

DAVENPORT COMMUNITY SCHOOL DISTRICT
DAVENPORT SCHOOLS ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
Achievement Service Center
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, MARCH 26, 2012

REGULAR BOARD MEETING
7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, March 26, 2012 for their Regular Meeting pursuant to law. The meeting was held at the Administration Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:04 PM.

On roll call the following board members were present: President Ralph Johanson, Directors Nikki De Fauw, Larry Roberson, Rich Clewell, Ken Krumwiede, Bill Sherwood and Patt Zamora. Dr. Tate and other administrators were present.

Director DeFauw read the vision statement.

I. COMMUNICATIONS (Including Open Forum)

- A. April 2, 5:30PM - Committee of the Whole, ASC, Jim Hester Board Room
- B. April 4, 4:00PM – Policy Committee Meeting, ASC, Executive Board Room
- C. April 5, 4:00PM – Legislative Advocacy Meeting, ASC, Executive Board Room
- D. April 9, 7:00 PM - Regular Meeting, ASC, Jim Hester Board Room
- E. April 11, 4:00PM- Intergovernmental Meeting, Davenport City Administration
- F. April 23, 7:00PM - Regular Meeting, ASC, Jim Hester Board Room
- G. Open Forum for Community Input –

1. Erika Kall, 1852 Westminster Circle, Davenport, IA 52807

Ms. Kall stated she is a parent of Central High School students who are very involved in the music program. She said it has been great to have the use of the Adler Theater this year because now students are able to fit on stage and larger audiences can be accommodated and these are just a few of the benefits. She understands this partnership to use Adler will be ending this year. She believes there is a serious imbalance with Central not having adequate facilities and asked the board to make it possible to continue use of Adler Theater until Central can get an auditorium.

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: March 12 (Regular Meeting), March 12 (Special Call Closed Session) and March 19, 2012 (Special Call Closed Session).

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Echols, Gary	7%
Intermediate Co-Ed Track	\$1,944.00
Sudlow Intermediate	

APPOINTMENTS: CLASSIFIED

Bakeris, Jenny Para Educator Central High	Effective: March 21, 2012 Rate of Pay: \$9.42/hr Hours: 3.5 hrs/day
Bell, Stephanie Administrative Assistant – HR Dept ASC	Effective: April 9, 2012 Rate of Pay: \$14.87/hr Hours: 8.0 hrs/day
Harris, Sarah Community & Schools Partnership Manager ASC	Effective: April 9, 2012 Rate of Pay: \$39,499.20 prorated to \$9,115.20 (60/260) Hours: 8.0 hrs/day
Lillyblade, Carol Food Service Worker West High	Effective: March 21, 2012 Rate of Pay: \$9.07/hr Hours: 3.5 hrs/day
Weaver, Sherri Professional Secretary II Wood Intermediate	Effective: February 23, 2012 Rate of Pay: \$13.56/hr Hours: 8.0 hrs/day
Wells, Mary Warehouse Manager Warehouse	Effective: March 1, 2012 Rate of Pay: \$17.26/hr Hours: 8.0 hrs/day
York, Virginia Food Service Worker West High	Effective: March 21, 2012 Rate of Pay: \$9.07/hr Hours: 3.0 hrs/day

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Johnson, Danniele Assistant Varsity Volleyball West High	12% \$3,332.00
Keeney, Felicia Assistant Varsity Volleyball West High	12% \$3,332.00
Keeney, Verne Varsity Volleyball West High	25% \$6,943.00
Kurtz, Matthew Assistant Varsity Football West High	12% \$3,332.00
Reese, Allison Assistant Sr, High Cheerleading Central High	12% \$3,332.00

RETIREMENTS: CLASSIFIED

Allers, Marlene Food Service Head Cook West High	Effective: End of 2011-12 School Year Years of Service: 25 yrs 8 mos
Danielsen, Janice Bakery Baker II	Effective: June 29, 2011 Addendum: Effective: June 29, 2012 Years of Service: 27 yrs 8 mos
Tague, Juanita Custodian Central High	Effective: August 8, 2012 Years of Service: 19 yrs 9 mos

CORRECTIONS TO MARCH 12, 2012 MINUTES:

Wells, Suzanne Professional Secretary II, 10 ½ mo Kimberly Center	Effective: End of 2011-12 School Year Addendum: Effective: April 27, 2012 Years of Service: 18 yrs 40 mos 8 mos
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

George, Lisa Custodian West High	Effective: March 19, 2012 Years of Service: 4 yrs
McCants, Mary Para Educator Buffalo Elementary	Effective: March 23, 2012 Years of Service: 16 yrs

Wells, Mary	Effective: February 29, 2012
Professional Secretary II, 12 mos	Years of Service: 10 yrs 6 mos
ASC	Reason: Other District Employment

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Sissel, Leann	Effective: March 21, 2012
Food Service Worker	Salary: \$10.57/hr
North High	Hours: 3.5 hrs/day

LEAVES OF ABSENCE: CLASSIFIED

Saldivar, Rikki	Unpaid Leave of Absence
Food Service Cook	Effective: March 5, 2012 – End of 2011-12 School Year
Young Intermediate	

Motion: Director Krumwiede moved the Board approve the Consent Agenda as presented with corrections. Director Sherwood seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Sherwood, Zamora, De Fauw, Clewell, Roberson and Johanson
The motion carried unanimously.

III. APPROVAL OF BILLS

Motion: Director Clewell moved the approve the resolution “Resolved, all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods March 8, 2012 through March 21, 2012 with the following voided check: #294113 payable to Holiday Inn for \$282.24 (void and reissue). Director Zamora seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Roberson, Krumwiede, Sherwood, De Fauw and Johanson.
The motion carried unanimously.

IV. SUPERINTENDENT REPORT

Dr. Tate reported on the Community Relations and Marketing Department’s partnership with city council. They plan to meet with them this week and make a request to make presentation monthly at their meetings. Ms. Terri Wise, a North High School teacher, and Ms. Joan Moorhead of Williams Intermediate, have both received an Excellence in Science Teaching Award from the Iowa Academy of Science. Both teachers will be recognized during the IAQS Spring Luncheon April 22, 2012 at North Iowa Area Community College in Mason City, Iowa. Only a few science

teachers throughout the state of Iowa are recognized by the Iowa Academy of Science each year. Congratulations to Cindy Lewis who successfully defended her Doctorate of Education dissertation on March 21st. Dr. Tate read an e-mail sent from Ms. Sara Gott from Madison describing the great partnership with St. Paul Lutheran Church and a recent event in their sanctuary that hosted 500+ kids and families for a Celebrate Diversity event.

V. OTHER ITEMS REQUIRING ACTION

A. Wilson Elementary Student Drop Off and Pick Up Project

Motion: Director Zamora moved the board approve the lowest, responsible, responsive bid received from AJ Excavating of Bettendorf, Iowa in the amount of \$227,907.00. Director Sherwood seconded the motion. It was noted that the bid amount was incorrect and should be \$277,907.00. Director Zamora amended the motion to correct the bid amount to be \$277,907.00. Director Sherwood seconded the the amended motion.

Discussion: Director Zamora asked about the potential for run off in a neighbor's yard. Mr. Martin said it would be caught in the basin. Director Roberson asked why there were just two complete bids. Mr. Martin explained that some chose not to bid asphalt and some just chose pieces to bid.

Vote: The vote on the motion was called and recorded as follows. Ayes: Zamora, Sherwood, Clewell, Roberson, Krumwiede, De Fauw, and Johanson. The motion passed unanimously.

B. Smart Intermediate School Roof Replacement Project

Motion: Director Zamora moved the board approve the lowest, responsible, responsive bid received from Jim Giese Commercial Roofing of Eldridge, Iowa in the amount of \$80,459.00. Director Krumwiede seconded the motion.

Discussion: Director Roberson asked about range of the bid. Mr. Martin said it was reflective of the amount they have this year and maybe some were more eager for the work than others.

Vote: The vote on the motion was called and recorded as follows: Ayes: Zamora, Krumwiede, De Fauw, Clewell, Roberson, Sherwood and Johanson. The motion passed unanimously.

C. North High School Roof Replacement Project

Motion: Director Roberson moved the board approve the lowest, responsible, responsive bid received from Economy Roofing of Bettendorf, Iowa in the amount of \$62,700.00. Director De Fauw seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson,

De Fauw, Zamora, Clewell, Krumwiede, Sherwood, and Johanson. The motion carried unanimously.

D. FNS Equipment-Commercial Dishwashers for Central, Wood, J.B. Young and Smart Schools

Motion: Director Krumwiede moved the board approve the lowest, responsible, responsive bid received from C & T Design in the amount of \$69,853.76. Director Zamora seconded the motion.

Discussion: Director Roberson asked about the number of bids. Ms. Carrington stated they had received 3 bids but two of the bids did not meet the specifications.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede Zamora, Sherwood, De Fauw, Clewell, Roberson and Johanson. The motion carried unanimously.

VI. DISCUSSION

A. Budget – Ms. Tangen provided a presentation on the Budget Amendment for 2011-2012. She noted that the area of instructional support is being amended from approximately 8 million to 8.4 million dollars and explained the reason for filing an amendment and some bottom line implications for the fund balance and unspent balance projections. Director Zamora wanted to clarify for anyone watching that the district is not able to spend the money discussed without spending authority. Ms. Tangen then presented information concerning the 2012-13 Budget. She mentioned the decrease in enrollment figures and highlighted that the enrollment figures are what determine the amount of the money the district receives so this amount is down from last year. She presented information on the history of taxable valuations which determine the amount of property tax the district receives. Ms. Tangen pointed out that the district has not increased the tax levy in quite a while. She then highlighted that the unspent balance is declining. She reviewed some next steps and asked for questions.

Director Roberson asked about student enrollment and why was the board receiving this information at such a late date. Ms. Tangen explained the state notified her that they found 33 students who were incorrectly counted. Director Zamora asked if we can challenge this and Ms. Tangen responded yes that the auditor has authority to correct enrollment. President Johanson asked about the reporting requirements. Ms. Tangen referred to notice of public hearing information that was included in board packets and explained the document and that it is mostly relevant for determining the tax levy.

Dr. Tate reported back to the board on the feasibility of making JB Young a K Eight School. Dr. Tate stated this can be accomplished by the next school year. He recommends that if Lincoln School is repurposed, all students currently within the Lincoln attendance area should be given the opportunity to attend the J.B. Young K Eight School. Students now attending Lincoln from other attendance areas will return to their neighborhood school. Students will be placed in multi-age bands consisting of K-1; 2-3; and 4-5 classrooms with approximately 20 students per class. There will be approximately 50-55 students eligible for the K-5 grade portion of the new K Eight School. Students will advance when ready within and across bands and there will also be an

extended academic day of one hour. Each class will have one teacher and one instructional aid and each student will have an i-Pad to use in class. K-5 students will receive instruction and opportunities in Art, Music, and PE at least at the level currently provided at Lincoln. The new school would require the addition of a playground and some minimal modifications would also be required. These additional costs will lower the projected savings from repurposing Lincoln.

Director Sherwood said the K Eight concept has worked well in other states and asked Dr. Tate to consider using PBIS. Director Zamora asked about the students not within attendance areas and whether they would have option to attend JB Young. Dr. Tate said they would go back to their boundary school and clarified that there is room in their home schools. There was some discussion about the possible collaboration with St. Ambrose. Director Krumwiede asked for clarification on the boundaries for JB Young. Dr. Tate stated the initial concept was to take care of the students within the Lincoln boundaries if it gets repurposed. If this idea works then he said they start working on next year and eventually it would be open to anyone. Director Krumwiede asked about savings and if the teacher positions would be open for bidding or would teachers be automatically transferred. Dr. Tate said he wanted to be able to interview for these positions but this would need to be negotiated. Director Krumwiede thinks this is an exciting opportunity for the district.

Director Roberson asked about placement and contracts for teachers already at Lincoln and asked Ms. Weipert to speak to this. Ms. Weipert reported they have had a meeting with the teachers at Lincoln to discuss these possibilities and they have agreed that the Lincoln teachers would have a separate bid meeting prior to the regular bid meeting for all other teachers. She said the details will have to be worked out but the teachers are flexible at this point. Director Roberson noted the reduction in savings of \$325,000 that will be lost and asked if this amount will need to come from somewhere else. Ms. Tangen said it would need to be made up somewhere in the budget. Director Roberson asked if there are any more hidden costs associated with moving students from Lincoln to JB Young. Dr. Tate said the three items listed on the concept paper which are the only additional costs. Director Roberson asked for more explanation of the partnership with St. Ambrose and Ms. Mary Ann Corbin provided more detail.

Director DeFauw asked about feedback from the families involved and if they would be interested in making this change and the logistics of the move such as lunch periods and the additional instructional hour. She also asked if this change was in the best educational interests of the students. Dr. Tate said if parents were not interested he would try to convince them of the benefits of such a change. He explained he has confidence in concept and the research says if done correctly it has great results and emphasized the benefits of an accelerated model. Director Roberson asked if we are going to have an additional hour at other schools. Dr. Tate responded there are no plans to for this and that it is very expensive to add the additional hour. He commented that we need to see how this goes first. Director Clewell asked about banded classrooms and how the will affect the focus programs. Dr. Tate said the focus program will not be imbedded.

President Johanson said Director Roberson had to leave so he wanted to give Director Roberson the floor to provide any additional thoughts. Regarding making JB a K Eight School, Director Roberson stated he thinks it is too rushed and there has been no conversation with the parents at this point. The savings gained from early retirement and the holiday premium provides what we need for this year. He stated it could be the right thing to do in the future, but he thinks this is too rushed to do it now. He said the district hasn't done anything bold and he wanted to see something special done with Lincoln such as making it a math and science academy. He

commented that if JB Young becomes a K Eight school then what will happen to the middle schools. He doesn't have an issue with moving the Kimberly Center.

Director Sherwood stated how he thinks making JB Young a K Eight school is a bold move and an innovative approach. Director Krumwiede agreed this is a bold and exciting move especially with the technology piece if it is done right. Director DeFauw agrees in theory but would have liked it to be on table couple of months ago and not used to manage this change. She talked about the idea of it being planned for and could it be better if we waited. Director Krumwiede agreed we are rushing this but it is costing more to educate students at Lincoln than any other school. He thinks we will be able to accomplish this and improve the following year. Director Sherwood agrees it is a rush, but he thinks the time is now and the research is solid on the benefits of K Eight schools. President Johanson asked Ms. Tangen if we were double dipping in the savings. Ms. Tangen provided an explanation as to how the savings from staff cannot be taken twice.

Dr. Tate then discussed the idea of moving the Kimberly Center to Lincoln but emphasized that the discussion is really about what needs to be done with the Kimberly Center. He reviewed the various alternatives. From his standpoint, this could not be accomplished this year. President Johanson asked student board members if they had questions or comments. Mr. Mampre commented that the K Eight School was a good discussion. He inquired about the cost of ID's. Ms. Leming stated she went to a K Eight school and how beneficial it was for her and thinks this is a bold step.

President Johanson explained that the budget matrix on the board table was adjusted to reflect dollar amounts. He asked the board for any additional thoughts. Director Zamora stated her opinions are on the budget matrix and it is time to get this done. She is fine with the K Eight concept and doesn't think we are moving too fast. Director Clewell wants to make sure our financials makes sense and that the board is being fiscally accountable. He believes we need to move toward the goal of having 8 million dollars in unspent budget authority over the next five years in order to avoid seeing the budget authority continue to decline. He requested that Ms. Tangen provide a projection of the reductions needed over the next 5 years to reach the 8 million in unspent budget authority. He believes the K Eight concept has promise and repurposing Lincoln is an exciting possibility.

Director Krumwiede said the good news is that we are not laying anyone off. He agrees with repurposing Lincoln and he thinks it will be exciting initiative. He is very opposed to transportation cuts this year because this cut has the biggest impact on students and families. We need to wait a year in order to provide parents an opportunity to prepare. He is opposed to increasing class size but we need to look at our policies such as the family allotment policy.

Director De Fauw stated she is inclined to consider the K Eight concept but wants everyone to realize that more than 100 students will be displaced as a result and this will have real implications for many families. She stated there were 23 teachers at Lincoln and that in the course of a year approximately 55 teachers leave the district for various reasons, so to suggest that we need to do something now in order to accommodate a significant problem in the future with laying off teachers she doesn't think the numbers support that conclusion. She asked Ms. Tangen about the savings per teacher for early retirement. Ms. Tangen stated it is close to \$20,000 per teacher. They had a discussion about how much would need to back off from savings for early retirement. Director De Fauw stated that with the savings from early retirement and the holiday premium equals 3.75 million plus the 1.03 million from repurposing Lincoln the savings total

almost 5 million dollars without any other cuts, but she would consider some transportation changes.

Director Zamora reminded the board that we are looking at a combination of permanent savings and one time savings. Director Sherwood asked if holiday money could be used in other ways. Ms. Tangen said it could be and he stated that maybe some of the changes at Kimberly could be made using these funds. In order to complete the budget matrix he reported he is in favor of #4 but is still questioning the Whittenmeyer item. He is in favor of #8 #9, and #10, but opposed to #12. He mentioned again the savings that could result from reducing the substitute pay for retired teachers. President Johanson commented that when looking at the second page of revised budget matrix, the average is over 5 million which consists of 3 million in permanent and 2 million in one-time savings. He supports the K Eight school and discussed the additional expenses and how this affects the overall savings.

President Johanson asked board members to review the budget matrix for accuracy. Director Krumwiede clarified yes to #8, no to #12, #16, and #17 and all the rest is correct. Director Clewell said all numbers are accurate but the bottom line is the change to the totals in making JB Young a K Eight School. He is at 3 million in permanent and he will be waiting to see Ms. Tangen's numbers on how we get to 8 million in unspent budget authority.

Director Sherwood stated that if we accept Dr. Tate's implication that the changes at Kimberly cannot be done this year and we allow Lincoln to go to some other purpose this would be a mistake on our part. He hopes the board would instruct the administration not to move in any other direction on Lincoln until we decide on the future of the Kimberly Center.

Director DeFauw agrees with Director Sherwood that if we move forward with repurposing Lincoln that whatever we do with it this next year we should retain facility for our own use. The Whittenmeyer item requires further discussion. She asked for clarification on #10 from Dr. Tate and then stated she would say yes to this. She would not support #12 but is in favor of evaluating the substitute pay for retirees. She commented she would like to have a meaningful conversation about class size. Recent studies say class size is not as important as quality instruction. Director Zamora commented we spend over \$10,000 per student at the Kimberly Center and we should look at possible savings there. She clarified that she is no on #5 and #13. She pointed out that we are doing what we have to do in order to be responsible custodians of the people's money. President Johanson clarified that he was a yes on #18, #10.

Dr. Tate asked the board if he should continue to move forward on JB Young becoming a K Eight School. President Johanson said his interpretation is that there is consensus by the board that the administration should continue to consider the K Eight program. He asked if board members had input on this interpretation and realizes there were differences of opinion. Director Sherwood stated that Director Roberson was not in favor in closing Lincoln so he would not be in favor of the K Eight program so there was not consensus. President Johanson stated that consensus doesn't require unanimous support but means that in general, the organization appears to support something.

B. Policy Review - Director De Fauw asked for feedback about the policies under discussion which included 504.01 Students: Discipline Policy; 401.42 Harassment: Personnel; and 504.07 Harassment: Students. Mr. Mampre shared his concern about PDA's (Public Display of Affection) in the schools and would like to see something done about this. Ms. Leming said she agrees with

Mr. Mampre. Director DeFauw said she will take these comments back to policy committee asked for feedback on the policies. Director Clewell was looking for something in terms of electronic bullying and found something in 504.10 and he suggested that this policy be incorporated into 504.07 and emphasized we need to include social networking in some way in the policies. Director Sherwood said we need to look at student privacy rights.

VII. ADMINISTRATIVE REPORTS

Ms. Tangen reported that the School Budget Review Committee approved the modified allowable growth for the 2011-12 school in year in the amount of \$747,484.00 for the cost of providing additional instructional support services to the ELL program.

VIII. BOARD REPORTS/REQUESTS

Director Zamora stated she is getting reports that the high schools are not enforcing the cell phone policy.

Director Sherwood said he hopes the administration is looking at the possibility of AP Diplomas and also mentioned the need for updates to the auditorium and pool at Central.

President Johanson discussed the equity issue that has been discussed and the resolution that was taken to IASB. The IASB rejected it and the UEN is acting on anything. He would encourage Legislative Advocacy Committee to take this on as an issue. He would also ask this committee to look at on-line classes.

Director Clewell said that on-line classes is not part of what the Legislative Advocacy Committee will be doing, but explained that the committee is looking at drafting a charter with the board and will also be reviewing committee goals.

Director Zamora submitted the following request for an agenda item:

1. Priority of Central High School's auditorium and pool

President Johanson submitted the following request for an agenda item:

1. Bullying and harassment discussion.

The agenda committee will review these requests.

ADJOURNMENT

Director Clewell moved the board adjourn. Director Zamora seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:41PM

Mary Correthers, Board Secretary/Treasurer