

DAVENPORT COMMUNITY SCHOOL DISTRICT
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, MARCH 28, 2011

REGULAR BOARD MEETING
7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, March 28, 2011 for their Regular Meeting pursuant to law. The meeting was held at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00 PM.

On roll call the following board members were present: President Ralph Johanson, Directors Larry Roberson, Ken Krumwiede, Nikki De Fauw, Tim Tupper and Rich Clewell. Director Patt Zamora was unable to attend. Superintendent Almanza and other administrators were also present.

Director Clewell read the vision statement.

I. COMMUNICATIONS (Including Open Forum)

- A. April 4 @ 5:30PM Committee of the Whole Meeting, 7:00PM Special Call Meeting, ASC, Jim Hester Board Room
- B. April 7 @ 3:45PM Legislative Advocacy Meeting, ASC, Executive Board Room
- C. April 11 @ 7:00PM Regular Board Meeting, ASC, Jim Hester Board Room
- D. Open Forum for Community Input
 1. Ann McGlynn, 3009 Grand, Davenport-Ms. McGlynn spoke concerning preschool funding. Her own children attended Hoover Children's Village. She chose the district and Hoover in particular because of the diversity. The teachers provided an engaging experience for her children. She asks the board to consider the importance of early childhood when making decisions concerning the budget. She is extremely grateful for what Hoover has done for her children.
 2. Kesha Curry, 1504 Calvin St, Davenport-Ms. Curry spoke concerning early childhood funding. She spoke concerning her son and his experiences in the district. She implored the board to keep preschool and Title I funding intact to continue the great programs.
 3. Denise Hollonbeck, 904 Wisconsin, Davenport-Ms. Hollonbeck was a former board member and she spoke on early childhood programs in the district. She has a family member in the program and has had wonderful experiences. Parent support is extremely important and hopes that cuts can be made as far from the children

as possible.

4. Michelle Laake, 1622 Rhineland Ct, Davenport-Ms. Laake spoke concerning her experiences at Jackson and the proposed cuts. She feels that the current programs are being successful with the children and hopes they will continue and that the board will find the funds for the programs.

5. Jamie Panning, 1307 Wisconsin, Davenport-Ms. Panning has been an employee at Jackson for the last several years. Her role is to be the bridge between home and school. She feels there are great families in the school and she helps them see how they can support their students. She asks the board to find the funds to keep the programs at Jackson because they are very successful and these families need the district's support.

6. Trianna McCalester, 4102 Greenway Dr., Davenport-Ms. McCalester spoke concerning Jackson Elementary and the Title I events. She feels the programs at the school are essential for both students and parents. These programs help parents get involved in their children's education.

7. Doug Kloss, 2522 Oklahoma, Davenport-Mr. Kloss spoke concerning Jackson Elementary and is very proud of the education his children are receiving there. He spoke about the success of the Recovery Reading program and Title I events. The Watch DOGS are a group to involve fathers in the school. He implores the board to look for cuts that would not affect these programs.

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: March 14, 2011 (Regular Meeting)

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: NON-BARGAINING CERTIFICATED

Kuehl, Shari	Effective: March 28, 2011
Special Education Reading Specialist	Salary: \$58,491 prorated to \$19,687.21(69/205)
ASC	Hours: 8.0 hrs/day

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Carr, Matthew	5%
Assistant Intramurals	\$1,373.00 (prorated to \$301.03 for remainder of
Young Intermediate	2010-11 school year)

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Flaherty, Sandy Assistant Intermediate Co-ed Track Sudlow Intermediate	5% \$1,373.00
Hill, Ryan Assistant Intermediate Co-ed Track Sudlow Intermediate	5% \$1,373.00
Hoxie, Amanda Girls' Assistant Varsity Soccer West High	8% \$2,196.00
Mayfield, Gary Intermediate Co-ed Track Young Intermediate	7% \$1,922.00
Porter, James Intermediate Co-ed Track Sudlow Intermediate	7% \$1,922.00

APPOINTMENTS: CLASSIFIED

Hoeksema, Vanessa Positive Behavior/Attendance Support Liaison Jefferson Edison Elementary	Effective: March 25, 2011 Salary: \$12.69/hr Hours: 8.0 hrs/day
Martin, Kearsten Para Educator Children's Village West	Effective: March 28, 2011 Salary: \$10.55/hr Hours: 6.25 hrs/day

CORRECTION TO MARCH 14, 2011 BOARD MINUTES:

Poling, Eric Campus Security Smart Intermediate	Effective: March 7, 2011 Salary: \$12.48/hr Hours: 7.5 hrs/day 8.0 hrs/day
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RETIREMENTS: CERTIFICATED

Kaul, Deborah Counselor KCAE	Effective: End of 2010-11 School Year Years of Service: 11 yrs 5 mos
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CORRECTION TO JANUARY 31, 2011 MINUTES:

Polesky, Lorrie ESL Buchanan	Effective: End of 2010-11 School Year Years of Service: 12 yrs 10 mos 13 yrs 10 mos
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Underwood, Doreen TAG Garfield/Jackson Elementary	Effective: End of 2010-11 School Year Years of Service: 6 yrs 10 mos
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Hill, Ryan Boys' Assistant Sophomore Basketball North High	10% \$2,745.00
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Hoeksema, Vanessa Assistant Intramurals Young Intermediate	5% \$1,373.00
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RETIREMENTS: CLASSIFIED

Pewe, Devere Custodian Fillmore Elementary	Effective: April 22, 2011 Years of Service: 20 yrs 5 mos
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Agan, Mary Lou Food Service Worker West High	Effective: March 14, 2011 Years of Service: 8 yrs 11 mos
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Gonzales, Maria Food Service Cook Williams Intermediate	Effective: June 1, 2011 Years of Service: 10 yrs 6 mos
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Hoeksema, Vanessa Para Educator Young Intermediate	Effective: March 9, 2011 Years of Service: 2 yrs 6 mos Reason: Other district employment
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Holgorsen, Tammy Para Educator Central High	Effective: March 11, 2011 Years of Service: 1 mo
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Jessen, Michelle Para Educator Children's Village Hayes	Effective: March 31, 2011 Years of Service: 2 yrs 1 mo
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Nielsen, Jackie Food Service Worker West High	Effective: March 17, 2011 Years of Service: 1 mo
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Richter, Tina Para Educator Children's Village Hoover	Effective: April 4, 2011 Years of Service: 2 mos
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Motion: Director Krumwiede moved the Board approve the Consent Agenda as presented. Director Tupper seconded the motion.

Discussion: Director Krumwiede asked about the Special Education Reading Specialist position at the ASC. Patti Pace-Tracy reported that this is a new position created after the Special Education Audit Report to improve our program. It is a position to support reading programs in the buildings. Director Krumwiede wonders if it is an appropriate time to add a position at this time. Mr. Almanza noted that the team has been working on a one-house concept and this position is in support of that. Patti reported that ARRA dollars are being used to provide teacher training and to train our own staff trainer. This new position will include that training component. It is an intense reading methodology and developing skills for teachers that will be a continuous process. Weighted special education dollars is the funding source for the position. Director Tupper asked if the possibility of using Professional Development money to hire an outside source for

this training rather than using internal salary dollars was considered. Patti noted that the AEA has provided 2 staff members to help with training at this time. We are also collaborating with the Dept of Education which will provide support. We are currently not planning on reducing any certified staff in the special education area. Reallocating special education funds is also happening for early childhood resources should preschool funding be cut by the state.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, De Fauw, Roberson, Clewell, and Johanson. Nays: Tupper. The motion carried.

III. APPROVAL OF BILLS

Motion: Director Clewell moved the approval of the resolution: “Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented.” Director Roberson seconded the motion.

#282545 payable to Roberts Construction for \$60.49 (wrong vendor)

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Roberson, Krumwiede, De Fauw, Tupper, and Johanson. The motion carried unanimously.

IV. OTHER ITEMS REQUIRING ACTION

A. Food and Nutrition Equipment Bid

Motion: Director Roberson moved the board approve the lowest responsible responsive bid from Hawkeye Food Service of \$59,443.15 for the purchase of commercial kitchen equipment for Central and North High Schools and Walcott Intermediate School. New equipment will replace three 25 year-old ovens and one aging, inefficient steamer. Director Tupper seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Tupper, Clewell, De Fauw, Krumwiede, and Johanson. The motion carried unanimously.

B. Policy Review

Motion: Director De Fauw moved the board approve the following policy reviews as previously discussed at the March 14, 2011 Regular Board Meeting with no changes. Director Krumwiede seconded the motion.

401.14 Life Insurance
401.16 Medical Insurance
401.17 Unemployment Insurance

401.18 Bonding
401.30 Agents or Salesmen
401.32 Non-School Employment
505.06 Athletic Eligibility As It Pertains to In-District Transfer

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Krumwiede, Roberson, Clewell, Tupper, and Johanson. The motion carried unanimously.

Motion: Director De Fauw moved the board approve the following policy reviews as previously discussed at the March 14, 2011 Regular Board Meeting with revisions or deletions. Director Krumwiede seconded the motion.

401.19 Substandard Performance Penalty
401.22 IPERS Contributions
401.29 Expressions of Caring/Concern
803.01 Development of Policy

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Krumwiede, Roberson, Clewell, Tupper, and Johanson. The motion carried unanimously.

V. DISCUSSION

A. Food Services

Donna Cooper gave a presentation concerning Food and Nutrition Services. There are several programs: school breakfast program, national school lunch program, after-school snack program, child & adult care food program (preschool meals), fresh fruit & vegetable program, and summer food service program. The Healthy Hunger-Free Kids Act will bring changes to the federally funded school meal programs. Changes include nutritional standards, offering vs serving items, bread & grains must be whole-grain rich, calorie count, saturated and trans fat and sodium content. These changes will have an impact on food and labor costs. An anticipated impact will be an increase of 18.8 cents for breakfast and 3.4 cents for lunch in the initial year and 25.3 cents for breakfast and 7.2 cents for lunch in the 2 year post implementation. Additional labor costs may also be incurred. The current lunch and breakfast pricing were reviewed which was set in 2008. At this time no federal timeline has been established for closing the gap in pricing between the current prices and the federal standard price, but we will be working towards this. The department will be bringing this back to the board in the near future with a recommendation on price increases. Director De Fauw asked if we anticipate any repercussions such as fewer students using the program or children being hungry because they will not eat what is being

offered. Ms. Cooper said there are programs in place to help identify students that may be in those situations. President Johanson asked if the federal standard has an automatic increase over time. Ms. Cooper stated it is not an automatic increase but is reviewed during each 5-year reauthorization period. It was noted that it will take careful planning to maintain our current budget while implementing these mandated changes.

B. Budget

Marsha Tangen made a presentation concerning the 2010-2011 budget amendment and the 2011-2012 budget. She noted we need to file an amendment because we can only exceed certified limits (set last year) by amending the budget. The projected fund balance as of 6-30-11 is \$8,499,761. This is different than the original estimate of \$5,563,630. The difference comes from Ed Jobs money being recognized all in 2011 increasing revenue by \$1.6 million. Also additional categorical revenue was recognized. Concerning the budget we are still waiting for definitive information from the state concerning funding. Critical bills concerning allowable growth and preschool are still undecided. The budget was built using the current law with 0% allowable growth, state aid being fully funded, ISL funded at the 1993 level and preschool being status quo. Highlights of Aid & Levy: our enrollment count is up for 2012, enrollment adjustment from audit, budget guarantee at 0% allowable growth, assessed valuation is up, cash reserve levy amount is down, overall property tax rate is unchanged, and the management levy is up \$1 million. General Fund revenues and expenditures were reviewed. Scenarios of 1% and 2% allowable growth were reviewed. April 4 will be an additional opportunity for discussion, April 11 will be a public hearing and board action on the budget and we are required to certify to the county and state by April 15. After the certification the Department of Management will automatically adjust the budget if different from 0%. We can adjust property tax level if affected by a change; it can go down, but not up.

Dr. O’Melia reviewed the administration’s recommendations of reductions as follows:

Estimated savings through certified retirements	\$360,000
Reduce departmental and building budgets by 3%	\$150,000
Estimate reduction in classified staff due to attrition	\$112,000
Transportation efficiencies through unified calendar	\$76,532
Reduction in excess costs and route adjustments	\$75,000
Administrative reduction-reduce 2 coordinator positions to 2 specialist positions	\$60,000
Remove supplementals for intermediate dept heads and assign department head duties to curriculum specialists	\$52,488

Implement 5-day furlough for central office administrators	\$50,000
Installation of hand dryers	\$45,000
Reduce high school and intermediate 260 day secretarial positions to 215 or 220 days	\$30,000
One year moratorium on recruiting	\$25,000
Apply intermediate school staffing formula-reduction of 4 FTE	\$280,000
Apply high school staffing formula –reduction of 2-4 FTE	\$210,000
Identify supplemental contracts issued but duties not being performed	\$8,000
Total recommended reductions	\$1,525,016

The board asked several questions concerning these reduction areas including impact on students and class size, impact on employees, support services, business/community partnerships and student achievement. Director Roberson empathized with the parents that spoke during Open Forum. It is also difficult for the administration and the board to make these decisions. Director Clewell asked what the board can do to help the process. Dr. O’Melia stated that clear direction is the best information to help to guide them in the budget process. Director Tupper again noted he feels staffing reductions that affect our kids are detrimental to the district. He again asks the administration to look at the positions that do not have direct student contact and see if there are not further cuts that could be made in that area. Mr. Almanza acknowledged the difficulty in making these recommendations and that everyone will be impacted on some level. Director Tupper noted Mr. Almanza’s dedication to the district and especially our students. Director De Fauw asked if the administration anticipates any elimination of curricular programs or offerings. Dr. O’Melia stated no programs or curricular offerings are being considered for elimination. She noted that the recommended cuts are difficult, but that the administration has followed the board’s guidelines to keep them as far from students as possible. She encouraged the audience who spoke earlier in the meeting to advocate at the state level to express their passion about our programs and the funding necessary to support them. Director Clewell reiterated the need for community advocacy to our legislators. President Johanson asked how the savings is achieved by installing hand dryers. Donna Cooper stated it will be due to savings in not having to buy paper towels and that this will be an ongoing savings every year. President Johanson noted that the majority of the recommendations had some impact on positions within the district. He noted that every reduction will have an impact at some level. Mr. Almanza reported that the decision to notify staff of potential reductions will be made as soon as possible, but the unknowns are making it very difficult.

VI. ADMINISTRATIVE REPORTS

VII. BOARD REPORTS/ REQUESTS

Director De Fauw congratulated North High School teacher, Ms. Teri Wiese, for receiving the Iowa Science Teacher's Excellence in Science Teaching Award for Life Sciences. She also congratulated North student, Rebecca Knapper, who was selected from 250 applicants by Earthwork for a fully funded student fellowship expedition. She will be in California for 2 weeks this summer assisting scientists conducting research on climate changes affecting caterpillars.

Director Krumwiede congratulated the Show Choirs from all three high schools on their performances last week.

President Johanson requested a representation/report on:

1. Our strategic plan for technology
2. An indication of our success, RE: hardware and other technology replacement
3. Any other pertinent or philosophical technology information the board should have

ADJOURNMENT

Director Clewell moved the board adjourn. Director Krumwiede seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:25PM.

Lynnette Carver, Board Secretary/Treasurer