

DAVENPORT COMMUNITY SCHOOL DISTRICT

DAVENPORT SCHOOLS ACHIEVMENT SERVICE CENTER

JIM HESTER BOARD ROOM

Achievement Service Center

1606 BRADY STREET

DAVENPORT, IOWA 52803

TUESDAY, MAY 29, 2012

REGULAR BOARD MEETING

7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Tuesday, May 29, 2012 for their Regular Meeting pursuant to law. The meeting was held at the Achievement Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00PM.

On roll call the following board members were present: Directors Ralph Johanson, Larry Roberson, Ken Krumwiede, Bill Sherwood, Rich Clewell and Nikki De Fauw. Director Zamora did not attend. Superintendent Tate and other administrators were also present.

Director DeFauw read the vision statement.

I. RECOGNITION

A. FIRST TECH Challenge Robotics & Real World Design Challenge Teams

Real World Design Challenge Team - President Johanson recognized all the Falcon Fevers team members from West High School that participated in the annual Real World Design Challenge competition. Team members included Amber Sawvell, Eli Shellabarger, Pardeep Sani, and Haley Thomas. Mr. Jason Franzenburg, faculty member and sponsor to both teams, provided an overview of the challenge to design a light sport aircraft. This team was the first ever in the state of Iowa to finish the challenge and performed very well in Washington D.C. finishing in the top half of the competition. Team members, Eli Shellabarger and Nicole Kraft spoke to the board about what they learned and the specifics of their challenge. Director Sherwood asked team members for more details on the light sport aircraft. Director Clewell inquired if their collaboration with Des Moines was conducted entirely through Skype and they responded this was correct. Director Krumwiede congratulated them for being the first team in the state of Iowa to complete the challenge. Director Roberson congratulated the team and commented how they are way ahead of the curve when applying for college.

Director De Fauw stated this project exemplifies how far we have come and is a fine example of the many opportunities available to students within the district. President Johanson commented on the obvious dedication of the students and thanked them for their presentation.

FIRST Tech Challenge Robotics Project Team – This team was called the Combustible Lemons and members included Andy Snawerdt, Justin Wheeler, Christopher Burney, Brenden Telmen, Dominick Lancaster, Samuel Keuhl and Nick Benge. The team won the State Alliance and Michigan Inspire Awards. Team members took turns describing their design to the board and highlighted what they learned from working on the project. Director Sherwood remarked how impressed he was with their accomplishments and presentation. Director Clewell asked about the code they had written and Director Roberson asked if this was an after school project. The students responded it was an extra-curricular activity at West High School so it was on their own time. Director DeFauw commented on how they were demonstrating great team work and Director Krumwiede stated how impressed he was with their accomplishments and how proud he was of this being the first team to finish the challenge. He thanked the mentors and coaches involved in the project and also thanked Ms. Jacobsen for her leadership at West High School. President Johanson thanked Mr. Frazenburg, the other coaches, and all the team members for the presentation.

II. COMMUNICATIONS (Including Open Forum)

- A. June 3, (Sunday)- Graduation at I-wireless
Noon-West High School
3:00 PM – Central High School
5:30 PM – North High School
- B. June 4, 5:30PM-Committee of the Whole Meeting, ASC, Jim Hester Board Room
- C. June 6, 4:00PM-Policy Committee Meeting, ASC, Executive Board Room
- D. June 7, 4:00PM-Legislative Advocacy Committee Meeting, ASC, Executive Board Room
- E. June 11, 7:00PM-Regular Meeting, ASC, Jim Hester Board Room
- F. June 25, 7:00PM-Regular Meeting, ASC, Jim Hester Board Room
- G. Open Forum for Community Input- No one spoke.

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: May 7, Committee of the Whole Meeting; May 7, Special Call Meeting; and May 14 Regular Meeting.

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

RECOMMENDATIONS: ADMINISTRATIVE

Guy, Corry Principal McKinley Elementary	Effective: July 1, 2012 Salary: \$88,510.00
Hawley, Todd Assistant Principal Central High	Effective: July 1, 2012 Salary: \$92,446.00
Schaeffer, Bonnie Associate Principal Sudlow Intermediate	Effective: July 1, 2012 Salary: \$80,241.00

ADMINISTRATIVE ASSIGNMENT CHANGE:

Name	From	To
Baxter, Lisa	Truman Principal	Harrison Principal
Conrad, Tammy	Blue Grass Principal	North Associate Principal
Driscoll, Charles	Jefferson-Edison Principal	Central Associate Principal
Flynn, Jon	Smart Associate Principal	North Associate Principal
Garnica, Michael	Sudlow Associate Principal	West Assistant Principal
Lawler, Michael	West Assistant Principal	West Principal
McMeekin, Mary	Lincoln Principal	Truman Principal
Miller, Debra	Garfield Principal	Director of Human Resources
Moyer, Lori	North Associate Principal	West Associate Principal
Orfitelli, Michael	Central Principal	Garfield Principal
Anderson-Rascher, Dawn	Director Of Equity	Associate Director LIS
Schneden, William	McKinley Principal	ASC Executive Director
Simmons, Diane	Buchanan Principal	Blue Grass Principal
Goldstone, Erica	Walcott Principal	Director Assessment and Student Recovery

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Correction to April 23, 2012 Minutes

Finley, Tyler High School Band Director SH Vocal Music w/Show Choir West High	25% \$ - TBD once 2012-13 contract is finalized
Kretschmer, Mark SH Vocal Music w/Show Choir High School Band Director West High	25% \$ - TBD once 2012-13 contract is finalized

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Armetta, Jonell Department Head West High	6% \$1,699.00
Baldry, Steven Department Head West High	6% \$1,699.00
Bengfort, Linda Elementary Vocal Music Adams Elementary	5% \$1,416.00
Carr, Kimberly Intermediate Vocal Music Williams Intermediate	5% \$1,416.00
Huntley, David Girls' Basketball 7 th Grade Walcott Intermediate	7% \$1,982.00
Johnson, Eric Department Head West High	6% \$1,699.00
McKee-Schloemer, Colleen Vocal Music 2 nd Position West High	20% \$5,664.00
Newman, Allison Head Varsity Volleyball North High	25% \$7,080.00
Schrader, Rochelle Elementary Vocal Music Buffalo Elementary	5% \$1,416.00
Toft, Christine Assistant Cheerleading Central High	12% \$3,398.00

APPOINTMENTS: CLASSIFIED

Brewer, Saralee Food Service Worker Smart Intermediate	Effective: April 30, 2012 Salary: \$9.07/hr Hours: 4.5 hrs/day
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RETIREMENTS: ADMINISTRATIVE

Fair, Elizabeth Associate Principal North High	Effective: June 30, 2012 Years of Service: 15 yrs 7 mos
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RETIREMENTS: CERTIFICATED

Borgstadt, Emma Jean Counselor North High	Effective: End of 2011-12 School Year Years of Service: 11 yrs 9 mos
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Armbrester, Lindsey ESL Teacher Unpaid LOA	Effective: End of 2011-12 School Year Years of Service: 1 yr 9 mos
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Hanna, Lindsay Special Ed Lincoln	Effective: End of 2011-12 School Year Years of Service: 3 yrs 10 mos
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Harmon, Emma Special Education Teacher Harrison Elementary	Effective: End of 2011-12 School Year Years of Service: 10 ½ mos
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Heilman, Christopher PE Teacher West High	Effective: End of 2011-12 School Year Years of Service: 1 yr 9 mos
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Papish, Kayla Math Teacher West High	Effective: End of 2011-12 School Year Years of Service: 8 mos
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Peterson, Jessica ESL Teacher West High	Effective: End of 2011-12 School Year Years of Service: 3 yrs 9 mos
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Schaeffer, Bonnie SAM Wilson Elementary	Effective: End of 2011-2012 School Year Years of Service: 10 yrs Reason: Other District Assignment
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VanSpeybroeck, Alyssa Grade 2 Teacher Jefferson/Edison	Effective: End of 2011-12 School Year Years of Service: 7 yrs 10 mos
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Ackerman, Annette Assistant Cheerleading Sponsor West High	12% \$3,398.00
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Bengfort, Linda Elementary Vocal Music Jackson Elementary	5% \$1,416.00
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Carr, Kimberly Vocal Music Elementary Lincoln Elementary	5% \$1,416.00
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Douglas, Pamela 8 th Grade Volleyball Smart Intermediate	8% \$2,222.00
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Finn, Van Patrick Girls' Basketball 7 th Grade Walcott Intermediate	7% \$1,982.00
Fisher, Nathan Intramurals Lincoln Elementary	6% \$1,699.00
Harrison, Michael Teacher In Charge Lincoln Elementary	15% \$4,248.00
Harrison, Michael Safety Patrol (.5) Lincoln Elementary	5% \$708.00
Heilman, Christopher Varsity Wrestling West High	25% \$7,080.00
Hill, Monike Band HS Marching Percussion West High	4% \$1,133.00
Hoffman, Lindsay Elementary Vocal Music Buffalo Elementary	5% \$1,416.00
Kiefer, George Department Head West High	6% \$1,699.00
Kolman, Adam Assistant Sophomore Basketball Central High	12% \$3,398.00
McCartney, James HS Band North High	25% \$7,080.00
McKee-Schloemer, Colleen Intermediate Vocal Music Williams Intermediate	5% \$1,416.00
Newman, Allison Volleyball Assistant North High	12% \$3,398.00
Newman, Allison Assistant Girls' Golf North High	12% \$3,398.00
Schlichting, Mark Wrestling 8 th Grade Williams Intermediate	7% \$1,982.00
Schlichting, Mark Intermediate Intramurals Williams Intermediate	8% \$2,266.00

Uthoff, Richard	25%
Varsity Girls' Basketball	\$7,080.00
West High-North High	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Braun, Andrew	Effective: May 18, 2012
Lead Custodian	Years of Service: 1 yr 9 mos
Truman Elementary	

Johnson, Havilah	Effective: May 23, 2012
Para Educator	Years of Service: 1 yr 7 mos
Wilson Elementary	

Warick, Jennifer	Effective: May 18, 2012
Para Educator	Years of Service: 6 mos
Eisenhower Elementary	

LEAVES OF ABSENCE: CLASSIFIED

Johnson, Shane	Extension of Unpaid Leave of Absence
Custodian	Effective: May 23, 2012 – August 1, 2012
West High	

Motion: Director Krumwiede moved the Board approve the Consent Agenda as presented with corrections. Director Clewell seconded the motion.

Discussion: Dr. Tate introduced Mr. Todd Hawley, the new Associate Principal at Central High School. Director Krumwiede and Director Sherwood expressed how happy they were to see Mr. Hawley return to the district.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Clewell, Sherwood, De Fauw, Roberson and Johanson. The motion carried unanimously.

IV. APPROVAL OF BILLS

Motion: Director Clewell moved the board approve the resolution “Resolved, all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods May 10, 2012 through May 23, 2012 with the following voided check:

#295983 Payable to Adventureland for \$5,410.50 (Need separate checks for two vendors). Director Sherwood seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Sherwood, Krumwiede, De Fauw, Roberson and Johanson. The motion carried unanimously.

V. SUPERINTENDENT REPORT

Dr. Tate announced three upcoming meetings. The Drop Out Summit is scheduled for this Thursday. This task force has had meetings throughout the school year and is now ready to make a presentation to people within the school district. They will be creating an action plan at this meeting and also planning a major event for the start of the school year. A Reading Summit is scheduled for June 6th to review reading scores and determine an action plan for next year. The first District of Distinction Steering Committee will meet on June 19th.

VI. OTHER ITEMS REQUIRING ACTION

A. Textbook Adoptions

Motion: Director De Fauw moved the board approved the adoption of Basic and Advanced Automotive; French I, II, III and IV; and 9th Grade Social Studies. Director Roberson seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Roberson, Krumwiede, Sherwood, Clewell and Johanson. The motion carried unanimously.

B. Master Teacher Contract Approval (2012-2014)

Motion: Director Roberson moved the board approved the terms of the two-year negotiated master contract for teachers with the Davenport Community School District for 2012-2014. Director De Fauw seconded the motion.

Discussion: Director Roberson noted this was one of best contract negotiations he had participated in noting that it was very professional and congratulated both the administration and the teachers. Director Sherwood asked for a summary of any significant changes that were negotiated. Ms. Weipert provided an overview of the major changes. Director Sherwood expressed concern about the salary gap between lower rank and higher ranking employees and suggesting building a salary structure from the bottom so all full time employees are able to earn a living wage. Ms. Weipert stated they are always trying to provide a balance but noted these contracts are negotiated. Director Roberson said these contracts have to be negotiated with budget considerations and they need to find a way to make it work for everyone and the contract must be accepted by both sides.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, De Fauw, Clewell and Johanson. Krumwiede and Sherwood abstained. The motion carried.

C. Maintenance Contract Approval (2012-2015)

Motion: Director Roberson moved the board approved the terms of the three-year negotiated contract for maintenance employees with the Davenport Community School District for 2012-2015. Director Krumwiede seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Krumwiede, Clewell, De Fauw, Sherwood and Johanson. The motion carried unanimously.

VII. DISCUSSION

A. Boundaries

Dr. Tate stated the Agenda Committee requested a more methodical approach for this next discussion on boundaries. He referred to materials and handouts that were prepared and included in the board packet that outline nine important reasons to discuss boundaries and one possible option for discussion. He reviewed the nine reasons to discuss boundaries and proposed one possible option for discussion which included six suggested steps for implementation. He reviewed handouts that highlighted enrollment summary and capacity for attendance by home enrollment area for elementary, intermediate, and high schools. He suggested the board continue their discussion on boundaries so he knows which way to go and if the board is interested in any of the options being presented.

President Johanson asked the board to consider these options and to think about the process being suggested. Director Sherwood stated that boundary discussions may be premature if a new model of delivery is created within the district which will ultimately change the dynamics of the schools and result in the boundaries being out of date. We should be deciding what exactly we want our schools to do and the board needs to review population trends in order to see what neighborhoods will look like in the long term. He has asked for the population projections for school age children since October but these have not been provided. He also stated that if we want do new initiatives this will affect who will be attending schools. Director Krumwiede echoed Director Sherwood's concerns and asked about transfer implications for JB Young. He requested that Dr. O'Melia and Ms. Reynolds discuss how cautious they are as it relates to transfers. Ms. Reynolds stated that they are not very cautious when granting requests for childcare because this is one of the legitimate reasons for requests and that child care is the number one reason for transfer requests through grade six. Dr. O'Melia mentioned paid conditional busing and how that enters into the mix along with our practice of not separating families. Director DeFauw stated

that an additional question that needs to be addressed is what is our vision for an effective building and is there a critical mass at which the size of a building affects student achievement. She would like to know what the administration feels is that critical mass. Director Clewell said if the board does decide to redraw boundaries community forums should be conducted, but hopes we can rebalance without redrawing boundaries. He pointed out that according to the handouts the problem seems to be in the elementary grades. He stated that the community spoke out very strongly in favor of allowing open enrollment for the high schools and asked if effective learning still happens at 100% capacity. He also asked for the data on population centers as mentioned by Director Sherwood and reinforced that it would be difficult to make these projections without this type of information. He would be reluctant to redraw boundaries at this point. Director Roberson believes it makes sense to have this conversation, but also agrees with Director Sherwood that it needs to be within the context of a larger conversation. He stated there needs to be a balance and we need to look at who gets the transfers and for what reasons. He stated we need to have a discussion on boundaries and finalize this and if we are not going to change it then we should stop having conversations about boundaries. As elected officials we have to take the responsibility for this decision based on sound judgment and what is the best for our kids.

Director Sherwood said the schools where parents do not want to send their kids are exactly the schools that require bold initiatives. When this happens it is no longer a neighborhood school it is a magnet school and boundaries in this type situation are not as relevant. He stated that new ideas are floating around the district and the board should be made aware of these ideas so we have some idea as to what this district might look like in the future. Director DeFauw stated she echoes Director Roberson's sentiments. She also stated that if the board is unable or unwilling to objectively evaluate all the possibilities with consideration of what is in the best interests of our students and the district, as opposed to misperceptions by certain members of the community who haven't crossed the threshold of a building, we should set this task aside. She will not participate in a process similar to that of four years ago.

President Johanson read three paragraphs from board policy on boundaries. He commented that the policy may be insufficient relative to what the board is suggesting. The policy requires the Superintendent to complete an annual review on boundaries and if the Superintendent is going to do his job he has to present a plan to the board unless the board is saying to wait. He asked the board if the Superintendent should make his annual recommendations or should the board spend more time discussing boundaries before we ask the Superintendent to proceed. Director Clewell reminded the board there was a vote to approve open enrollment for the high schools. He said that every year the board has to deny open enrollments out of district and he did participate in writing that policy, but it is becoming harder and harder for him to deny people with good reason to move out of the district. The board voted for open enrollment with the intent to create schools that people want to attend and we have not made enough progress in making this happen. He sees this as an opportunity to work hard to make our district better. Director Roberson said we have talked a long time about out of the box thinking and improving schools. We have to build and staff schools so

people are lined up to come to our schools. We talk about doing this but we have not accomplished this yet. We need to decide what this actually looks like and start moving toward accomplishing this goal.

Director Sherwood said he hopes the marketing efforts will improve the perceptions that some people may have about schools in the district. He thinks a discussion on boundaries should wait after the District of Distinction Committee meets so we have a better idea about what a boundary means within context of the delivery systems that the committee may propose. Director Krumwiede is in agreement with the idea of making bold changes such as making JB Young a K-8 school. If this is really what we want as a board all of us need to go on record saying what we want and provide the superintendent with direction and support. He emphasized that for many years the board of education in this district has been in favor of neighborhood schools, and if we go in a different direction than having neighborhood schools we need to agree as a board that this is how we want to move forward. Director Sherwood reinforced that he is big believer in bold changes but this is not what creates a great district. A great district is created by the quality of the teachers, the mentoring teachers receive and the quality of administrators which is the nuts and bolts of quality education. Art is making good progress on this and he feels we are ready to start making some bold steps.

Dr. Tate stated he has heard the suggestions about creating bold change loud and clear and that the board may want to take a vote on this. The District of Distinction Steering Committee is a good community based group, but this committee needs to hear from the board. He suggested posting the first committee meeting so every board member can attend. He said he believes we have the best district in the state. He expressed his frustration that people do not even give the district a chance and he is having people call and ask why they are leaving before they even give us a chance. Director Roberson clarified that when we talk about making bold changes we are not talking about tearing down the structure and starting over but about enhancing what we already have.

B. Budget Projections & Process

Ms. Tangen explained the information contained in the board packet and how it provides assumptions and projections that are part of the 5 year planning process. She reinforced that the budget process is a continuous process and made reference to the budget calendar provided in the packet. As an example she explained that last week there were changes to the Aid & Levy. She highlighted some of the assumptions she has had to make regarding the budget projections. For example, because the legislature did not address allowable growth for 2013, we “default” to current allowable growth which is 2%. However, given our decline in enrollment, it is really 1.73% which has been built into the projections. She reviewed and discussed additional information from the handouts.

Dr. Tate explained his intention is to make a recommendation to the board after he receives input from the Resource Allocation Committee, but emphasized this s committee only makes recommendations to him and this is the board’s process. The board needs to tell him how they want to proceed and how much they want to

be involved. Dr. Tate mentioned that the committee has recommended some outsourcing and contracting which has also been mentioned by the board. He emphasized that this can be a very tumultuous, sensitive, and emotional process. He is using this committee to help him look at a long range plan and the recommendation would come to him and then he will bring that to the board, but if the board would like to implement a different process he is happy to accommodate.

Director Sherwood asked if Dr. Tate had received feedback district wide on the efficacy of this committee. Dr. Tate said he received positive feedback but is doing this because it is effective for him and feels confident that the process was very comprehensive. Director DeFauw said she appreciated the involvement of the RAC and the process and the feedback she received was very positive.

Director Clewell asked when the RAC will make the first round of recommendations. Dr. Tate said it will be October or November. Director Krumwiede commented that he thought the process was very good and received very positive comments. He suggested going back to the items on the list that the board agreed on, such as transportation, but decided to wait a year. We have waited and now we should start on those suggestions to provide plenty of notice for families. Director Sherwood agreed that we will need to take initiatives early on suggestions such as walking school buses, putting a volunteer base in place, and transportation. Dr. Tate said he appreciated the guidance provided and will start looking at the transportation issue so we can get started early.

VIII. ADMINISTRATIVE REPORTS

None.

IX. BOARD REPORTS/REQUESTS

Director Roberson congratulated the student athletes who competed in track meet and did so well throughout the year.

Director Krumwiede announced the 19th Annual Thriven Financial for Lutherans Night at the Ballpark to help support the Special Olympics on June 12th. He also announced an ABE workshop on June 20th in Clinton.

Director Sherwood congratulated all the Kimberly Center graduates this year and commented on the transformations that have taken place. He has been receiving a number of calls regarding the policies being followed and implemented in the schools. He stated there needs to be advance notice provided to the students before these things start to change. He also stated that he would like to know if the district has any plans to implement learning Chinese and other language that helps supports the business community.

President Johanson explained he had four board members express interest in serving on the District of Distinction Steering Committee. Dr. Tate had originally requested two board members serve of this committee, but has expanded this to three board members. He asked for guidance from administration on how to select the members.

He stated one way is to draw names, or he could make the selection, or the board could play an active role in selecting. He asked if there was any strong feeling from board members on the method he uses to select the three board members who will serve on the District of Distinction Steering Committee. There was no comment so President Johanson drew names at random. Director Clewell, Director Zamora, and Director Sherwood's names were pulled from the bag and will be the representatives. Director Roberson asked if all board members can attend the first meeting and/ or future meetings. Dr. Tate responded as long as the meeting is posted this would be fine. Director Sherwood asked if it is possible to get Director Krumwiede's feedback in the committee considering his experience and background. President Johanson suggested considering Director Krumwiede as an alternate and emphasized the importance of following open meetings laws.

President Johanson requested that for the next board meeting each board member think about their top three top ideas that the board needs to be discussing. He would like this type of input as we move forward with discussions.

Director Clewell had the following information request:
"Power of I"-I would appreciate administration's report on the progress of the "Power of I" and would like this report to be informed by school staff to include teachers.

Director Sherwood had the following information request:
I would like a copy of all newsletters and newspapers produced in the district throughout the year.

ADJOURNMENT

Director Clewell moved the board adjourn. Director Krumwiede seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:25 PM.

Mary Correthers, Board Secretary/Treasurer