

# DAVENPORT COMMUNITY SCHOOL DISTRICT

DAVENPORT SCHOOLS ACHIEVMENT SERVICE CENTER

JIM HESTER BOARD ROOM

Achievement Service Center

1606 BRADY STREET

DAVENPORT, IOWA 52803

**MONDAY, JUNE 11, 2012**

## **REGULAR BOARD MEETING**

**7:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, June 11, 2012 for their Regular Meeting pursuant to law. The meeting was held at the Achievement Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00 PM.

On roll call the following board members were present: Directors Ralph Johanson, Larry Roberson, Ken Krumwiede, Bill Sherwood, Patt Zamora and Rich Clewell. Nikki De Fauw and Superintendent Tate were not in attendance.

Director Clewell read the vision statement.

- I. **RECOGNITION** –Norm Bower, Development Director of the Davenport Schools Foundation, thanked the board for their support and provided a brief overview of the history of the Davenport Schools Foundation and highlighted some recent activities. He explained that tonight they were honoring students who have won more than \$40,000 in scholarships from the Davenport Schools Foundation. There were 21 winners, several of whom were in attendance, accompanied by their parents. He also thanked the scholarship committee and donors. Mr. Bower then introduced this year’s Foundation Scholarship Award winners.

### **A. Foundation Scholarship Winners**

<i>Last Name</i>	<i>First Name</i>	<i>HS</i>	<i>Parent(s) Names</i>	<i>Scholarship/Award</i>	<i>School Attending</i>
Kendell	Alyssa	N	Darren & Kristine Kendell	Kathryn Bell Tate - \$12,000	Luther College
Hardy	Melissa	W	Matthew & Annette Hardy	Kohlberg Lowen - \$4,000	Grinnell College
Goodyear	Michael	C	Stanl & Susan Goodyear	Helen Pohling - Central - \$1,200	U of Chicago
Walton	Caitlin	N	Dean and Joan Walton	Helen Pohling - North - \$1,200	Ithaca College
Moritz	Sara	W	Tom and Roxanna Mortiz	Helen Pohling - West - \$1,200	Brigham Young U
Wulf	Austin	W	Greg and Elicia Wulf	Dav. Schools Fd. Schol. - \$1K	U of Iowa
Hixon	Rebecca	C	William & Barbara Hixon	Class of 59 - \$1,000	Knox College
Farrell	Justin	C	Jon and Kimberly Farrell	Lisa Arbisser - \$500	Iowa State U
Jurgena	Emmaline	C	Vincent and Jill Jurgena	Jane Grady - \$5,000	Marquette U
Green	Kayleen	C	Duane and Nancy Green	Marie Linke Powell - \$1,000	Truman State U

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Mampre	David	C	Scott Mampre	Jerry Jurgens Mem - \$1,500	Johns Hopkins U
Green	Kayleen	C	Duane and Nancy Green	Jerry Jurgens Mem - \$1,500	Truman State U
Claeys-Fluegel	Laken	W	Kim Weber	George E. Weis Mem - \$500	Scott Comm. Coll.
Fitzgerald	Nailah	C	Eric and Tiffany Fitzgerald	CHS HH (Hester) \$1,500	Iowa State U
Jurgena	Emmaline	C	Vincent and Jill Jurgena	CHS HH (Meyers) \$1,500	Marquette U
Mampre	David	C	Kathy Shepard	CHS Hall of Honor - \$1,500	Johns Hopkins U
Farrell	Justin	C	Jon and Kimberly Farrell	CHS Hall of Honor - \$1,500	U of Chicago
Goodyear	Michael	C	Stan & Susan Goodyear	CHS Hall of Honor - \$1,500	U of Chicago
McKillip	Scott	C	Patrick and Laura McKillip	CHS Hall of Honor - \$1,500	Truman State U
Leming-Salisbury	Whitney	C	Michael S. & Lynn Leming	CHS HH (K. Jurgens) \$1.5K	Drake U
Anderson	Matt	C	Dave & Barbara Anderson	Hanae Fujiwara Wiese -\$1K	Iowa State U
Hixon	Rebecca	C	William & Barbara Hixon	Hanae Fujiwara Wiese -\$1K	Knox College
Jurgena	Emmaline	C	Vincent and Jill Jurgena	Buttleman-Arbisser - \$1,000	Marquette U
Alaniz	Amber	W	Bob and Sue Alaniz	Johnson School - \$500	U of Iowa
Ketelaar	Tony	W	Connie Ketelaar	Johnson School - \$500	U of Northern Iowa
Williams	Hannah	W	Darren & Sarah Williams	Johnson School - \$500	Iowa State U
		C	No recipient in 2012	Betty Nelson Career Tech	
McKim	Nicholas	N	David Smith	Nelson Career Tech - \$600	Scott Comm. Coll.
Claeys-Fluegel	Laken	W	Kim Weber	Nelson Career Tech - \$600	Scott Comm. Coll.
Haugen	Dana	KCE	Rick Haugen	Nelson Career Tech - \$600	Scott Comm. Coll.
Walton	Caitlin	N	Dean and Joan Walton	DSF Future Educator - \$500	Ithaca College
Moritz	Sara	W	Tom and Roxanna Mortiz	DSF Future Educator - \$500	Brigham Young U
Meyer	Joelle	C	Bill and Joy Meyer	DSF Future Educator - \$500	Concordia U, Neb.
Claeys-Fluegel	Laken	W	Kurt and Kim Weber	Brian Keppy Mem Schol - \$500	Scott Comm. Coll.
Stites	Justin	W	Kim Stites	Brad Peck Memorial - \$300	U of Iowa

**Grad Recipient**

Reiter	Mark	C	Terry & Nora Reiter	Tate - 2nd installment - \$3,000	Drake U
Meyer	Allison	W	Larry and Susan Meyer	Tate - 3rd installment - \$3,000	U of Northern Iowa
Shadden	Jessica	W	Robert & Debra Shadden	Tate - 4th installment - \$3,000	U of Northern Iowa
Kilmer	Stephanie	C	Mark & Kathy Kilmer	Grady - 2nd installment - \$1,250	Elon U
Roebuck	Kelsey	C	Glen and Diane Roebuck	Grady -- 3rd installment - \$1,250	Grinnell College
Regan	Kelsey	N	Larry and Mary Regan	Grady - 4th installment - \$1,250	U of Iowa

Director Zamora and Director Krumwiede thanked all the students and congratulated them on their accomplishments. President Johanson thanked the students, parents, and the Foundation.

**II. COMMUNICATIONS (Including Open Forum)**

- A. June 25, 7:00PM- Regular Meeting, ASC, Jim Hester Board Room
- B. July 2, 5:30PM-Committee of the Whole Meeting, ASC, Jim Hester Board Room
- C. July 4, CLOSED
- D. Open Forum for Community Input – No one spoke.

**III. CONSENT AGENDA**

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

**A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the following meetings will be presented for approval as follows: May 29, 2012 (Regular Meeting); June 4, 2012 (Committee of the Whole) Meeting.

**B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

RECOMMENDATIONS: ADMINISTRATIVE

Martin, David Associate Principal Young Intermediate	Effective: July 25, 2012 \$80,241.00
Swanson, Kamie Associate Principal Smart Intermediate	Effective: July 25, 2012 \$80,241.00
Williams, Cory Associate Principal Williams Intermediate	Effective: July 25, 2012 \$83,435.00

ADMINISTRATIVE ASSIGNMENT CHANGE:

<u>Name</u>	<u>From</u>	<u>To</u>
Pitts, Christie	Associate Principal- Williams Intermediate	Principal – Jefferson-Edison Elementary
Weipert, Virginia	Director of Human Resources	Principal- Walcott Intermediate Elementary-Intermediate

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Corsiglia, Adrienne Safety Patrol Adams Elementary	5% \$1,416.00
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<del>Hyslop, Mary</del>	<del>5%</del>
<del>Music Elementary</del>	<del>\$1,416.00</del>
<del>Madison Elementary</del>	
Long, Robert	12%
Assistant Varsity Football	\$3,398.00
North High	

APPOINTMENTS: CLASSIFIED

Lorenzen, Mark	Effective: June 4, 2012
Lead Custodian	Salary: \$14.91/hr
Sudlow Intermediate	Hours: 8.0 hrs/day

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Gabel, Kimberley	Effective: May 25, 2012
Four Year Old Classroom Teacher	Years of Service: 1 yr 8 mos
Children's Village Hoover	
Judkins, Patrick	Effective: May 25, 2012
Special Education Teacher	Years of Service: 7 yrs 4 ½ mos
Madison Elementary	
Kniess, Kimberly	Effective: June 3, 2012
Vocal Music Teacher	Years of Service: 3 yrs 9 mos
North High	
Nocedal, Martin	Effective: June 3, 2012
Orchestra Teacher	Years of Service: 1 yr 9 mos
Central High	
Schmidt, Shayla	Effective: June 5, 2012
Spanish Teacher	Years of Service: 10 mos
Smart Intermediate	
Walcott Intermediate	
Young Intermediate	
Swanson, Kamie	Effective: June 4, 2012
SAM Teacher	Years of Service: 7 yrs 10 mos
Smart Intermediate	Reason: Other District Assignment

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Johnson, Anthony	5%
Safety Patrol (.5)	\$694.50
Lincoln Elementary	
McCartney, James	6%
Band Intermediate 1 <sup>st</sup>	\$1,699.00
North High	
Nocedal, Martin	2%
Musical Director	\$566.00
Central High	

Nocedal, Martin Orchestra Central High	12% \$3,398.00
Ripslinger, John Football Assistant 7 <sup>th</sup> Grade Walcott Intermediate	7% \$1,982.00
Smith, Christine Safety Patrol Washington Elementary	5% \$1,416.00
Swanson, Kamie SAM Teacher Smart Intermediate	15% \$4,166.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Ahrens, Derek Para Educator Smart Intermediate	Effective: May 24, 2012 Years of Service: 3 yrs 3 mos
Carmichael, Stephanie Title I Family Involvement Liaison Young Intermediate	Effective: May 21, 2012 Years of Service: 7 mos
Ehlinger, Heather Professional Secretary II Sudlow Intermediate	Effective: May 31, 2012 Years of Service: 5 yrs 10 mos
Faust, Stacy Lead Custodian Children's Village West	Effective: May 25, 2012 Years of Service: 1 yr 7 mos
McDonald, Richard Custodian Jefferson Elementary	Effective: May 30, 2012 Years of Service: 10 mos

LEAVES OF ABSENCE: CERTIFICATED

Day, Amber Spanish Teacher Central High	Extended Unpaid Leave of Absence Effective: 2012 - 2013 School Year
Franks, Christa Math Teacher Central High	Extended Unpaid Leave of Absence Effective: 2012 - 2013 School Year

**Motion:** Director Zamora moved the Board approve the Consent Agenda as presented with corrections. Director Krumwiede seconded the motion.

**Discussion:** None.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, Krumwiede, Sherwood, Clewell, Roberson and Johanson. The motion carried unanimously.

#### IV. APPROVAL OF BILLS

**Motion:** Director Clewell moved the board approve the resolution “Resolved, all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods May 24, 2012 through June 6, 2012. Director Zamora seconded the motion.

**Discussion:** None.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Sherwood, Krumwiede, Roberson, and Johanson. The motion carried unanimously.

#### V. SUPERINTENDENT REPORT

None.

#### VI. OTHER ITEMS REQUIRING ACTION

##### A. Lead & Learn Contract

**Motion:** Director Krumwiede moved the board approve a contract with The Leadership and Learning Center for \$305,500 for continued professional services related to professional development for the 2012-13 school year. Director Sherwood seconded the motion.

**Discussion:** President Johanson asked about the authority for one source bidding on this contract. Marsha Tangen explained this particular professional development service and training is a unique sole source type of purchase. Only this contractor can provide it since it is for a specific reason. She explained the funds are provided through DINA (District In Need of Assistance) funds. President Johanson asked if the sole source projects have to come from a particular fund or can this also be done with state money. Ms. Tangen responded it could. She explained the board will be seeing more contracts such as this since the policy on contracts was changed to require board approval. Director Zamora asked if this was a renewal of an old contract and if this is the only professional development provided. Ethel Reynolds explained this year will be the third year of the contract but each year the amount spent has decreased and it is not the only professional development provided. She explained they are building internal sustainability around data teams which is a district wide effort. Director Krumwiede asked if this was written into the DINA plan and confirmed if it was for three years. Ms. Reynolds confirmed it is part of the DINA plan and that the end of the next school year will be the third year.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Sherwood, Clewell, Roberson and Johanson. Nays: Zamora. The motion carried.

### **B. APEX Learning Contract**

**Motion:** Director Roberson moved the board approve the contract with APEX Learning for \$49,175 for Apex Learning digital curriculum and professional services. Director Krumwiede seconded the motion.

**Discussion:** Director Sherwood stated he continues to have concerns about the rigor and integrity of the APEX system and that it is being used for credit rather credit recovery in some cases.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Clewell, Krumwiede and Johanson. Nays: Sherwood and Zamora. The motion carried.

### **C. In Touch Receipting Software**

**Motion:** Director Zamora moved the board approve the contract with In Touch Receipting for \$75,459 for the purchase of software, professional implementation services and other related system costs. Director Sherwood seconded the motion.

**Discussion:** Director Roberson asked about cost savings that will result from purchasing this software. Marsha Tangen stated the district can walk away from various independent products and there will savings in staff time because it is automated and it will not take as long to reconcile and record deposits. This software will be real time data on students, so once it is recorded it will automatically go into system. Director Zamora asked if it will cause anyone to lose their job. Ms. Tangen said it will not. Director Clewell asked how long they have had the current software. Ms. Tangen said it has been in place for five to six years and explained more specifics. Director Sherwood asked if this will change the lunch system and Ms. Tangen responded it would not.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Zamora, Clewell, Sherwood, Krumwiede, Roberson, and Johanson. The motion carried unanimously.

### **D. Board Goal and Objectives**

**Motion:** Director Krumwiede moved the board approve the following board goal and board objectives:

**Board Goal:**

*The Davenport School Board will actively lead the District and Community in ensuring every student excels to the level of their ability.*

**Board Objectives:**

- 1. Expect all students to make a minimum of one year's growth in curricula prescribed by the Common Core and assessed by the Iowa Growth Model.*
- 2. Ensure small class sizes are maintained to enhance the learning environment as set by Board Policy #603.01 Class Size.*
- 3. Improve communications efforts that will cultivate awareness, parental involvement, and participation with business groups.*
- 4. Evaluate and analyze board processes to find the best methods to improve board effectiveness and efficiency.*
- 5. Coordinate strategic and tactical legislative advocacy to provide opportunities to influence decision-makers in order to enhance public education in Iowa.*
- 6. Regularly review the Comprehensive School Improvement Plan to ensure the district's long range vision as a "District of Distinction" is being met.*

Director Clewell seconded the motion.

**Discussion:** Director Sherwood stated the AP classes have been left off the objectives. He stated this was discussed in the workshop and asked for an explanation. Director Clewell stated the committee did discuss this and explained that they reviewed the notes from the workshop. The notes indicated there were four ideas that were suggested as objectives which included student achievement, and the common core which the committee decided was covered under the board goal. The other two were dropout prevention and AP classes. The committee felt those two issues were too specific in nature to be objectives. The board may want to look at annual objectives or annual priorities in which case those two could be included along with early childhood.

**Motion:** Director Sherwood moved to amend the motion to include language about the expansion of AP for minorities and the general student population. Director Roberson seconded the motion on the amendment. President Johanson stated we do not have the specific wording on the motion asked for discussion.

**Discussion on Amendment:** Director Zamora said if we start adding those types of specific things she could think of four or five more she would like to add. She disagrees with adding this to the objectives. Director Sherwood clarified that the reason for bringing AP up is that when he went to look at AP and asked for data on minority participation in AP and discovered this data was not readily available. This reflects that minority participation as well as general student population participation in AP classes is not a high priority in in this district. This type of initiative could drive the rigor of entire district and he believes it should be an objective of the board.

Director Roberson said when a board member express concerns about things then the board should listen and not rush to approve something if there is doubt. President Johanson said it would be appropriate to make a motion to table the motion. Director Clewell stated the objectives are there as prompts for the school board and he is concerned about developing a laundry list of objectives and suggested they may be more appropriate in another venue. He also stated that if there is an issue we want administration to pay attention to then the board can request information from the administration. Director Sherwood asked what that venue would be. Director Clewell responded that the board has the opportunity to request any information from administration and if there is an issue we do not feel is being adequately addressed we owe it to our Superintendent to bring that up.

Director Roberson said there should be sense of fair play and the board should not rush to approve something if a board member has concerns about what might be included and asked if there is a reason to vote on this tonight. President Johanson stated there is not, necessarily, a sense of urgency to pass the motion this evening, however, he thinks the board should be passing a motion regarding this fairly quickly. It has been some time since workshop and the committee has met and completed its' work and brought forth a recommendation and he thinks it is the board's responsibility to either vote on it or send it back. Director Roberson said we talk about how we are here for the students and now we are talking about passing something because a committee has done their job and commented that Director Sherwood is not happy and has made a motion and it should be considered before we move forward. President Johanson stated it is actually being considered and stated that Director Sherwood's motion to amend is the motion on the table and being considered by the board right now. President Johanson asked for additional discussion.

Vote on Amendment: Ayes: Sherwood, Roberson and Zamora. Nays: Clewell, Krumwiede and Johanson. Motion fails.

**Discussion on original motion:** Director Zamora said Director Sherwood's comments concerning AP are important and as well as dropout prevention and early childhood. She urged the board to explore an avenue for making the issues they feel are too specific for objectives a priority and to find another venue for addressing these topics. President Johanson clarified Director Zamora's statement that she is recommending that the board not include these particular issues in the board goal and objectives as written but that we do prioritize them in some manner from the board to the administration. Director Zamora stated this is correct.

Director Krumwiede stated this is exactly the discussion that took place on the committee. There were a number of other items that could have been listed under the objectives and not that the committee was opposed to the AP issue or dropout prevention. He reminded the board of previous discussions where the board felt they had too many objectives. There are numerous items that will be discussed but not all will be included in the objectives.

Director Roberson thanked the committee for their work, but stated he thinks their focus was narrowly driven to reflect a couple of people's beliefs. The most important thing to him is early childhood because how it changes children who may come into the school system that may have deficiencies. He would have liked to see this item as one of the goals and objectives and this is a topic that needs to be discussed more often. Director Roberson asked how we can identify goals and objectives without also talking about our beliefs. The board has talked about early childhood for a long time and how this effort helps close the achievement gap. When people read this the board may understand but other people may not.

Director Sherwood agrees with Director Roberson. He stated that when a board goal is set, the objectives that follow should support the goal. What is presented is a set of objectives that support very narrow aspects of the board goal, specifically, the behavior of the board itself. The only objective that directly speaks to district behavior is class size and this is a specific statement and is not supported by research nearly to the extent that AP or early childhood is supported. He thinks that objectives are meant to be specific in order to support a goal.

Director Krumwiede reminded the board that these items came from the board's workshop. The committee compiled this information as best it could and came up with these six objectives. It is not what we wanted, but what the board said at the workshop were your highest priorities. He pointed out that the board goal covers all the way from early childhood, preschool, all the way through high school ensuring that every student excels in this district. He stated he wanted to make it clear it is not a couple of people who decided this, but this is the information was gathered from the board workshop as the high priorities. Director Sherwood stated that Director Clewell said that he understood the conversations about drop out prevention and about AP and the committee omitted it because they thought they were too specific so this doesn't reflect the conversation that occurred at the workshop it reflects your opinion of what happened at the workshop.

**Motion:** Director Zamora made a motion to table this item. No second. Motion failed.

President Johanson asked if there was more discussion on the original motion on the board goal and objectives. Director Clewell said he is glad to hear this conversation. We do have a set of belief statements that are posted around the district. A review of these belief statements could have been included but that was not the request of the board from the February meeting. He expressed that the committee did the best job it could in terms of listening to the board at the workshop and subsequent meetings to bring together your thoughts. If this is not satisfactory with the board then he is not sure where we would go except to select a new committee. He stated it is narrow because we wanted these things to deal with the board having actionable items that the board was responsible for. He stated he appreciates Director Roberson's thanks to the committee for their work.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Clewell, Zamora and Johanson. Nays: Roberson and Sherwood. The motion carried.

### **E. Legislative Advocacy Purpose Statement**

**Motion:** Director Clewell moved the board approve the Legislative Advocacy Committee Purpose Statement which is as follows:

*Purpose:*

- *Constituency Development: The committee acknowledges that our primary ongoing efforts are directed toward our students. However, we will also work with other constituencies to empower them to advocate based on their own specific interests within the realm of public education.*
- *Advocacy Education: In order for constituent members to have an effective role in advocacy they need to be able to understand legislation and the process by which bills become law. The committee will promote understanding of the legislative process to help constituent members have an effective role in advocacy.*
- *Legislation: The committee works closely with the Superintendent on issues of specific legislation to assure that the district is speaking with a unified voice. Additionally the committee offers resolutions and positions they believe the board should consider. All written legislative communications addressed outside the school district will be placed on the agenda for board approval prior to release.*

*Goals:*

- *Adequate funding for public education.*
- *Quality educational experiences for all students.*

*Meetings will be held monthly during the school year and as needed during the period school is not in session.*

*Membership will include board members, administrators, teachers, and others the committee finds useful in completing its goals and purposes.*

*The committee will establish objectives in accordance with its goals and purposes to be reviewed and approved by the board during its first meeting in November. As legislation develops the committee may request that the board respond to emerging issues.*

Director Zamora seconded the motion.

**Discussion:** Director Clewell stated that the committee has been in place since 2004 and was approved by the board but has never had a working document. The committee felt it was important to be intentional about what the committee is doing and be accordance with the desires of the board. On an annual basis the

committee plans to have the board approve a list of specific priorities. Director Sherwood expressed a concern about the committee's ability to respond to emerging issues in the legislature. He thinks the meetings are too infrequent and since it has to wait for board approval that meets once a month it could be over two months before an issue can be acted upon. He offered as an example the issue of the third grade retention effort by the committee. He explained how the committee worked with feedback from staff to formulate a position on third grade retention, but this position was dropped by the board so it was never expressed to the legislature so the committee was ineffective. Director Sherwood thinks the committee should meet more often during the legislative session in order to be more responsive to emerging issues.

Director Zamora responded that she believes the Legislative Advocacy Committee has been extremely responsive to the issues and worked extremely hard and it is something we have been very proud of. She stated the committee has actually been a leader in the state on various issues. She also stated perhaps Director Sherwood may not be certain of how we have operated in the past and noted that the board meets twice a month to act. She thinks if the committee has created this statement and they have done the work then the board should approve it. She stated she has been very proud of the Legislative Advocacy Committee and it has made us very special in the state but she cannot take any credit.

President Johanson remarked that it would be appropriate for Director Zamora to take lots of credit and that she has been instrumental in the committee's success.

Director Roberson asked about the statement that reads "membership will include board members, administrators, teachers, and others the committee finds useful in completing its goals and purposes." He asked who "others" are exactly. Director Clewell stated that the committee wanted some flexibility and has not spelled this out specifically but suggested that LSIAC is one place to look for potential new members.

Director Roberson said he would like us to draw on people that are not normally part of already established groups or processes because they may bring a new perspective. Director Clewell agreed and asked if anyone knew of any interested individuals and if so, please contact him.

Director Sherwood expressed again if the committee was is to be responsive to emerging issues then it needs a new process. Director Zamora responded that she felt the committee is responsive and the committee can meet more often if necessary because this has happened in the past. Director Clewell said the statement referring to frequency of meetings was intended as a general guideline and that he has no problem with it saying to meet at least monthly.

**Motion:** Director Clewell made a motion to amend the Legislative Advocacy Purpose Statement to read "Meetings will be held monthly or as necessary during the school year and as needed during the period that school is not in session." President Johanson asked Director Clewell if he was making this a friendly amendment to his original motion and Director Clewell responded yes. President Johanson asked Director Zamora as the seconder to the original motion if she

would accept this as a friendly amendment and Director Zamora responded she does.

**Discussion on friendly amendment:** Director Krumwiede stated he has no objection to the amendment, but would like to make it clear to Director Sherwood that regardless how often the Legislative Advocacy Committee meets it has always been his understanding that the committee does not move ahead, or write letters, we don't do any action until it is approved by entire board. Director Sherwood responded this was understood.

**Vote on Amendment:** Ayes: Clewell, Zamora, Sherwood, Krumwiede, Roberson and Johanson. The motion carried unanimously.

**Discussion:** Director Clewell assured the board that the early childhood will be on list of annual priorities. Director Zamora thanked Director Sherwood for his attention to details.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Sherwood, Krumwiede, Roberson and Johanson. The motion carried unanimously.

**F. Policy Review-** President Johanson turned the Chair over to Vice President Krumwiede in Director De Fauw's absence.

**Motion:** President Johanson moved the board approve the following policy: 401.42 – Anti-Harassment Policy: Employees. Director Clewell seconded the motion.

**Discussion:** Director Roberson expressed concern and stated how sadden he becomes when he hears about someone taking their life due to bullying. He asked if we are doing enough to prevent this and if we can do more. Dr. O'Melia responded that many steps have been taken to address this issue such as community wide campaigns, anti-bullying campaigns and formation of policy. We are recognized in the state for our anti-bullying efforts and have data that will show that our efforts with the Olweus structure has reduced discipline problems but we must always show due diligence. Director Roberson stated that learning stops when a student is bullied and wants to know if the board can do more. Dr. O'Melia stated that when a tragedy such as this is reported in the news, it certainly makes staff and administration more aware and has the effect of increasing our motivation to ensure we do not have these types of situations here in Davenport. Director Sherwood asked how we are cycling the Olweus structure to ensure that new staff are trained and asked if funds are available to do this. Dr. O'Melia stated funds are available and that they need to do a better job of training all new staff especially in light of the retirements.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Johanson, Clewell, Roberson, Sherwood, Zamora and Krumwiede. The motion carried unanimously.

Vice-President Krumwiede turned the meeting back over to President Johanson.

## **VII. DISCUSSION**

### **Maintenance Strategic Plan**

Mr. Martin explained that his discussion will consist of explaining what projects have been completed, what projects are being planned and to begin a discussion on the 10 year plan. This will provide the board the opportunity to weigh in again and provide some direction for moving forward. He reviewed the multi-page document that was provided in the board packet regarding the 10 year plan. He commented that all this information went through the community filter. He reviewed the information on the Essential Function exercise that states what every school site and classroom should have for every level. Information from this exercise was used to develop the project list. He reviewed the air conditioning projects and stated that Central and Garfield are the two schools left and these schools are on the plan for next year.

He reviewed the projects being completed this year and the costs associated with those. Mr. Martin stated the clock is running on some of these projects and more direction from the board is needed soon. He mentioned that the 5.5 million dollars allocated for the project at North High School is high due to the estimate being for new buildings rather than renovations. He commented that he thinks that the Family & Consumer Science section should be renovated at North like it was at West High School to bring it up to standards. He highlighted the importance of addressing the ADA issues at Brady Stadium which is one of the most widely used facilities in the county. He reviewed other projects related to Sudlow and Smart and stated the actual costs will be much lower than the estimates indicated.

He mentioned the agreement with National Guard and Director Clewell asked for the status of this agreement. Mr. Martin stated this is in the long range funding for the government and there is a possibility of moving on this property sooner but this is up to government. Director Zamora asked for clarification that she didn't think the district was giving them the land, but letting them use it for 99 years or something like this but asked if the district still own this. Ms. Tangen said the district still owns it. Director Sherwood asked if this move would solve the bus driver parking problem and Mr. Martin said it would. Next, Mr. Martin discussed the need for security cameras and explained funding needs to place cameras throughout the district. Director Zamora asked about the expenses being higher than the income on the sheet they were reviewing. Mr. Martin explained that the actual costs will be much less. He mentioned that Fillmore and Truman have some of the smallest classrooms in the district and discussed several options to address this need. He stated that Truman needs an overall renovation and suggested doing this along with the air conditioning project.

Director Zamora asked about the progress on moving forward with the Central pool and auditorium project. Mr. Martin stated he is waiting on direction from the board on which option they would like to choose and there was some discussion regarding the options available. Director Sherwood asked about the community filter concerning the auditorium. Mr. Martin stated the community has been very vocal about a new auditorium and it was the board's directive at that time to explore only the feasibility of renovation. Director Sherwood asked if Mr. Martin has explored federal/state grants for storm safe structures to partially fund this project. Mr. Martin stated he has not and Director Sherwood asked if information on this possibility could be made available. Mr. Martin highlighted various aspects of the remaining sections of the handout and asked for the board's direction going forward.

Discussion: Director Sherwood encouraged Mr. Martin to obtain high resolution security cameras. Director Zamora asked if this topic will be discussed at Committee of the Whole Meetings so the board can provide that direction and President Johanson stated it would.

Director Clewell said he has concerns about installing security cameras and if we can empower kids to do the right thing it may send a better message, but he looks forward to more discussion. He hopes the board can provide direction on the issue of the Central Auditorium soon. He asked about the feedback from the 2010 visit to Iowa City and Mr. Martin stated it was very positive. Director Clewell expressed concerns that renovation would reduce the number of seats and there was discussion about this concern. Director Clewell asked Mr. Martin to also find out if the Capitol Theatre is interested in working with the district again regarding this type of project. He would also like to know the sense of Central on the marching field. Director Clewell stated that he believes that renovating Central Auditorium is not an adequate fix to make it equitable with the other high schools.

Director Roberson stated that security cameras are not inviting in a school district and also hopes the board has a discussion regarding this item. He asked Ms. Tangen if we are still working from the list of priorities that was developed concerning the sales tax and expressed that we should not move on to renovating schools when other schools are not even adequate. Ms. Tangen explained this previous process. Director Roberson stated that somewhere along the line we should be looking at the schools that are still lacking or not up to code before moving on to other projects. Director Sherwood cautioned the board about speaking to the Central issue in public and about locations and stated that it may be more appropriate for a closed session.

### **Top 3 Issues for the Board**

President Johanson stated he has received a variety of comments on how the board spends too little or too much time discussing various topics. In an effort to better prioritize discussions and help provide the agenda committee with more guidance on where the board should be focusing their time he is asked board members to answer two questions: 1) What are the 3 highest priorities of the board? Or what is most important? 2) In what 3 areas of discussion should the board be spending most of its time? President Johanson asked each board member for their responses which are listed below:

Director Sherwood:

1. Dealing with the deficit is top priority as an on-going issue.
2. Teacher morale has been damaged by the barrage of assaults on teachers and public education and he thinks teacher morale has been damaged. We should find ways to highlight successes and celebrate the fine staff we have in this district.

Director Zamora: She said she has 3 #1 items:

1. Achievement - Which includes closing the achievement gap.
2. Policy- Enforcing policies such as the recent issues of staff evaluations and bullying.
3. Finance - Advance planning and budgeting is critical.

Director Clewell: He stated that he interpreted this to mean the “big” issues:

1. Poverty –Poverty is an issue and we can register this as it being an important issue as educators and start to enlist help of others who might be able to work with us.
2. Trust – This can be enhanced through board governance and mentioned how several districts within the UEN are governing through the Carver Policy Governance model. He thinks the board should consider using this model because this form of governance would allow the board to envision how the district should run within a leadership role. It would empower the administration to do the things they need to do without the direct oversight of board members.
3. Collaboration- We can collaborate more with other districts which can result in savings to the district.

Director De Fauw provided her feedback to President Johanson:

1. Student achievement
2. Innovation and how to grow the district instead of innovation for innovation’s sake and it has to be planful.
3. Long term budget.

President Johanson:

1. Finances, policies, and student achievement are his highest priorities.
2. Should be spending time on student achievement, expectations, and leadership.

Director Krumwiede:

1. Academic achievement – Every student should excel to their ability which is our goal.
2. Fiscal responsibility – This should be top priority of the agenda for Committee of the Whole and regular board meetings.
3. District of Distinction – Being bold because we want to grow this district and we need to spend time talking about this. We also need to collaborate with other surrounding school districts and governmental agencies.

Director Roberson: Not necessary in this order.

1. Finance
2. Student Achievement
3. Policy

He added that there are 2.8 million jobs by 2018 that will not be filled in the United States because we do not have the people for these positions in science, engineering, and technology. We should work on bold thinking and leadership.

Director Clewell asked President Johanson how the agenda committee will use this feedback. He responded it will help the board prioritize the issues that are brought before the board table and to make sure that we are collectively doing what is most important.

Director Zamora asked if policy review could be postponed to the next meeting. President Johanson asked if there were any objections and there was not.

C. Policy Review – This item was postponed.

305.21 – Recycling

305.23 – Non-competition with Private Enterprises

306.05 – Public Examination of School District Public Records

307.05 – Reward for Information Regarding Vandalism

307.06 – Unauthorized Persons in Buildings

## **VIII. ADMINISTRATIVE REPORTS**

No reports

## **IX. BOARD REPORTS/REQUESTS**

Director Sherwood remarked there are a number of states who have adopted criteria for college and workforce readiness. He has an interest in whether the district would benefit from developing these criteria. He has asked about this and has not received a response yet.

Director Roberson mentioned that a student from Davenport North competed at state in the long jump and won and is going to national competition. He apologized for not having his name but thought it was important to mention.

Director Krumwiede stated the board would like to express their condolences and sympathy to the families of following people: Tralee Duffey, a 2012 graduate of Central High School, who passed away last week; Carol Herring who passed away and was a long time kindergarten teacher in the district and John Kautz who also passed away last week and was a long time physical education coordinator with the district.

## **ADJOURNMENT**

Director Zamora moved the board adjourn. Director Roberson seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:20PM.

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Mary Correthers, Board Secretary/Treasurer