

DAVENPORT COMMUNITY SCHOOL DISTRICT
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, MARCH 14, 2011

REGULAR BOARD MEETING
7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, March 14, 2011 for their Regular Meeting pursuant to law. The meeting was held at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:00 PM.

On roll call the following board members were present: President Ralph Johanson, Directors Patt Zamora, Larry Roberson, Ken Krumwiede, Nikki De Fauw and Timothy Tupper. Rich Clewell arrived at 7:10PM. Superintendent Almanza and other administrators were also present.

Director Krumwiede read the vision statement.

I. COMMUNICATIONS (Including Open Forum)

- A. March 28 @ 7:00PM Regular Board Meeting, ASC, Jim Hester Board Room
- B. Open Forum for Community Input-No one spoke

II. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: February 28, 2011 (Regular Meeting) and March 7, 2011 (COW)

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Brand, Kelly
Special Ed – Instructional Strategist I
Smart Intermediate

Degree: B.A. – Step 3
Effective: March 2, 2011
Salary: \$35,394.00 prorated to \$11,096.50 for 58/185 days

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Estes, Geoffrey	5%
Assistant Intermediate Co-Ed Track	\$1,373.00
Smart Intermediate	

Schieberl, Kyle	14%
Girls' Varsity Tennis	\$3,843.00
West High	

APPOINTMENTS: CLASSIFIED

Angelo, Leah	Effective: March 8, 2011
Para Educator	Salary: \$9.54/hr
Adams Elementary	Hours: 6.5 hrs/day

Jordahl, Brynn	Effective: March 2, 2011
Para Educator	Salary: \$9.19/hr
Wood Intermediate	Hours: 6.5 hrs/day

Mannhardt, Sarah	Effective: March 22, 2011
Para Educator	Salary: \$10.55/hr
Children's Village West	Hours: 6.25 hrs/day

McDevitt, Kelly	Effective: March 14, 2011
Para Educator	Salary: \$9.54/hr
Buchanan Elementary	Hours: 6.50 hrs/day

Milton, Sarah	Effective: March 1, 2011
Para Educator	Salary: \$9.19/hr
Jefferson Edison Elementary	Hours: 6.0 hrs/day

Pemberton, Sadie	Effective: March 2, 2011
Para Educator	Salary: \$9.19/hr
North High	Hours: 3.5 hrs/day

Poling, Eric	Effective: March 7, 2011
Campus Security	Salary: \$12.48/hr
Smart Intermediate	Hours: 7.5 hrs/day

Rettler, Emily	Effective: March 8, 2011
Para Educator	Salary: \$9.54/hr
Adams Elementary	Hours: 6.5 hrs/day

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Porter, James	7%
Intermediate Co-ed Track	\$1,922.00
Sudlow Intermediate	

RETIREMENTS: CLASSIFIED

Hudson, John	Effective: May 27, 2011
Food Service Van Driver	Years of Service: 15 yrs 7 mos
Operations Center	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Kaske, Laurie Para Educator Madison Elementary	Effective: March 15, 2011 Years of Service: 5 yrs 4 mos
Mangan, Colin Tech Support ASC	Effective: March 18, 2011 Years of Service: 3 yrs 8 mos
Peppers, Bettie Clerk III, 12 mos CV Hayes	Effective: March 11, 2011 Years of Service: 1 yr 6 mos
Ray, Jennifer Para Educator Young Intermediate	Effective: March 16, 2011 Years of Service: 4 mos
Thomas, Kelly Para Educator Monroe Elementary	Effective: March 4, 2011 Years of Service: 1 yr 3 mos

LEAVES OF ABSENCE: CLASSIFIED

Konrad, Rebecca Para Educator Buchanan Elementary	Unpaid Leave of Absence Effective: February 16, 2011 – May 31, 2011
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Motion: Director Krumwiede moved the Board approve the Consent Agenda as presented. Director Zamora seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Zamora, De Fauw, Tupper, Roberson and Johanson. The motion carried unanimously.

III. APPROVAL OF BILLS

Motion: Director Zamora moved the approval of the resolution: “Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented.” Director De Fauw seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Zamora, De Fauw, Krumwiede, Tupper, Roberson, and Johanson. The motion carried unanimously.

IV. OTHER ITEMS REQUIRING ACTION

A. Central High School Gym ADA Lift Project

Motion: Director Roberson moved the board approve the plans and specifications for the Central High School Gym ADA Lift project as presented. Director Zamora seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Zamora, De Fauw, Krumwiede, Tupper, and Johanson. The motion carried unanimously.

A public hearing was held regarding this project. No one came forward.

B. Monroe Roof Replacement Bid

Motion: Director Roberson moved the board approve the lowest, responsible, responsive bid received from Black Hawk Roof Co. for the amount of \$80,950. Director Zamora seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Zamora, De Fauw, Krumwiede, Tupper, and Johanson. The motion carried unanimously.

C. Smart Roof Replacement Bid

Motion: Director Tupper moved the board reject all bids and rebid with a modified scope of work due to the project being \$87,080 over the original budget estimate. Director Krumwiede seconded the motion.

Discussion: Director Roberson asked if there were any bids that came in within the estimates. Donna Cooper responded there were not any within the budget. She stated that the roof lines of the building resulted in higher bids than anticipated.

Vote: The vote on the motion was called and recorded as follows: Ayes: Tupper, Krumwiede, Roberson, Zamora, De Fauw, and Johanson. The motion carried unanimously.

D. Automatic Hand Dryers

Motion: Director Roberson moved the board approve the proposal from 3E Electrical of Davenport for the purchase of the World Dryer Smartdri K-976 at a unit price of \$310.02 to be installed in student and staff restrooms across the district. Director Tupper seconded the motion.

Discussion: Director Roberson noted that this was part of a cost savings effort. It will save \$45,000 annually. Director Krumwiede noted that some classrooms

have sinks in the classroom and inquired whether dryers would be installed in those areas. Donna Cooper stated that paper towels would remain in those areas. Student board member, Aubrey Kall, reported that with the installation of hand driers there are times that paper towels are still necessary, as for a spill.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Tupper, De Fauw, Clewell, Zamora, Krumwiede and Johanson. The motion carried unanimously.

E. Budget Guarantee

Motion: Director Krumwiede moved the board approve the following resolution: “RESOLVED, that the Board of Directors of the Davenport Community School District, will levy property tax for fiscal year 2011-12 for the regular program budget adjustment as allowed under section 257.14 Code of Iowa.” Director Zamora seconded the motion.

Discussion: Director Krumwiede wanted to make it clear that this does not mean a property tax increase. Marsha Tangen confirmed this.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Zamora, Clewell, De Fauw, Tupper, Roberson and Johanson. The motion carried unanimously.

V. DISCUSSION

A. Review of Phase II List of Recommendations

Marsha Tangen reviewed the Phase II list of recommended reductions that the board had previously received. Mr. Almanza stated that the administration is about 2/3 the way through identifying \$1.5 million in savings. First and foremost the considered reductions are being kept as far away from students as possible.

Director Tupper is interested in seeing the potential cost savings for each item. Mr. Almanza stated that some items have already been eliminated or delayed. These items include: the 4 day work week for ASC staff would be eliminated due to contract issues, band, orchestra and choral formulas would be eliminated at this time, no changes in class sizes would be considered at this time, sharing costs with other districts has had no success, and nursing staffing ratios are not being considered at this time. Ms. Tangen noted the following cost estimates: reduction of 6 FTE for a savings of \$420,000, a 3% reduction in budgets, \$80,000 savings in bus routes by going to a unified calendar and \$100,000 savings in reduction of positions due to attrition. The recommendation is to use \$1.5 million from reserve funds and have \$1.5 million in reductions.

Director Tupper again asked for a list of positions and the associated costs of each for those employees without direct student contact. Mr. Almanza stated he had not believed this was a directive from the entire board at this time. Mr. Almanza asked if it is the intent of the board to make up the deficits in categorical funding. Normally when these

areas experience a shortfall, reductions are made in those areas to compensate.

Director Zamora agrees we have to budget carefully and is proud of the board for the past work they have done and noted that we are in a better position than many districts because of the previous work done by the administration and the board. She noted that Director Tupper's views are Director Tupper's views and not necessarily that of the entire board. She feels the administration has done a good job of working on the budget and bringing the board much more information than they have had in previous years during budget discussions.

Director Roberson thinks we need to make sure the list of recommendations is looked at very carefully since each item is important to someone in the district. He also requested to see associated costs and the implication of reductions with the recommendations. He also hopes that people do not jump to conclusions that just because an item is on the list that it means we will necessarily reduce in that area.

Director Krumwiede believes that Mr. Almanza and the administrators are being diligent in keeping the reductions as far away from students as possible. He also feels that positions not having direct student impact are vital to the success of the district and he trusts the administration to review this area adequately.

Director Clewell also agrees the board will have to make difficult decisions regarding the budget. He asked why we don't currently have a staffing formula for band, orchestra and choral. Ms. Tangen answered that at this time it is the same formula as for a regular classroom, but it will be reviewed to determine what is equitable and fair.

Director De Fauw asked about the cost savings of a unified calendar. Ms. Tangen stated there would savings in bus routes as well as building costs. There may be additional costs that have not been identified yet. She stated that there are committees looking at all of the listed recommendations and there should be some final recommendations given to the board by the end of the week. Director De Fauw asked about savings due to the out-of-district travel restrictions. Ms. Tangen noted that expenses are down since the new policy has been enacted, but cannot tell at this point exactly where those savings may come from. Director De Fauw asked how many staff we have whose contract days go beyond student days and what the potential savings in this area may be. Ms. Tangen said she does not have a cost savings yet, but it is an extensive list and is being reviewed. Director De Fauw believes that Director Tupper's comment about non-instructional and administrative staffing reductions is congruent with the directive of keeping reductions away from students. She stated that these employees are highly valued in the district and she does not believe it was his intent to imply otherwise.

Director Tupper is also still concerned about early childhood funding. Mr. Almanza stated the latest communication shows there is a potential that the program may remain intact in the legislature. Shared Visions may be in jeopardy which is approximately \$300,000; Title Funds, Head Start and Scott County Kids may potentially be reduced. We have some reserves that can be only used for early childhood programs, but there isn't enough information at this time to make intelligent decisions in this area. It would take an affirmative vote in both the House and the Senate and approval by the governor to eliminate the current program. Director Zamora is concerned that if funding for the 4-year old program changes, it would be an on-going problem year after year. Mr. Almanza agreed that it would mean a significant change in our model.

Director Krumwiede asked if we have started any discussions with businesses concerning partnerships for early childhood. Mr. Almanza noted that there are discussions going on with partners, but it is premature in the early childhood area at this time. Ms. Reynolds stated that we need a better idea of what our needs will be before we enter serious discussions. President Johanson noted that all of these recommended items may be inter-related and it is a complex set of ideas in making good choices.

Mr. Almanza noted that the next meeting is not until March 28. He would like to get a list to the board of recommendations by Friday, March 18 and let those staff that may be affected by these recommendations know shortly thereafter. There are currently about 27 retirees and 22 employees in the pool to fill vacancies. Notices must be sent by April 30, but the district likes to send them out by April 15. Mr. Almanza asked when the board would like to act on the budget. The Agenda Committee will announce any changes to regular meetings when they meet next on March 23.

B. Policy Review

- 401.14 Life Insurance-no changes
- 401.16 Medical Insurance-no changes
- 401.17 Unemployment Insurance-no changes
- 401.18 Bonding-no changes; regulation will be reviewed
- 401.19 Substandard Performance Penalty-recommend deletion
- 401.22 IPERS Contributions-minor revision; regulation will be reviewed
- 401.29 Expressions of Caring/Concern-minor revision
- 401.30 Agents or Salesmen-no changes
- 401.32 Non-School Employment-no changes
- 505.06 Athletic Eligibility As It Pertains to In-District Transfer-no changes. Director Tupper asked if the minutes reflect when the board has received updated administrative regulations and is concerned that regulations are completed, distributed and posted on the web in a timely manner. He wondered if the board should approve regulations to ensure completion. Director De Fauw stated that it is not in the purview of the board to approve administrative regulations. A policy concerning administrative regulations was recently revised and board approved to

include the procedure for review and distribution of regulations by the administration. The policy committee tracks updated regulations when policies are reviewed and board approved. Director De Fauw agreed that complete and easy access and understanding to policies and administrative regulations is important. Director Roberson also feels it is important that students understand the consequences of their actions in accordance to policy matters.

803.01 Development of Policy-revision

VI. ADMINISTRATIVE REPORTS

Mr. Almanza pointed out the document the board was presented concerning graduation rates. It shows the changes over the past few years in the formula used to calculate graduation rates. Overall, the district is moving in the right direction.

VII. BOARD REPORTS/ REQUESTS

Director Zamora complimented the ProStart Team in taking first place in state and the Bowling Team from North for winning their division.

Director De Fauw mentioned the North HS Drama department has an upcoming production; the Show Choir "Show Off" is this weekend performed by all high schools at the Adler; North HS Bowling Team won the 2A championship and their coach was named Coach of the Year.

Director Clewell requested an agenda item on school attendance. He would like information on how many absences are allowed, the consequences and the interventions used. Several student board members wished there were harsher and more consistent punishments for excessive absenteeism.

Director Clewell noted that some Legislative Advocacy Committee members will be meeting with the Editorial staff from the QC Times concerning the importance of early childhood.

ADJOURNMENT

Director Zamora moved the board adjourn. Director Clewell seconded the motion. By consensus President Johanson declared the meeting adjourned at 8:30PM.

Lynnette Carver, Board Secretary/Treasurer