

DAVENPORT COMMUNITY SCHOOL DISTRICT
DAVENPORT SCHOOLS ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
Achievement Service Center
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, MARCH 12, 2012

REGULAR BOARD MEETING

7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, March 12, 2012 for their Regular Meeting pursuant to law. The meeting was held at the Administration Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:12 PM.

On roll call the following board members were present: President Ralph Johanson, Directors Nikki De Fauw, Larry Roberson, Rich Clewell, Ken Krumwiede, Bill Sherwood and Patt Zamora. Dr. Tate and other administrators were present.

Director Clewell read the vision statement.

I. COMMUNICATIONS (Including Open Forum)

- A. March 26, 7:00PM – Regular Meeting, ASC, Jim Hester Board Room
- B. April 2, 5:30PM - Committee of the Whole, ASC, Jim Hester Board Room
- C. April 9, 7:00 PM - Regular Meeting, ASC, Jim Hester Board Room
- D. April 23, 7:00PM - Regular Meeting, ASC, Jim Hester Board Room
- E. Open Forum for Community Input

1. Somer Warren – 4618 Bell Avenue, Davenport – Ms. Warren expressed concerned because since moving from Bluegrass to Davenport her child’s pick up time for the bus is one hour and twenty-two minutes before school starts. She referred to Iowa Code 281 (43)(1) that states an elementary student is not allowed to be on the bus more than sixty minutes. She called and talked to an administrator who referred to her the Operations manager. She did have conversation with him about this. She thinks that one hour and twenty two minutes is too long for a first grader to be on the bus and she would like to see this change.

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings will be presented for approval as follows: February 27 (Regular Meeting) and March 5, 2012 (Committee of the Whole Meeting).

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Saladino, Samantha	5%
Assistant Intermediate Co-Ed Track	\$1,389.00
Sudlow Intermediate	

APPOINTMENTS: CLASSIFIED

Carr, Nora	Effective: March 5, 2012
Para Educator	Salary: \$9.42/hr
Smart Intermediate	Hours: 6.5 hrs/day

Hill, Lucious	Effective: February 29, 2012
Custodian	Salary: \$12.74/hr
Buchanan Elementary	Hours: 4.25 hrs/day

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Moses, Dale	8%
7th Grade Football	\$2,222.00
Walcott Intermediate	

Porter, James	7%
Intermediate Co-Ed Track	\$1,944.00
Sudlow Intermediate	

Saladino, Sarah	12%
Assistant Varsity Softball	\$3,332.00
West High	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Brauer, Kala	Effective: February 15, 2012
Food Service Cashier I	Years of Service: 1 wk
Walcott School	

RETIREMENTS: CLASSIFIED

Wells, Suzanne	Effective: End of 2011-12 School Year
Professional Secretary II, 10 ½ mo	Years of Service: 18 yrs 10 mos
Kimberly Center	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Fowler, Christine	Effective: March 8, 2012
Food Service Worker	Years of Service: 1 mo
Garfield Elementary	

Hambright, Colette	Effective: March 6, 2012
Para Educator	Years of Service: 4 mos

Buchanan Elementary

Sanders, Jaymie
Para Educator
Eisenhower Elementary

Effective: March 7, 2012
Years of Service: 1 yr 3 mos

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Curler, Lesa
Para Educator
Harrison Elementary

Effective: March 21, 2012
Salary: \$9.42/hr
Hours: 6.5 hrs/day

Motion: Director Krumwiede moved the Board approve the Consent Agenda as presented. Director Zamora seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Krumwiede, Sherwood, De Fauw, Roberson and Johanson
The motion carried unanimously.

IV. APPROVAL OF BILLS

Motion: Director Clewell moved the approve the resolution “Resolved, all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods February 23, 2012 through March 7, 2012. Director Zamora seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Krumwiede, Sherwood, De Fauw, Roberson and Johanson.
The motion carried unanimously.

V. SUPERINTENDENT REPORT

Dr. Tate distributed an Outline of Procedure for Protecting Kimberly Center Faculty and Staff in Case of Tornado Threats. This reports states the following procedures:

Tornado Warning called before school hours: Students will not be transported to school

Tornado Warning called during school hours: Shelter in place in the areas described in the February 3rd letter from Townsend Engineering.

Tornado Watch called before school hours: Students transported to North High School and attend school in the auditorium.

Tornado Watch called during school school hours: Students, childcare students, and all staff are transported to North High School and attend school in the auditorium.

Issues and challenges: Making sure all students get to and remain at North High School; feeding additional students; supplies and equipment needed for the nursery and Head Start operations; auditorium availability. This will start after spring break. Director Sherwood suggested the students drill at North during the April 4th District Wide tornado drill. Dr. Tate said he preferred the drill at the school so they know where to go but this can be considered.

Dr. Tate passed out information about the i3 grant. The notice of intent to apply has a deadline of March 15th. The pre-application is new and would have to be submitted in April and the final application is due sometime this summer. He created a group to review what the greatest needs are in the district and they talked about some of the priorities such as student achievement, reading k-3, drop- out prevention, and behavior and discipline. He read the absolute priorities that must be met by the grant. This group came to the conclusion that the priority is to target community and parent engagement. President Johanson asked who will write application. Dr. Tate said the district will write the application but in order for it to be a strong application we need to have partners.

VI. OTHER ITEMS REQUIRING ACTION

A. **Partial Re-Roofing McKinley Elementary & Williams Intermediate Project Public Hearing**

Motion: Director Zamora moved the board approve the plans and specifications for the Partial Re-Roofing McKinley Elementary & Williams Intermediate Project as presented. Director Krumwiede seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing regarding for approval of the plans and specifications for the Partial Re-Roofing McKinley Elementary & Williams Intermediate Project. The notice of a public hearing was published in the Quad City Times on February 17, 2012. No one came forward to be heard. The public hearing was then declared closed.

Discussion: Director Sherwood asked about the roof being white and if it would be smarter to make it black in order to get more solar gain. Ms. Cooper stated that there are more gains in the summer and in the winter the roof can be covered in snow.

Vote: The vote on the motion was called and recorded as follows. Ayes: Zamora, Krumwiede, Roberson, Sherwood, De Fauw, Clewell and Johanson. The motion passed unanimously.

B. **West High School Building Façade Repair Project Public Hearing**

Motion: Director Clewell moved the board approve the plans and specifications for the West High School Building Façade Repair Project as presented. Director Krumwiede seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing regarding for approval of the plans and specifications for the West High School Building Façade Repair Project. The notice of a public hearing was published in the

Quad City Times on March 2, 2012. No one came forward to be heard. The public hearing was then declared closed.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Krumwiede, Roberson, Sherwood, Zamora, De Fauw and Johanson. The motion passed unanimously.

C. West High School Tennis Courts Resurfacing Project

Motion: Director Sherwood moved the board approve the plans and specifications for the West High School Tennis Courts Resurfacing Project as presented. Director Zamora seconded the motion.

President Johanson announced this was the time and place for the Board to hold a public hearing regarding the approval of the plans and specifications for the West High School Tennis Courts Resurfacing Project. The notice of a public hearing was published in the Quad City Times on March 2, 2012. No one came forward to be heard. The public hearing was then declared closed.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Sherwood, Zamora, De Fauw, Clewell, Roberson, Krumwiede and Johanson. The motion passed unanimously.

D. West High School Nurse and Family Consumer Science Remodel Project

Motion: Director Zamora moved the board approve the lowest, responsible, responsive bid received from CPI of the Midwest for \$489,535.00 which includes alternative #1. Director Krumwiede seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Zamora, Krumwiede, De Fauw, Clewell, Roberson, Sherwood and Johanson. The motion passed unanimously.

E. Wilson Elementary Climate Control Renovations

Motion: Director Sherwood moved the board approve the lowest, responsible, responsive bid received from Ryan and Associates, Davenport, IA in the amount of \$2,748,800.00. Director Zamora seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes:

Sherwood, Zamora, De Fauw, Clewell, Roberson, Krumwiede and Johanson.
The motion carried unanimously.

F. Cooperative Sharing Agreement Renewal Application 2012-13

Motion: Director De Fauw moved the board approve the 2012-2013 Cooperative Sharing Agreement for girls swimming and diving, boys swimming, and girls and boys bowling for Central, North, West, and Assumption high schools with the Iowa Girls' High School Athletic Union and the 2012-2013 Application for Renewal of Cooperative Sponsorship of an Activity Agreement for participating schools for swimming and bowling required by the Iowa High School Athletic Association. Director Krumwiede seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Krumwiede, Sherwood, Zamora, Clewell, Roberson and Johanson.
The motion carried unanimously.

G. Policy Review

Motion: Director De Fauw moved the board approve policy number 505.15 – Athletic Eligibility Requirements as previously discussed at the November 14, 2011, December 12, 2011, January 9, 2012, and February 13, 2012 Board Meetings. Director Zamora seconded the motion.

Discussion: Director Clewell read policy from the Iowa Code concerning athletic eligibility. He said we have had some good discussion about this policy and student achievement but we haven't gone far enough because this is the same policy as before. He agrees that all students should have higher academic standards and not just the athletes. He referred to a change made in 2002 to a 2.0 eligibility and how this group did research. He doesn't think enough research was completed to be effective with this policy at this point. Perhaps attendance is a critical issue that needs to be addressed in eligibility standards. He stated he will bring it before the Legislative Advocacy Committee to consider bringing up before the Department of Education. He said his vote will be no. Director Sherwood said the policy committee was very interested in adding the attendance component and the committee agreed to separate that and come back to the board with a policy on attendance. Director Sherwood thinks an attendance policy can impact student's attendance without the risks involved in raising GPA. Director Zamora said she didn't think the Legislative Advocacy Committee needed to look at this again. If the state policy is 1.0 then why do we need to make it harder and she is in agreement with the proposed policy. Director Roberson stated he will never accept a policy that doesn't apply to all students and the expectations for student athletes should not be higher.

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Zamora, Roberson, Krumwiede, Sherwood and Johanson. Nay: Clewell.
The motion carried.

H. Approval of Ad Hoc Committee to Clarify Board Goals.

Motion: Director Roberson moved the board approve the Ad Hoc Committee consisting of Ken Krumwiede, Nikki De Fauw, and Rich Clewell to clarify board goals. Director Sherwood seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Sherwood, Clewell, Krumwiede, Zamora, De Fauw and Johanson. The motion passed unanimously.

VII. DISCUSSION

Budget - President Johanson started the discussion by stating that he would like to get a consensus on the direction the board should be going from a large picture perspective. For example, should we wait until next year to make cuts, should we address large or small ticket items, should we address reserves, or how much should we be cutting and how long should it take. We need to decide these things first before going into detail.

Dr. Tate distributed the Financial Benchmarks for the Davenport Community School District. Ms. Tangen provided explanation of the three recommendations on Unspent Budget Authority, Financial Solvency Ratio, and the Self Insurance Fund Balance. After much discussion and clarification of questions regarding these recommendations, President Johanson asked each board member to provide their general thoughts and/or philosophy concerning the budget.

Director Clewell stated he is not optimistic about the economy and that we need to be prepared. The Blueprint is going to have some unfunded mandates and there will be less money coming from the state. We also need to consider our decreasing enrollment. The bottom line is the unspent balance ratio so he would like to reach the goal of an 8 million dollar unspent balance over a time frame of perhaps 5 years. He would like to see a strategic plan.

Director Roberson stated his bottom line is making an investment in kids. The discussion has only been about cuts and he would like to see us talking about what we can do. He is having a difficult time reaching a decision about making cuts this year or closing schools and downgrading services when there is other money that is available.

Director Krumwiede thanked the Superintendent, the administration, and the Resource Allocation Committee for the many hours put into making their recommendations. He said we need to bite the bullet and if he understands everything correctly we need to make 7 million in permanent cuts over the next two years. He is very opposed to waiting until next year to make cuts. We need to take a serious look at the recommendations. Reviewing the Edison contract and repurposing Lincoln make the most sense to him. He is opposed to transportation cuts this year because we need time for parents and kids to adjust. He proposed 4 million in cuts this year.

Director Sherwood accepts the recommendations of Ms. Tangen of making the 3.5 million in cuts this year and next year but wants the cuts to have the least impact on kids. He will support closing Lincoln because it is not sustainable but it needs to be done as quickly as possible. He commented that these teachers have the right to have jobs available this year. He is also in favor

of cutting substitute pay for retired teachers. He recommended going through the list and identifying what each board member will and will not support.

Director Zamora doesn't think 7 million in cuts over the next two years is necessary but is in favor of making cuts of 4.5 million this year (2 million for the holiday and 2.5 million in permanent cuts). The 2.5 would come pretty easily with early retirement being 1.68 and another million could come from miscellaneous. She is not against repurposing Lincoln because it doesn't make sense to spend money on a school with 38% occupancy. She likes the idea of making JB Young a k-8 school. If we chose to repurpose Lincoln and took the 1.68 in early retirement and added approximately 1 more million from other areas we could make 3.88 in permanent cuts and 2 million in holiday and get to where we need to be. She is not convinced we have to have such a pessimistic attitude. She is not in favor of cutting administration at the high schools or other items that affect kids directly.

Director De Fauw stated that after realizing savings from early retirement we would require an additional 1.8 million in cuts to reach 3.5 million in cuts. She supports the premium holiday because this gives some breathing room. She suggests looking at recommendations that have been made and also some that have not been made. The conversation about making JB Young a k-8 warrants consideration. She agrees with Director Clewell that the Blueprint gives us unknowns so she advocates making cuts with reasonableness as the guide. She commented that during the focus groups several people had calculated that the funding formula works out to provide \$32.00 a day and asked what does this say about our commitment to education.

President Johanson stated he would like a more long term goal and generally accepts we are in 3.5 million dollar range but thinks that most of these cuts can be made without affecting student achievement. The Resource Allocation Committee was tasked with coming to us with recommendation for what could be cut this year and he thinks we have ability to think longer term.

Several board members asked Ms. Tangen for further clarification on the specifics of early as well as regular retirements and the savings incurred. Director De Fauw asked specifically for the figure on the savings absent early retirement. Director Krumwiede asked what it would mean financially if we discontinued the Edison contract. Ms. Tangen said January 1 is the notification deadline so it would have to be the following year. Director Sherwood asked if there is a penalty for early termination and Ms. Tangen provided the explanation about the buyout. Director Krumwiede asked if the technology dollars could be used for the buy-out and Ms. Tangen responded that as long as the equipment is over \$500 in value. Several board members asked Ms. Tangen for more clarification on the Edison contract. Director Sherwood stated he is not in favor of changing this contract until Dr. Tate has more time to explore and work with this.

President Johanson asked board members to respond to the individual items on the Recommended Reduction Priority List and asked also for comments and/or recommendation with respect to following years concerning possible cuts or additional ideas.

See matrix on following page for individual board member responses to the Superintendent's recommendations.

3-12-12 Minutes

Y= Yes N=No M=Maybe U = Undecided								
See Comments Below for Additional Explanations								
		LARRY	KEN	BILL	PATT	NIKKI	RICH	RALPH
	Early retirement	Y	Y	Y	Y	Y	Y	Y
	Premium Holiday	Y	Y	Y	Y	Y	Y	Y
	Recommended Reduction Priority List							
1.	Repurpose Lincoln Elementary School		Y	Y	Y	U	Y	Y
2.	Childcare Transportation		N	Y	Y	Y	N	Y
3.	Transportation Efficiency Savings	Y	N		Y	Y	Y	Y
4.	Eliminate Paid Conditional Bussing		N		Y	Y	N	Y
5.	7 % Budget Reduction for all but school sites (supplies & materials)		M			N	N	
6.	5 % Budget reduction for school sites (supplies & materials)		M	N	N	N	N	
7.	Revised model for education of Wittenmeyer students	Y	Y		Y	U	Y	Y
8.	Athletic Transportation Efficiencies	Y			Y	Y	Y	Y
9.	Added Energy Conservation	Y	Y		Y	Y	Y	Y
10.	35% Title I Coordinator Position		N				M	
11.	Curriculum Department Personnel Reductions		N	N	N	N	N	
12.	Reduce the non-categorical substitute budget by 20%				Y		M	
13.	Additional 3% budget reduction for all but school sites (supplies & materials)		Y			N	N	
14.	Reductions to Athletic Budget; Personnel & Activities		N		N	N	M	
		LARRY	KEN	BILL	PATT	NIKKI	RICH	RALPH
15.	Reduction to Fine Arts Budget; Personnel & Activities		N	N	N	N	N	
16.	Add 1 student to each intermediate class size	M		N	N	N	N	
17.	Add 1 students to each 2, 3,4 & 5th grade class size	M		N	N	M	M	
18.	Extend walking zones for transportation		N	N	N		N	N
19.	Reduce 1 Assistant Principal Position at Central, North & West	N	N	N	N	N	N	N
	Comments							
Larry	#16 & #17 as a last resort							
Ken	Would consider transportation cuts next year							
	Supply cuts to schools/districts for one year only							
	#1 Lincoln tied to early retirement							
Bill	Support repurposing Lincoln - needs to be done this year.							
	All the rest are on the table including moving Kimberly to Lincoln							
Nikki	#17 No to intermediate. Yes. Selectively grades 2 and 3							
	#1 Undecided. Needs continued conversation. Supports exploration of K-8 model at JB							
	#7 Needs more information about Whittenmeyer ; caution that some students would not be appropriately placed in our schools.							
	#12 Would support equalizing sub pay for retirees with that of other district subs.							
Rich	Repurposing Lincoln is tied to early retirement							
	Support kids going together as a group to JB Young							
	#2,4, 18 (would support in year 2 subject to public discussion)							
Ralph	Support reducing retired teachers sub pay but not dramatically							
	Perpetual benefit from teachers retiring							
	Support 5 year plan to get to \$8mm unspent budget authority							
	Support multiple insurance holidays							
	#1 Yes but don't know timing							
Patt	#12 Concerned but could be in favor							

President Johanson asked Dr. Tate if he had a good idea where the board is regarding the budget after hearing their input. Dr. Tate stated this is probably the best budget discussion he has participated in. He commented that people have asked him if the reductions did not need to be made what would his recommendations be for Lincoln. He said he would recommend closing Lincoln because it is not a viable school right now. He asked for a chance to see if it is possible to make JB Young a K-8 next year and asked the board for some time to consider this possibility. The full savings will not be realized at first but it would be a start.

Director Sherwood commented that Lincoln staff will bail if kept open for another year so he believes it needs to be done this year. Director Zamora stated that if we do the move now then we might do a better job with staff realignment as Director Clewell suggested earlier. Director Zamora also mentioned the possibility of combined classrooms.

Director Krumwiede agrees with Director Sherwood and used the example of what happened at Truman School where once the word got out that Truman was going to close both students and teachers started leaving. Since Lincoln is at 38% capacity now it could reduce more once word gets out about it closing. He agrees this item needs to be connected to the early retirement and we need to look at the possibilities for JB and Lincoln.

Director Roberson commented that when he was first on the board there were people running for school board because they were upset about some schools closing. He said we are not growing our community when we are closing schools. He said we have talked in the past about making JB Young a math and science academy. The right thing is providing more and better. He disagrees that teachers will bail as discussed earlier. It irritates him that we talk about closing Lincoln just to save money and have we asked parents about this. He asked if we have looked at doing something truly great instead of taking the easy way out.

President Johanson asked if board members had any additional comments. He stated that he intended to discuss the item on walking zones and discussed this in terms of it being an enhanced service. He stated he has no problems with viewing the walking zones the same as the state. Director Clewell stated the more he thought about this item the more he views it as a standard service.

Director Zamora made a motion to table discussion on the next two agenda items of Policy Review and School Finance Fundamentals. Director Sherwood seconded the motion. No discussion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Zamora, Sherwood, Clewell, Roberson, Krumwiede, De Fauw and Johanson. The motion carried.

B. Policy Review – Tabled.

C. School Finance Fundamentals – Tabled.

VIII. ADMINISTRATIVE REPORTS

None.

XI. BOARD REPORTS/REQUESTS

Director Sherwood said a clerk at the grocery told him that she was a student at Central High School even though she is from Bettendorf. This student remarked how much she loves Central because of the diversity at this school. Next, he stated he is getting complaints from teachers around the district that we have buildings, administrators, and other teachers who are not following board policy on a number of areas, but in particular on cell phone usage. He stated that policies should be followed uniformly.

Director Zamora congratulated the West High Robotics team who are going to a national competition.

Director Clewell thanked Henry, a member of the audience, for staying for the entire meeting. He also mentioned that Rachael Mullins helped lead the effort on the Blue Zone Project with the city. This is an effort to promote a healthy community and this was presented in a very professional manner.

ADJOURNMENT

Director Clewell moved the board adjourn. Director Zamora seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:35 PM

Mary Correthers, Board Secretary/Treasurer