

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER  
1606 BRADY STREET  
DAVENPORT, IOWA 52803

**MONDAY, JUNE 13, 2011**

**CLOSED SESSION (SECRETARY EVALUATION)**  
**5:30 PM**

**REGULAR BOARD MEETING**  
**6:00 PM**

**CLOSED SESSION (SUPERINTENDENT EVALUATION)**  
**IMMEDIATELY FOLLOWING REGULAR MEETING**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, June 13, 2011 for a Closed Session (Secretary Evaluation), their Regular Meeting and a Closed Session (Superintendent Evaluation) pursuant to law. The meeting was held at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the meeting to order at 5:30 PM.

On roll call the following board members were present: President Ralph Johanson, Directors Nikki De Fauw, Patt Zamora, Larry Roberson, Tim Tupper. Rich Clewell arrived at 5:45 PM. Director Krumwiede was unable to attend. Superintendent Almanza and other administrators were also present.

Director Zamora moved the board move into Closed Session as provided in IOWA CODE Section 21.5(1) (i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Director De Fauw seconded the motion.

**Vote:** Ayes: Zamora, De Fauw, Tupper, Roberson and Johanson. The motion carried unanimously and the board moved into Closed Session at 5:32 PM.

By consensus the board moved into Open Session at 6:05 PM.

Director Clewell read the vision statement.

**I. RECOGNITION**

Norm Bower, Development Director of the Davenport Schools Foundation, introduced this year's Davenport Schools Foundation Scholarship Award winners. He reported on the Foundation's recent activities and thanked the board for their support. He also thanked Superintendent Almanza for his support and wished him good luck in his retirement. He thanked the scholarship committee and the scholarship donors.

Last Name	First Name	HS	Parent(s) Names	Scholarship/Award	School Attending
Reiter	Mark	C	Terry & Nora Reiter	Tate - \$12,000	Drake U
Schindler	Courtney	C	Kurt & Shana Schindler	Kohlberg Lowen - \$4,000	Butler U
O'Leary	Jonathon	C	Patrick & Mary O'Leary	Pohling - Central - \$1,200	Yale U
Herington	Diann	N	Ann Herington	Pohling - North - \$1,200	U of Northern Iowa
Dau	Karen	W	Verle & Susan Dau	Pohling - West - \$1,200	Iowa State U
Dee	Elizabeth	C	Kyle & Barbara Dee	Dav. Schools Fdn. Schol. - \$1K	U of Iowa
Crooks	Neal	C	Kelly & Deb Crooks	Class of 59 - \$1,000	Iowa State U
Deitz	Melinda	W	Jeff & Jan Dietz	Arbisser - \$500	U of Iowa
Kilmer	Stephanie	C	Mark & Kathy Kilmer	Grady - \$5,000	Elon U
Doebel	Elizabeth	C	Dan & Kim Doebel	Marie Linke Powell - \$1,000	Iowa State U
Bakeris	Tony	C	Tom & Jenny Bakeris	Jurgens - \$1,500	Kirkwood Comm. Coll.
Buck	Malea	C	Jeff & Suzanne Buck	Jurgens - \$1,500	Valparaiso U
Haugen	Daniel	W	Jerry & Becky Haugen	George E. Weis Memorial - \$500	Scott Comm. Coll.
McNeal	Vanessa	C	Deb & James Hendricksen	CHS Hall of Hon, Hester Mem \$1.5K CHS Hall of Hon, Meyers Mem \$1.5K	Western Illinois U
Doebel	Elizabeth	C	Dan & Kim Doebel		Iowa State U
O'Leary	Jonathon	C	Patrick & Mary O'Leary	CHS Hall of Honor - \$1.5K	Yale U
Brokloff	Courtney	C	Candyce Ackland, Michael	CHS Hall of Honor - \$1.5K	U of Iowa
Kilmer	Stephanie	C	Mark & Kathy Kilmer	CHS Hall of Honor - \$1.5K	Elon U
Crooks	Neal	C	Kelly & Deb Crooks	CHS Hall of Honor - \$1.5K	Iowa State U
McAtee	Hannah	C	Terrence & M. Anne McAtee	CHS Hall of Honor - \$1.5K	Georgetown U
Hattery	Travis	C	Doug & Roxanne Hattery	Hanae Fujiwara Wiese Mem. \$1K	Iowa State U
Keys	Jennifer	C	Helen Keys	Hanae Fujiwara Wiese Mem. \$1K	West Virginia U
Larson	Brent	C	Andrew Larson	Buttleman-Arbisser - \$1K	U of Iowa
Wince	Trevor	W	Matthew & Lisa Wince	Johnson School - \$500	U of Iowa
Deitz	Melinda	W	Jeff & Jan Dietz	Johnson School - \$500	U of Iowa
Johnson	Tessa	W	Ron & Jerilyn Johnson	Johnson School - \$500	U of Northern Iowa
DeMarr	Sierra	C	Dan & Kristi DeMarr	Betty Nelson Career Tech - \$600	Scott Comm. Coll.
Oszfolk	Dylan	N	Baron & Tina Oszfolk	Betty Nelson Career Tech - \$600	Electrical Apprenticeship
Loerzel	Jessica	W	Laura Kuhn	Betty Nelson Career Tech - \$600	Paul Mitchell Academy
Lightner	Bryce	W	Jeff & Michele Lightner	Betty Nelson Career Tech - \$600	Welding training
Pearson	Ryan	KCE	Scott Pearson, Lynn Morgan	Betty Nelson Career Tech - \$600	Ft. Range Comm Coll, CO
Herington	Diann	N	Ann Herington	DSF Future Educator - \$500	U of Northern Iowa
Moellenbeck	Megan	W	Michael & Dawn Moellenbeck	DSF Future Educator - \$500	U of Northern Iowa
Wagschal	Chelsea	C	William & Christina Wagschal	DSF Future Educator - \$500	Truman State U
No Winner in 2011	X		X	Brad Peck Memorial	
<b>GRADUATE RECIPIENTS</b>					
Meyer	Allison	W	Larry and Susan Meyer	Tate - 2nd installment - \$3K	U of Northern Iowa
Shadden	Jessica	W	Robert and Debra Shadden	Tate -- 3rd installment - \$3K	U of Northern Iowa
DeLaCruz	Nick	C	Michael & Brenda DeLaCruz	Tate -- 4th installment - \$3K	U of Texas
Roebuck	Kelsey	C	Glen and Diane Roebuck	Grady - 2nd installment - \$1,250	Grinnell College
Regan	Kelsey	N	Larry and Mary Regan	Grady -- 3rd installment - \$1,250	Iowa State U
Dee	Megan	C	Kyle and Barbara Dee	Grady - 4th installment - \$1,250	U of Iowa

**II. COMMUNICATIONS (Including Open Forum)**

- A. June 27 @ 7:00PM Regular Board Meeting, ASC, Jim Hester Board Room
- B. Open Forum for Community Input

Shirleen Martin, 3523 W. Garfield, Davenport -She wanted to personally thank Superintendent Almanza and Deb Stevenson for playing a major role in allowing the NAACP to work directly with minority children in our district. She hopes the board and the new superintendent will continue this important work.

Kenneth Parish, 148 Railroad Ave, Moline, IL-He has 37 grandchildren in the district. He also wanted to thank the superintendent and Ms. Stevenson for their work with minority students in our district. He believes the programs have made a big difference in our students' lives.

Dr. Henry Brockington, 1411 Medina Dr., Bettendorf, IA-He is here representing the NAACP as well as several other community organizations and wishes to thank Superintendent Almanza for his work with minority students. Also, Ms. Stevenson has been a great liaison for these programs. He feels the programs and parent volunteers are important and need to continue in the future.

Vera Kelly, 4415 Jersey Ridge Rd., Davenport-She is the president of the NAACP branch in Davenport. She thanked Superintendent for his work with minority students. She hopes that the board will continue with Ms. Stevenson as a liaison. She presented Superintendent Almanza with a plaque in appreciation of his service.

Pastor Ronald Chambers, Bethel AME, Davenport-He shared his appreciation of Ms. Stevenson and of Superintendent Almanza's work. Ms. Stevenson has been an icon to this community and district and he appreciates the board supporting her role.

### **III. CONSENT AGENDA**

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

#### **A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the following meetings were presented for approval as follows: May 23, 2011 (Regular Meetings), June 6, 2011 (COW)

#### **B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

##### **APPOINTMENTS: SUPPLEMENTAL CONTRACTS**

Knoche, Kim	5%
Music (Vocal) Intermediate	\$1,389.00
Sudlow Intermediate	

6-13-11 Minutes

Rangel, Juan Softball, Assistant Sophomore North High	7% \$1,922.00
Terronez, Anthony Football, 7 <sup>th</sup> Grade Assistant Sudlow Intermediate	7% \$1,944.00
Verdon, Brad Football, 7 <sup>th</sup> Grade Sudlow Intermediate	8% \$2,222.00
Wallace, Tina Department Head (.5) North High	6% \$1,666, pro-rated to \$833.00
Wine, Amy Department Head (.5) North High	6% \$1,666, pro-rated to \$833.00

APPOINTMENTS: CLASSIFIED

Klehn, Deborah Clerk II, 10 ½ mo Walcott	Effective: July 27, 2011 Salary: \$12.85/hr Hours: 8.0 hrs/day
Skoff, Karen Clerk II, 10 ½ mo KCAE	Effective: May 23, 2011 Salary: \$12.23/hr Hours: 8.0 hrs/day

RETIREMENTS: CERTIFICATED

Woods, Alma Suzanne Language Arts North High	Effective: May 27, 2011 Years of Service: 17 yrs 10 mos (18 school yrs)
--	--

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Attebery, Cassey Business Computers Smart Intermediate	Effective: May 27, 2011 Years of Service: 9 mos
Bobbitt, Susan Special Education, MDCC Smart Intermediate	Effective: May 27, 2011 Years of Service: 9 mos
Crist, Erica Language Arts Young Intermediate	Effective May 27, 2011 Years of Service: 1 yr 10 mos
Fuhr, Jennifer Kindergarten Wilson Elementary	Effective: May 27, 2011 Years of Service: 4 yrs 9 mos
Hakeman, Makenzie Special Education, BD Interventionist Wilson Elementary	Effective: May 27, 2011 Years of Service: 1 yr 10 mos

6-13-11 Minutes

Krous, Tangala District Wide Behavior Strategist ASC	Effective: June 7, 2011 Years of Service: 2 yrs 5 mos
Mills, Heather Math West High	Effective: May 27, 2011 Years of Service: 1 yr 3 mos
Moorehead, Diane Kindergarten Fillmore Elementary	Effective: June 7, 2011 Years of Service: 8 yrs 9 mos
Mess, Shawnte Behavior Interventionist Monroe Elementary	Effective: June 7, 2011 Years of Service: 10 yrs 11 mos
Niemants, Anne Grade 1 Fillmore Elementary	Effective: June 7, 2011 Years of Service: 1 yr 10 mos
Spies, Corry Instructional Coach Smart Intermediate	Effective: June 3, 2011 Years of Service: 9 yrs 10 mos

RESIGNATIONS/TERMINATIONS: NON-BARGAINING CERTIFICATED

Hunt-Davis, Monica Family Involvement Liaison Lincoln Elementary	Effective: June 30, 2011 Years of Service: 1 yr 8 mos
--	--

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Duran, Stacy Intermediate Track Assistant Wood Intermediate	5% \$1,389.00
Flaherty, Sandra Track Asst Intermediate Co-ed Sudlow Intermediate	5% \$1,389.00
Flaherty, Sandra Volleyball 7 <sup>th</sup> Grade Sudlow Intermediate	8% \$2,222.00
Mills, Heather Asst. Girls Basketball West High	12% \$3,332.00
Marmorine, Marilyn Teacher in Charge, .25 Jackson Elementary	15% \$1,041.50 (.25 of \$4,166.00)
Schadt, Brandon Asst. Wrestling 9 <sup>th</sup> Grade West High	12% \$3,332.00
Tangen, Mason Wrestling Walcott Intermediate	7% \$1,944.00

6-13-11 Minutes

Terronez, Anthony 8%  
Football--7th Grade \$2,196.00  
Sudlow Intermediate

Verdon, Bradley 7%  
Football--7th Grade Asst \$1,922.00  
Sudlow Intermediate

RETIREMENTS: CLASSIFIED

LaBarge, John Effective: July 29, 2011  
Head Custodian Years of Service: 38 yrs 1 mo  
Buffalo Elementary

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Daufeldt, Christine Effective: June 3, 2011  
Para Educator Years of Service: 12 yrs 4 mos  
Children's Village West

Goossen, Barbara Effective: June 30, 2011  
Clerk II, 12 mos Years of Service: 22 yrs 10 mos  
Administrative Service Center

Gomez, Tika Effective: June 10, 2011  
Para Educator Years of Service: 1 yr  
Children's Village West/Buchanan

Jones, Mariah Effective: June 6, 2011  
Para Educator Years of Service: 10 mos  
Jefferson Edison

Lacy, Willie Effective: May 26, 2011  
Para Educator Years of Service: 14 yrs 9 mos  
Central High

Leacox, Kelsea Effective: May 26, 2011  
Para Educator Years of Service: 3 mos  
Walcott

Patterson, Martha Kay Effective May 20, 2011  
LOA Years of Service: 12 yrs 4 mos

Sedgwick, Melissa Effective: June 16, 2011  
Clerk III, 10 ½ mos Years of Service: 8 yrs 2 mos  
Jackson Elementary

LEAVES OF ABSENCE: CLASSIFIED

Davis, Mirchelle Extended Unpaid Leave of Absence  
Para Educator Effective: June 15, 2011– August 15, 2011  
LOA

Dunne, Vidette Unpaid Leave of Absence  
Para Educator Effective: May 9, 2011 – August 12, 2011  
Central High

Farooqui, Sophia Unpaid Leave of Absence  
Para Educator Effective: August 15, 2011 – December 2, 2011  
Wilson/ Adams

Konrad, Rebecca  
Para Educator  
LOA

Extended Unpaid Leave of Absence  
Effective: May 31, 2011 – August 12, 2011

**Motion:** Director Clewell moved the Board approve the Consent Agenda as presented. Director Zamora seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Tupper, Roberson, De Fauw, and Johanson. The motion carried unanimously.

#### IV. APPROVAL OF BILLS

**Motion:** Director Zamora moved the approval of the resolution: “Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented.” Director De Fauw seconded the motion.

Voided checks:

#285151 payable to US Games Inc. for \$475.20 (Wrong amount)  
#284966 payable to LE Chute Co. for \$1204.00 (Wrong amount)  
#284818 payable to Clarion Hotel for \$1829.86 (Wrong vendor)  
#284918 payable to Herff Jones for \$580.75 (Wrong vendor)  
#284808 payable to CDW Government Inc for \$89,494.09 (Wrong amt)

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, De Fauw, Roberson, Clewell, Tupper and Johanson. The motion carried unanimously.

#### V. OTHER ITEMS REQUIRING ACTION

##### A. Principals/Administrators Contract Approval (2011-2013)

**Motion:** Director Zamora moved the board approve the terms of the two-year negotiated contract for principals and administrators with the Davenport Community School District for 2011-2013. Director Roberson seconded the motion.

**Discussion:** Director Tupper anticipated that the second year of the contract would have also included furlough days or a reduction in staff to maintain cost savings. Mr. Almanza noted that the furlough days were always meant as a one year response, not an ongoing solution. Director Roberson is appreciative of the people who have agreed to take furlough days to help with the budget situation.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, Roberson, Clewell, De Fauw and Johanson. Nays: Tupper. The motion carried.

**B. Non-Bargaining Unit Contract Approval (2011-2013)**

**Motion:** Director Roberson moved the board approve the terms of the two-year negotiated contract for the non-bargaining unit with the Davenport Community School District for 2011-2013. Director Zamora seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Zamora, Clewell, De Fauw and Johanson. Nays: Tupper. The motion carried.

**C. Superintendent Letter of Resignation**

**Motion:** Director Zamora moved the board accept the resignation letter submitted by Julio Almanza terminating his contract as superintendent on June 30, 2011. Director Roberson seconded the motion.

**Discussion:** President Johanson expressed the board's appreciation of working with Superintendent Almanza. He wished him well in his retirement. Mr. Almanza noted his feelings about his time here and feels that much has been accomplished over the past 5 years. Director Roberson thanked Mr. Almanza for being a great friend as well as a great superintendent. Director Tupper thanked Mr. Almanza for his work. Director Zamora noted Mr. Almanza's ability to improve our financial situation as well as his commitment to student achievement. Director De Fauw noted his leadership in our own community and at a state level. Director Clewell appreciates Mr. Almanza's sense of dedication and his leadership.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, Roberson, De Fauw, Tupper, Clewell and Johanson. The motion carried unanimously.

**D. Textbook Adoption**

**Motion:** Director Clewell moved the board approve the adoption of Expresate!, levels 2 and 3. Director Zamora seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, De Fauw, Tupper, Roberson and Johanson. The motion carried unanimously.

**VI. ADMINISTRATIVE REPORTS**

Mr. Almanza reported on a letter from Mayor Gluba concerning the i3 grant application. August 2, 2011 is the deadline for submitting. The city is interested



in looking at this grant again. Mr. Almanza is looking at the idea of a Project Lead the Way Grant as an alternative. It will be reviewed to see if it could fit into the new i3 grant guidelines. Mr. Almanza noted the importance of involving the teachers in any process before it begins. The superintendent will keep the board informed on any progress. Director Roberson noted the importance of the city working with the district from the beginning on the details of the grant.

Mr. Almanza noted the information on the IASB and UEN presented to the board in their packet. IASB dues will be on the June 27, 2011 board meeting agenda. He has listed the cost of dues, services, and legislative priorities for both organizations for the board's consideration. He asked if additional information would be needed for a decision. Director Zamora wants to know which group will fight for us for equity of funding. Mr. Almanza noted that our board representative tried to raise this issue with the IASB last year and it did not get very far. Director Tupper wants an explanation on why the President of IASB was removed. He is concerned about the lack of transparency. Director Clewell noted that a representative from IASB did offer to attend a meeting to discuss these issues, but the agendas had already been set. Director Tupper noted a written statement would be acceptable. Any additional information should be requested through the superintendent's office.

## **VII. BOARD REPORTS/ REQUESTS**

Director De Fauw noted that the North High School Drama Program will have a Spaghetti Dinner on June 17, 2011 at 6:00 PM. This group previously performed at the State Thespian Festival.

Director Clewell reported he will meet with the IASB Resolutions Committee and will bring up an equitable funding formula.

Director Clewell asked for information on the status of the city's offer to provide the district with land for a school in Prairie Heights.

Director Zamora moved the board move into Closed Session as provided in IOWA CODE Section 21.5(1) (i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Director Clewell seconded the motion.

**Vote:** Ayes: Zamora, Clewell, Tupper, Roberson, De Fauw, and Johanson. The motion carried unanimously.

After a 5 minute recess the board moved into Closed Session at 7:20 PM.

Director Tupper moved the board return to open session. Director Clewell seconded the motion.

6-13-11 Minutes

**Vote:** Ayes: Tupper, Clewell, Roberson, De Fauw, Zamora and Johanson. The motion carried unanimously.

Director Clewell moved the board adjourn. Director Roberson seconded the motion. By consensus the board adjourned at 9:30 PM.

---

Lynnette Carver, Board Secretary/Treasurer