explanation of the costs. Mr. Martin stated that 40% of the bid price is for items other than the playground equipment which includes surfacing, backboards, and new benches. Director Sherwood asked if the playground will be open to the public in off hours and Mr. Martin responded it would be. Director DeFauw asked if it was on the south side of the building and Mr. Martin stated it would be.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, Sherwood, Roberson, Clewell, De Fauw and Krumwiede. The motion carried.

## **VIII. DISCUSSION**

### **A. Adherence to Policy**

Dr. Tate explained there have been issues regarding following board policy in the schools and he asked some high school and intermediate principals to be available for questions and discussions.

Director Zamora said her observation has been that the cell phone and dress code policies are not being enforced in the schools as they were intended. She realizes it is difficult knowing that students do text under their desks, but the board needs to know if adjustments need to be made to the policy and if not why aren't the policies being enforced. She also mentioned violations to the dress code policy.

Director Krumwiede asked principals to respond. Principal Scott reported that one teacher collected over 115 phones throughout the year and one day another teacher collected 14 phones. He stated that they are trying to enforce the cell phone policy to the best of their ability but it is hard with just two hallway supervisors. He said they do not want to suspend or send students home unless it is an extreme violation. Director Zamora agreed they do not want to suspend students for this reason and asked if they had any ideas for how to enforce the policy. Director Zamora also mentioned that she is aware that students sometimes text test answers to other students and how this is unacceptable. Principal Simpson-Schultz from Wood Intermediate confirmed this has happened at Wood because the teachers have confiscated phones for this very reason. She shared how they provide clothes for students to wear who are in violation of the dress code policy and that they actually use clothes in the lost and found after they have been washed. She believes it is a constant educational process and they are working hard to be proactive by showing a video at the intermediate level that students from Williams created. This video shows what is appropriate and inappropriate for students to where. She also stated how parents expect their kids to have the phones on their person and they are constantly confiscating cell phones, but they are also looking for ways to use the phones for educational purposes. Sheri Womack, Principal at Kimberly Center, made the suggestion to put cell phones on desks and to allow cell phone use in the hallways as a strategy for reducing misuse in classroom. Other districts are trying this approach as well. Director Sherwood commented on his experience as a teacher at Kimberly and how they were very consistent with enforcement and if the board passes a policy then it should be enforced. Director Roberson stated he is in favor of students having a phone for emergency or for learning, but mentioned how staff may be reluctant to enforce the policy because they also want to use their phones. Students are at school to learn and just because kids have grown up using cell phones is not a good enough reason for not enforcing the policy. He also stated that the dress code policy needs to be enforced in order to create a learning environment free of distractions.

Director DeFauw emphasized the importance of teaching self-restraint and how adults need to model proper behavior. If teachers can't expect students to disregard cell phone use in the classroom this causes her concern. She also suggested how important it is to

educate parents. She suggested having parents sign a cell phone and dress code policy. They could also have the video mentioned playing at events where parents will be present or post to website and send out e-blasts to parent. Director De Fauw said she would have serious concerns about allowing cell phone use during pass times, and we should not have a policy that we are unable or unwilling to enforce. She asked the principals if this was the case.

Michael Lawler, Principal at West agreed the board's questions and concerns are legitimate but also expressed that it is difficult to enforce the cell phone policy. He suggested they clarify with staff in the fall what is expected and then collect data and feedback from staff asking if policies are enforceable. He agrees that they need greater support and compliance by parents as well as staff. He added that parents expect access to their kids during the school day and they don't believe it needs to be an emergency to have that access. He stated that compliance is a life skill and everyone has to be on board.

Director Clewell agreed that empowerment and responsibility starts at home, but we do have the problem and cell phones are a 21<sup>st</sup> century issue. He hopes the policy committee will have a discussion about this issue. He hopes we have a bigger discussion regarding this at the board table. There was some discussion regarding technology and signals that do not allow cell phone use in schools however many had safety concerns regarding this idea.

Vice-President Krumwiede turned meeting back over to President Johanson.

### **B. State of the School Address**

Superintendent Tate presented his State of the Schools Address to the board. His presentation included updates and information on Fiscal Responsibility; Preservation of Infrastructure; Curriculum Advances; The Technology Wave; Community Interface; Instructional Practice; and Student Achievement. He reported on steps being taken to move the district forward and highlighted recent marketing efforts and accomplishments. He explained specific efforts in minority recruitment and dropout prevention. He provided examples of "out of the box" initiatives that are currently taking place in the district and described the new efforts involved in creating a "District of Distinction." Director Clewell remarked how much he appreciated his report and how excited he is to see where we have been and where we are going. Director Zamora thanked Dr. Tate for his report and remarked how much the board enjoys hearing good reports. Director Roberson thanked him for the presentation and stated he is pleased to hear information on efforts to close the achievement gap. Director DeFauw asked him how he plans to disseminate this report to our stakeholders and the public. He explained ways the presentation will be available to the public. Director Sherwood thanked him for his classroom visits and remarked that he believes teachers are more excited as a result. He suggested compiling a list of students that have graduated who now attend top tier colleges. Director Krumwiede thanked Dr. Tate for his presentation and emphasized the importance of communicating these accomplishments to the public. President Johanson stated the presentation made him aware of programs he was not familiar with and remarked how impressed he is with what they are doing.

President Johanson asked the board if they were agreeable to postpone the remaining agenda items due to the late hour. There were no objections.

**C. Advanced Placement Classes: Culture and Availability** – Postponed.

**D. Policy Review** – Postponed.

305.21 – Recycling

305.23 – Non-competition with Private Enterprises

306.05 – Public Examination of School District Public Records

307.05 – Reward for Information Regarding Vandalism

307.06 – Unauthorized Persons in Buildings

**E. Disposition of Lincoln** – Postponed.

**IX. ADMINISTRATIVE REPORTS**

None.

**X. BOARD REPORTS/REQUESTS**

Director Sherwood thanked Dawn Anderson-Rascher for the information in the packets on assessment and career readiness. He did express concern about the math scores indicated in this information and thinks this should be looked into. He mentioned how he has asked at previous meetings for information on what the district is doing to support new teachers and information on the mentoring program to ensure good retention. He stated he would write this up as a board request.

President Johanson read a request from Tracy Swanson, Co-President of the PTA at McKinley asking for a board member to attend one of their night meetings. He asked board members to consider volunteering to attend one of their meetings. He mentioned the failure of the state to get a waiver for the No Child Left Behind Act and stated that the board will still have responsibility for 100% proficiency. He wanted to also recognize Ethel Reynold's retirement and that this will be her last board meeting. Ms. Reynolds expressed her appreciation to the board and expressed some farewell comments. Board members thanked Ms. Reynolds individually for her service and contributions to the district.

Director Clewell had the following board request:

1. Agenda item for an update on the district recycling program.

**ADJOURNMENT**

Director Zamora moved the board adjourn. Director Krumwiede seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:43PM.

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Mary Correthers, Board Secretary/Treasurer