

DAVENPORT COMMUNITY SCHOOL DISTRICT
DAVENPORT SCHOOLS ACHIEVEMENT SERVICE CENTER
JIM HESTER BOARD ROOM
Achievement Service Center
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, FEBRUARY 27, 2012

REGULAR BOARD MEETING

7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, February 27, 2012 for their Regular Meeting pursuant to law. The meeting was held at the Administration Service Center, 1606 Brady St., Davenport, Iowa, in said District. Vice-President Krumwiede called the Regular Meeting to order at 7:00 PM.

On roll call the following board members were present: Directors Larry Roberson, Rich Clewell, Ken Krumwiede, Bill Sherwood and Nikki De Fauw. Patt Zamora was absent. President Ralph Johanson participated by phone. Dr. Tate and other administrators were present.

Director Roberson read the vision statement.

I. SHOWCASE

A. Fillmore Elementary- Principal, Kent Ryan explained that presentation would be about how the school is implementing the Daily 5 and introduced the four teachers attending the meeting. These teachers have been implementing Daily 5 and they each spoke about how they are using the system. Ms. Evans, reading specialist, explained how the Daily 5 is a series of literacy tasks and clarified it is not a curriculum but a management system. Ms. Happel, 3rd grade teacher, talked about the areas of “reading to self” and “good fit books. Ms. Lawler, 2nd grade teacher, shared on the “work on writing” and “read to someone” components. She said this seems to be a favorite activity because partners share a book and check for understanding and then reverse the roles. Ms. Felts, 4th grade teacher, talked about “word work” and described some of the methods used to teach students vocabulary and spelling. Ms. Felts also shared how they are creating a classroom library and the system they use. Mr. Ryan commented how exciting using this technique has been for their school. Mr. Ryan shared some of the data from scholastic reading inventory that reflects improvements in students’ reading proficiencies.

Discussion: Director Sherwood asked about the configuration on how it is being used. Teachers responded it gives students time to read and teachers the opportunity to get to know students. Teachers also have the chance to work with small groups. He also asked how they challenge students to go beyond what is expected of them. One of the teachers responded they set goals for students when they are conferencing with each other. He asked if they read along with the students. She responded they listen and the words light up so they can see as it is being said. Director Sherwood offered congratulations on the work they are doing. Director Roberson thanked the group for their enthusiasm and commented how this opens the door to the possibilities of learning.

II. PRESENTATION

A. "Get on the Bus" Annual trip to the Capitol.

Director Clewell reported the trip this year was one of the best and mentioned those who attended the trip. He made note that this year was also special in Principal Rob Scott, Superintendent Tate, and Kay Luna from the Quad City Times went on the trip. One of the major highlights was that students had 30 minutes with the Governor in addition to the time they spent talking with legislators. Director Clewell commented that the discussion with Governor Branstad and the students was quite spirited. He asked students who were on that trip to say a few words about what the trip meant to them. Ms. Leming said the most meaningful part to her was that the legislators were respectful and actually listened to the students. She felt privileged to have the opportunity to give her perspective. She explained that her question to the Governor was about the Blueprint Plan. She is excited to go back in March and get more answers. Mr. Mampre said the tour was great and he felt the discussion was a little unresponsive. He asked a question about extracurricular activities statewide and felt like his questions was dodged, but overall is great to see government in action. Mr. Kaufman, student from Central High School, stated how they talk about government in class but this trip gave him the opportunity to actually sit at the table with legislators and the Governor. Greg Windeknecht, from West High School, stated the trip was excellent and it showed the board's commitment to students. His question was about the gas tax and stated that not many of us can they have talked to the Governor like this. He always enjoyed getting their picture taken on the floor of the House. He asked the board to not to cut extracurricular activities in the budget. Ryan Clay, also from West High School commented that he really enjoyed the trip, learned a lot, and how great it was having opportunity to talk to legislators. Caty King, from Central High School, stated it was nice being able to talk to the Governor but his response was passionate when she asked about how the Blue Print plan would require all students to take the ACT exam. She said it was nice to see the Capitol and amazing to visit the senate and house chambers. Director Clewell shared a slide show of the trip with the board and audience. Director Krumwiede stated it was a great trip and thanked all the students for sharing.

III. COMMUNICATIONS (Including Open Forum)

- A. March 1, 4:00 PM - Legislative Advocacy Committee Meeting, ASC, Executive Board Room
- B. March 5, 5:30 PM – Committee of the Whole Meeting, ASC, Jim Hester Board Room
- C. March 7, 4:00 PM – Policy Committee Meeting, ASC, Executive Board Room
- D. March 12, 7:00 PM – Regular Meeting, ASC, Jim Hester Board Room
- E. March 26, 7:00 PM – Regular Meeting, ASC, Jim Hester Board Room
- F. Open Forum for Community Input

1. Sean Dobbins - Junior at West High School, said he was here to represent the talented and gifted program. He said that the program lacks funding and for supplies and resources. He notices how flourishing sports programs are and hopes that some of this money can be used for academics.
2. Greg Windeknecht - Junior at West High School, talked about the speech and debate club budget. He gave examples of how some AP and art classes are lacking in resources and supplies. He commented that the athletic programs are flourishing while these others programs suffer.

3. Janet Corcoran- teacher at the Kimberly Center, called attention to the fact that the early retirement incentive does not allow credit for part-time employment. She said the minutes of the January 17th meeting state the incentive was the same as offered two years ago and she knows the most recent was three years ago and the 2008-09 incentive did not discount part-time employment for early retirement. For her this means \$2,500 and she is asking that part-time employment credit be restored to the incentive this year.

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: February 13, 2012 (Regular Meeting).

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Waldorf, Emilie	Degree: B.A. – Step 1
Preschool	Effective: February 22, 2012
Children’s Village West	Salary: \$37,707.65 prorated to \$14,849.82 for 83/215 days

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Eckhardt, Sean	14%
Girls’ Varsity Tennis	\$3,888.00
West High	

Hahn, Jordan	14%
Girls’ Varsity Soccer	\$3,888.00
Central High	

Valant, Richard	12%
Girls’ Assistant Track	\$3,332.00
Central High	

APPOINTMENTS: CLASSIFIED

Bryant-Pemberton, Mashelle	Effective: February 29, 2012
Para Educator	Salary: \$9.77/hr
Eisenhower Elementary	Hours: 6.5 hrs/day

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Dana Cook
Food Service Cashier II
Lincoln Elementary

Effective: February 21, 2012
Salary: \$9.45/hr
Hours: 3.50 hrs/day

Ingram, Patricia
Para Educator
Madison Elementary

Effective: February 16, 2012
Salary: \$9.42/hr
Hours: 6.5 hrs/day

Jacobsen, David
Para Educator
Kimberly Center

Effective: February 20, 2012
Salary: \$9.77/hr
Hours: 7.0 hrs/day

EARLY RETIREMENTS: ADMINISTRATIVE

Griffin, Betty
Curriculum and Instructional Specialist
ASC

Effective: End of the 2011-12 School Year
Years of Service: 40 yrs

Learn, Kathleen
Curriculum and Instructional Specialist
ASC

Effective: End of the 2011-12 School Year
Years of Service: 43 yrs

Maxwell, Gwendolyn
Associate Principal
West High

Effective: End of the 2011-12 School Year
Years of Service: 32 yrs

RETIREMENTS: CERTIFICATED [EFFECTIVE END OF 2011-12 SCHOOL YEAR]

Last Name	First Name	Building	Assignment	Yrs of Service
Brownson	Polly	West	Language Arts	9 yrs 10 mos
Addendum to remove 2/27/12: Collis	Helen	Walcott	Art	16 yrs 11 mos
Dunnegan	Rosalie	West	Vocal Music	19 yrs 9 mos
Edwards	Mary	Smart	Media Specialist	15 yrs 10 mos
Emorey	Kathryn	Adams	Grade 3	30 years 4 mos
Graham-Schroeder	Deborah	Bluegrass/Jackson	Nurse	10 yrs 11 mos
Greer	Martha	Williams	Spanish	12 yrs 10 mos
Navarro	Victoria	Monroe	Media Specialist	20 yrs 3 mos
Sheil	Joseph	Central	Science	22 yrs 10 mos
Wagner	Lois	Sudlow	Special Education	25 yrs 6 mos
Walsh	Jeanne	Hayes	Grade 5	6 yrs 10 mos
Walters	Patricia	Truman	Kindergarten	20 yrs 10 mos
Wehr	Donald	West	Industrial Technology	6 yrs 10 mos

EARLY RETIREMENTS: CERTIFICATED [EFFECTIVE END 2011-12 SCHOOL YEAR]

Last Name	First Name	Building	Assignment	Yrs of Service
Agan	Janice	Hayes	Grade 3	36 yrs 10 mos
Andresen	Marsha	Garfield	Kindergarten	36 yrs 7 mos
Andresen	Rebecca	Williams	Science	42 yrs 10 mos
Baker	Amy	North	Physical Ed	32 yrs 8 mos
Beenck	Nancy	Harrison	Grade 3	34 yrs 10 mos
Beorkrem	Bonnie	West	Business Ed	40 yrs 10 mos
Blinkinsop	Gary	Central	Industrial Technology + 10 day Extended Contract	37 yrs 10 mos
Brennan	Susan	Fillmore	Grade 2	37 yrs 4 mos
Bridgewater	Cheryl	Adams	Grade 2	42 yrs 1 mos
Bright-Kaisen	Joan	Blue Grass	Reading Specialist	33 yrs 10 mos
Burnett	Paula	Wilson	Kindergarten	31 yrs 3 mos
Caves	Tracy	Garfield	Special Ed MD	34 yrs 10 mos
Christman	Terry	Harrison	Physical Ed	37 yrs 10 mos
Ciccotelli	Gary	Williams	Instrumental Music	27 yrs 10 mos
Coppinger	Vicki	Monroe	Reading Specialist	27 yrs 10 mos
Corcoran	Janet	KC	Special Ed	31 yrs 5 mos
Dailey	Dorothy	West	French	35 yrs 10 mos
DeReus	James	West	Special Ed	33 yrs 10 mos
Duehr	Pamela	North	FCS	26 yrs 10 mos
Duncan	Vicki	Blue Grass	Grade 2	25 yrs 10 mos
Dunlap	Cindy	Monroe	Grade 1	31 yrs 10 mos
Fox	Angela	Adams	Special Ed	30 years 7 mos
Gaydosh	Ann	West	Science	32 yrs 10 mos
Griffin	Christine	Walcott	Grade 1	30 yrs 9 mos
Hayek	Eunice	Harrison	Grade 4	38 yrs 10 mos
Heady	Joan	Jackson	Grade 3	40 yrs 10 mos
Hentzel	Corrin	Buchanan	Grade 1	38 yrs 10 mos
Janoski	Pamela	Harrison	Grade 3	39 yrs 10 mos
Janssen	Susan	Truman	Special Ed	36 yrs 10 mos
Jansson	Mary	West	Counselor + 3 day Extended Contract	31 yrs 8 mos
Kessel	Janice	Garfield	Grade 4	25 yrs 5 mos
Kremer	DeAnne	Adams	Special Ed	32 yrs 10 mos
Krumwiede	Jane	Truman	Kindergarten	40 yrs 10 mos
Lanphere	Jennifer	Wilson	Art	37 yrs 10 mos
Lawler	Doris	Fillmore	Grade 2	36 yrs 10 mos
Leonard	Wanda	Truman	Grade 4	34 yrs 3 mos
Liagre	Sandra	Blue Grass	Grade 3	39 yrs 10 mos
Losasso	Cyndra	Harrison	Grade 2	39 yrs 10 mos
Love	Peggy	North	Special Ed MD	33 yrs 10 mos
McGarry	Jane	Blue Grass	Grade 1	40 yrs 3mos
McMillen	Kathleen	Wood/Harrison	Instrumental Music	31 yrs 10 mos
Meinert	Cynthia	Monroe	Kindergarten	32 yrs 11 mos
Middleton	Kathryn	Adams	Vocal Music	26 yrs 10 mos

Mott	Dennis	West	Instrumental Music	26 yrs 10 mos
Murphy	Beverlee	Hayes	Grade 2	41 yrs 10 mos
Pagan	John	West	Social Studies	40 yrs 10 mos
Peeters	Linda	Jackson	Special Ed MDCC	38 yrs 10 mos
Peterson	Cheryl	Washington	Spedical Ed LD	28 yrs 10 mos
Proctor	Kurt	Wood	Math	32 yrs 5 mos
Puls	Linda	Harrison	Grade 1	40 yrs 10 mos
Ratti	Renald	Harrison	Grade 5	35 yrs 10 mos
Roberts	Sherry	BlueGrass/Buffalo	Media Specialist	28 yrs 4 mos
Schafer	Jeffrey	Truman	Grade 4	27 yrs 10 mos
Schnoor	Rita	Blue Grass	Grade 2	35 yrs 8 mos
Schulz	Mary	McKinley	Grade 5	31 yrs 10 mos
Scott	Charles	McKinley	Grade 5	31 yrs 10 mos
			Addendum 2/27/12	37 yrs 10 mos
Scovil	JoAnn	West	Math	21 yrs 10 mos
Sharp	Cora	Garfield	Special Education	37 yrs 2 mos
Stewart	Janet	Jefferson/Edison	Grade 5	40 yrs 10 mos
Sullivan	Sally	Central	Guidance Counselor + 3 day Extended Contract	35 yrs 10 mos
Teague	Deborah	Williams	Reading	17 yrs 3 mos
Thiessen	Marilee	Garfield	Grade 3	30 yrs 10 mos
Vandeventer	Linda	Harrison	Grade 4	41 yrs 2 mos
Wells	Mary	West	Art	31 yrs 9 mos
Wells	Richard	Central	Science	32 yrs 10 mos
Wolf	Susan	Williams	Media Specialist	26 yrs 10 mos

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Tweedy, Seth	Effective: January 31, 2012
Grade 4	Years of Service: 1 yr 11 mos
Adams Elementary	

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Baker, Amy	14%
Girls' Varsity Golf	\$3,888.00
North High	
Baker, Amy	25%
Varsity Volleyball	\$6,943.00
North High	
Brennan, Susan	15%
Teacher-In-Charge (.5)	\$4,166.00
Fillmore Elementary	
Christman, Terry	6%
Intramurals	\$1,666.00
Harrison Elementary	

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Christman, Terry Safety Patrol Harrison Elementary	5% \$1,389.00
Ciccotelli, Gary Intermediate Band 1st Williams Intermediate	6% \$1,666.00
Ciccotelli, Gary Intermediate Band 2nd Williams Intermediate	6% \$1,666.00
Coppinger, Vicki Teacher-In-Charge Monroe Elementary	15% \$4,166.00
DeReus, James Department Head West High	6% \$1,666.00
Dunnegan, Rosalie Vocal Music Senior High West High	25% \$6,943.00
Kleinsmith, Kris Sr High Cheerleading Central High	Effective: February 15, 2012 19% - \$5,276.00
McMillen, Kathleen Intermediate Band 1st Wood Intermediate	6% \$1,666.00
McMillen, Kathleen Assistant Senior High Band North High	20% \$5,554.00
Middleton, Kathryn Vocal Music Adams Elementary	5% \$1,389.00
Mott, Dennis H S Band Director West High	25% \$6,943.00
Murphy, Beverlee Teacher-In-Charge (.5) Hayes Elementary	15% \$4,166.00
Saladino, Joy Girls' Assistant Varsity Basketball West High	12% \$3,332.00
Scovil, Joan Department Head West High	6% \$1,666.00

EARLY RETIREMENTS: CLASSIFIED

Caldwell, Catherine Food Service Manager II Smart Intermediate	Effective: End of 2011-12 School Year Years of Service: 26 yrs 10 mos
Edens, Larry Head Custodian Wilson Elementary	Effective: June 29, 2012 Years of Service: 26 yrs 7 mos
Feldmann, Nancy Lead Custodian Wilson Elementary	Effective: June 29, 2012 Years of Service: 27 yrs 3 mos
Hayes, Gary Head Custodian West High	Effective: June 29, 2012 Years of Service: 28 yrs 3 mos
Koepke, Marilyn Para Educator Jackson Elementary	Effective: End of 2011-12 School Year Years of Service: 26 yrs 10 mos
Moeller-Hudson, Sandra Para Educator/Food Service Cashier II Blue Grass Elementary	Effective: End of 2011-12 School Year Years of Service: 36 yrs 6 mos
Mordhorst, Linda Administrative Assistant ASC	Effective: June 29, 2012 Years of Service: 25 yrs 8 mos
Moss, Kathleen Professional Secretary II – 10.5 mos McKinley Elementary	Effective: End of 2011-12 School Year Years of Service: 25 yrs 1 mos
Schaffer, Karen Professional Secretary II ASC	Effective: June 29, 2012 Years of Service: 33 yrs 9 mos
Timmerman, Martha Professional Secretary II Operations Center	Effective: June 29, 2012 Years of Service: 30 yrs 8 mos
Walther, Betty Professional Secretary II West High	Effective: June 29, 2012 Years of Service: 36 yrs <u>Addendum added 2/27/12 45 yrs 10 mos</u>

RETIREMENTS: CLASSIFIED

Allers, Marlene Food Service Head Cook West High	Effective: End of 2011-12 School Year Years of Service: 25 yrs 8 mos
Claussen, Faye Para Educator Williams Intermediate	Effective: End of 2011-12 School Year Years of Service: 18 yrs 8 mos

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Felgenhauer, Nancy
Food Service Cashier/Worker
Central High
Effective: End of 2011-12 School Year
Years of Service: 17 yrs 3 mos

Fugate, Kathy
Para Educator
Sudlow Intermediate
Effective: End of 2011-12 School Year
Years of Service: 20 yrs

Goldensoph, Konnie
Food Service Cashier III
Central High
Effective: End of 2011-12 School Year
Years of Service: 21 yrs

Harlan, Candace
Para Educator
Jackson Elementary
Effective: End of 2011-12 School Year
Years of Service: 22 yrs 4 mos

Madison, LaVern
Custodian
Buchanan Elementary
Effective: February 24, 2012
Years of Service: 7 yrs 9 mos

Ruser, Barbara
Para Educator
Wilson Elementary
Effective: End of 2011-12 School Year
Years of Service: 32 yrs 4 mos

Svebakken, Mabel
Para Educator
West High
Effective: End of 2011-12 School Year
Years of Service: 22 yrs 3 mos

Wheeler, Deborah
Food Service Cook-in-Charge
Jackson Elementary
Effective: End of 2011-12 School Year
Years of Service: 26 yrs 6 mos

Wolf, Launa
Food Service Worker
Walcott School
Effective: End of 2011-12 School Year
Years of Service: 11 yrs 8 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Gilliland, Jason
Para Educator
Wilson Elementary
Effective: March 2, 2012
Years of Service: 1 yr 5 mos

Hillyer, Brittany
Para Educator
Madison Elementary
Effective: February 17, 2012
Years of Service: 1 yr 3 mos

Jones, Tosha
Professional Secretary II
Children's Village Hoover
Effective: March 2, 2012
Years of Service: 6 mos

LEAVES OF ABSENCE: CERTIFICATED

Cowherd, Jayna
Family and Consumer Science
Wood Intermediate
Unpaid Leave of Absence
Effective: April 11, 2012 - May 25, 2012

SALARY ADJUSTMENTS: CERTIFICATED

LAST NAME	FIRST NAME	SCHOOL	STEP	FROM	TO	SALARY
Anderson	Bekky	Buchanan	17	M.A.	M.A.+15	\$60,098.00
Anderson	Rachel	Young	6	B.A.+15	M.A.	\$44,467.00
Baresel	Aaron	Sudlow	2	B.A.	B.A.+15	\$35,941.00
Bender	Rebecca	Young	5	B.A.+15	M.A.	\$43,046.00
Bendixen	Natalie	Buffalo	8	M.A.	M.A..15	\$48,730.00
Blubaugh	Gail	Wood	6	B.A.+15	M.A.	\$44,467.00
Brown	Christyn	Walcott	7	M.A.+30	M.A.+60	\$50,151.00
Carbonneau	Mark	Smart	7	B.A.+15	M.A.	\$45,888.00
Day	Amber	Central	7	B.A.+15	M.A.	\$45,888.00
Ducey	Stefanie	Hayes	9	B.A.	B.A.+15	\$45,888.00
Easton	Jennifer	Eisenhower	4	B.A.	B.A.+15	\$38,783.00
Fitzpatrick	Breanna	East Locust St	8	B.A.	B.A.+15	\$44,467.00
Goddard	Lindsay	Sudlow	6	B.A.+15	M.A.	\$44,467.00
Haessig	Heidi	Eisenhower	5	B.A.	B.A.+15	\$40,204.00
Hughes	Rebecca	Garfield	10	B.A.+15	M.A.	\$50,151.00
Ivory	Rachel	Adams	19	M.A.+30	M.A.+60	\$62,940.00
Kurtz	Dana	CV Hoover	10	B.A.+15	M.A.	\$57,524.84
Lyons	Adam	Wood	2	B.A.	B.A.+15	\$35,941.00
Mathurin	Diane	Smart	21	MSW+15	MSW+30	\$61,519.00
Mathurin	Diane	Smart	21	MSW+15	MSW+30	\$ 921.73
McMahon	Jeremiah	Wood	7	B.A.	B.A.+15	\$43,046.00
Meyer	Susan	Monroe	30	MA.+15	M.A.+30	\$65,782.00
Monnard	Brett	Sudlow	2	B.A.	B.A.+15	\$35,941.00
Mullins	Sarah	Buchanan	9	B.A.+15	M.A.	\$48,730.00
Potts	Debra	Buchanan	11	B.A.+15	M.A.	\$51,572.00
Riewerts	Mary	Harrison	16	M.A.	M.A.+15	\$60,098.00
Speidel	Nichole	Smart	4	B.A.	B.A.+15	\$38,783.00
Spilger	Amy	West	4	B.A.	B.A.+15	\$38,783.00

Addendum added 2/27/12

Ryan,	Chad	Central	12	M.A.+30	M.A.+60	\$57,256.00
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Motion: Director Sherwood moved the Board approve the Consent Agenda as presented with the addendums. Director Roberson seconded the motion.

Discussion: Director Clewell stated how he looks at all the years of service and wants to express appreciation to all the teachers who are retiring. He explained that early retirements have the purpose of saving money but perhaps the Governor and the legislators will hear this and see how the loss of these teachers is affecting our classroom because of the lack of state funding. Director DeFauw expressed appreciation to all the retirees and teachers and expressed that they will be missed. Director Sherwood also thanked all the retirees and asked that the retired teachers come back and provide feedback and advice to the district on how it can be improved. Director Roberson thanked everyone for their service and contributions. Director Krumwiede said he has worked with many of these people and there are many outstanding staff that are retiring and offered congratulations and thanks for all their service.

Vote: The vote on the motion was called and recorded as follows: Ayes: Sherwood, Roberson, Johanson, De Fauw, Clewell. Krumwiede abstained. The motion carried.

IV. APPROVAL OF BILLS

Motion: Director Clewell moved the approval of the resolution “Resolved, all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented for the periods February 9, 2012 through February 22, 2012 . Director Sherwood seconded the motion.

Discussion: None.

Vote: The vote on the motion was called and recorded as follows: Ayes: Johanson, De Fauw, Roberson, Clewell, Sherwood and Krumwiede. The motion carried unanimously.

V. SUPERINTENDENT REPORT

Dr. Tate reported that the Department of Education Director, Jason Glass, announced the names of 15 Iowa students who will serve on state’s new Learning Council. This advisory council will give advice regarding education reform and congratulated Whitney Leming, student board member, for being nominated and selected to service on this advisory council. He reported that the marketing advisory council met for the first time today. This is a strong group of people who are helping us with our marketing and means of communication. Seventy-five of our students were honored at a reception at the Figge Art Museum Sunday afternoon when a show of the artwork officially opened. The art of 4 students from each of the 19 elementary buildings were framed and displayed in the gallery along with the likes of Frank Lloyd Wright, Jackson Pollock, and Debra Butterfield. This is great honor for them and for the entire district. Congratulations to Davenport North students, Dylan Beyhl, Jacob Warner, Alyssa Kendell, Rachel Neece, and Michael Berens who have made it to the top 12 teams in the state of Iowa for Science Bowl. They are the only team representing the MAC conference and we are extremely proud of them. On Monday, February 6th five sophomores from West High School presented an in-depth, student prepared service learning project on “Decreasing Colege Debt”. The five students were David Solbrig, Gale Schultz, Nga Lam, Malik Salisberry and Jordan Sanchez. After their presentation it was determined that these five students had won in state-wide competition, an all-expense paid five day trip to Washington, D.C. in July to attend the National GEAR UP Conference. The Central High School Talented and Gifted Team was in action on Saturday, February 25th at the Eastern Iowa History Bowl and Bee. The team placed first with a decided victory over Pleasant Valley High School. Team members were Gordon Atkinson, Nick deBlois, Susan Dircks, Michael Goodyear, Pablo Haake, and Emily Roebuck. Four of the team members also qualified for nationals as individuals in the History Bee competition. Director Clewell expressed his elation regarding all of the accomplishments. Director Krumwiede offered his congratulations to all the students.

VI. OTHER ITEMS REQUIRING ACTION

A. Partial Re-Roofing Project: North High and Smart Intermediate Public Hearing

Motion: Director Roberson moved the board approve the plans and specifications for the Partial Re-Roofing Project: North High and Smart Intermediate as presented. Director Clewell seconded the motion.

Vice-President Krumwiede announced this was the time and place for the Board to hold a public hearing regarding approval of the plans and specifications for Partial Re-Roofing Project: North High and Smart Intermediate which was published in the Quad City Times on February 17, 2012. No one came forward to be heard. The public hearing was then declared closed.

Discussion: Director Sherwood asked Mr. Martin what is meant by mechanically attached. Mr. Martin responded it is a regular roof and it is just a matter of how it is attached to the building and explained some various ways of achieving this. Director Sherwood asked if the savings for additional insulation had been calculated. Mr. Martin stated he did not have that data. Director Sherwood asked if this was related to solar reflection and Mr. Martin said yes it was. Director Roberson asked about the project estimates of \$80,000 for North and \$90,000 for Smart and asked if Mr. Martin will be coming back with equal to or less than bids and Mr. Martin stated yes they would.

Vote: The vote on the motion was called and recorded as follows. Ayes: Roberson, Clewell, Sherwood, Johanson, De Fauw, and Krumwiede. The motion carried unanimously.

VII. DISCUSSION

A. Boundaries

Director Krumwiede stated the agenda is being changed. School Finance Fundamentals will be the third item under the discussion items and the item on boundaries is being placed first on the list. Director Krumwiede stated that school boundaries have been an item the board has talked about for the past couple of years. This is just the beginning of a very long conversation and the board can discuss issues such as the purposes for adjusting attendance boundaries; the timing for possible changes; the process for considering boundary changes and the impact for going through the boundary change process. Dr. Tate explained that the purpose is show the board how we can do sensitivity analysis and determine if the board needs more information or how we might utilize these documents to begin to form the discussions and make decisions. Mr. Martin reviewed some of the boundary maps that were included in the board packet and reviewed the capacity and utilization of several schools.

Discussion: Director Clewell asked about capacity and what it means to be at 100% capacity and how does this impact quality of education. Dr. Tate stated it has to do with building utilizations. This doesn't mean that each classroom is over what we project them to be but it means that the building itself is using something other classrooms for classes. Director Clewell asked if this is a distraction for teachers or does it impact their ability to teach. Dr. Tate said it is according to what room they have used and what has been

displaced if anything. In many cases schools have used rooms that could have been for classrooms for many different things and it may have not been counted as classroom. Whether it affects education he would have to go out and see what they converted. Mr. Martin said the board has never set a capacity limit and mentioned a range that was established several years ago of 82%-85%. Director Sherwood referred to information from city that has been requested previously on population growth and trends. Mr. Martin said he was working with the city to get this data.

Director Sherwood would like data on district wide declining enrollment. He doesn't think it is all due to students going out of the district. He would like to know what the enrollment will be 5 years down the road. Dr. Tate said study has been conducted on enrollment and Mr. Martin can present that data at a future meeting. Director Roberson stated he is glad we are finally getting around to talking about boundaries, but in order to make intelligent decisions we need to have broader discussions about what we are going to do. We need to gather all the data and make some decisions. Harrison was discussed five years ago. These are the critical years for our students and this is where the foundation is created. Maybe we create a committee that looks at all of the data very carefully, but we need to have a larger conversation about what we are going to do.

Dr. Tate is looking for guidance from the board and that he wants to take action and stated he is ready to do that. If the board wants to tell him to look at how to better balance the facilities in the district he can put a committee together to do this. He is looking for direction from board so he can begin working on this.

Director DeFauw stated she knows that looking at the boundaries was one way of addressing the budget shortfalls and to shift enrollment to retain some classrooms but she wants to be cautious that we do not muddy the conversation about the budget cuts with a conversation about boundaries. She strongly suggested that the board request information that is needed and that we schedule some big conversation in late spring or early summer after this budget conversation has concluded knowing that there will be implications for future budget cycles. Specifically, she stated we need to have a big conversation about what do we consider a building at capacity to be and if you look at the data that has been presented many of those elementary buildings have a defined capacity well over 500 and some in excess of 600 or 700. Do we really want an elementary school that has 700 children and she doesn't think any of us would advocate for this. She would also like to know which of the buildings that we are looking at in terms of enrollment and sections. Are we capping buildings and pointed out that they had this conversation about a year ago and she isn't sure if this has occurred. She sees this as a long range project to be concluded before the end of this year, but not in the midst of a budget conversation. Director Sherwood agreed with Director De Fauw that it should not be linked to budget discussions. He stated the reason he is interested in receiving more data is that he doesn't think many of these neighborhoods are sustainable. In order for us to maintain a presence in some of these neighborhoods and still be fiscally responsible requires a longer conversation.

Director Krumwiede referred back to Dr. Tate who said what he heard was that this needs to be looked at again late spring or early summer and that big conversations need to be scheduled to try to begin looking at alternatives but for now concentrate on the budget. Director Roberson said he hopes we do not wait until spring and/or fall to start the conversation and the Superintendent be provided with some direction and that data be

collected so that we have some things in place. Director Sherwood agrees with Director Roberson that some foundational work needs to be done on boundaries.

B. Superintendent's Budget Recommendations

Director Krumwiede explained this is an opportunity for the board to ask Dr. Tate as many questions and clarifications concerning his recommendations. He presented the timeline established for budget discussions and reiterated that we will hear Dr. Tate's recommendations tonight and then ask questions. Director Krumwiede asked if the board had questions about what was being done this evening. Director Sherwood said he understood that board members should come prepared to ask questions about other alternatives that are not in the Superintendent's recommendations. Director Krumwiede stated we are to ask Dr. Tate questions so he can do more research that he needs to do.

Dr. Tate started his presentation. He commented that at the first public forum a real estate agent asked him what he should tell his clients about why they should come to Davenport. He said this is a great question and would like to start by exploring the answer.

His presentation focused what he termed a "District of Distinction" where families stay, move in, and choose to open enroll. What does this type of district look like? It includes components such as pride and ownership, student achievement, marketing through ambassadors, community involvement, financial responsibility, and athletic competitiveness. He highlighted a list of active committees that are interfacing and getting input from the community. He would like to create a Pathways Taskforce. Some next steps include a bell time study, boundary discussions, explore privatization, changing the high school schedule, facility use and AEA support and explained that \$125,000 has already been cut from the AEA.

Dr. Tate asked Ms. Tangen to discuss the financial situation first so everyone could understand why the budget cuts are necessary and what needs to be looked at over the next two years and after this he will present his recommendations then entertain questions from the board.

Ms. Tangen provided the board with an overview of the financial situation. Of primary importance is the spending authority issue. After starting to review the budget last fall it became evident that the unspent balance could become negative in a year or two. She explained that four million dollars, at minimum, needs to be cut from the budget for the next two years in order not to exceed our spending authority.

Ms. Tangen referred to the handout from the board packet entitled "Unspent Balance" and reviewed the scenarios presented. She stated if we do nothing we would have a negative unspent balance in 2013 and in 2014 that negative unspent balance would grow to 7 million dollars. Another option would be if we only put into place the early retirement incentive and looked at savings from that, in 2013 we would have a spending authority left over but in 2014 we would still be looking at a negative unspent balance. She reviewed several other scenarios commenting that the budget needs to be looked at on a multiple year basis. She stated that if we cut 3.5 million in 2013 and again in 2014 this will result in a positive unspent balance. She explained why it is important to do these reductions over two years in order to avoid having to cut a much larger amount in one year. Once we get on the path of

having a positive unspent balance, we will have to continue to look at enrollment and what has state legislature set for allowable growth rate. With declining enrollment and allowable growth rate set at about 2% we are over spending our spending authority. We will have to review this on an annual basis and look at what is the difference between our enrollment and allowable growth and our expenditures and make adjustments accordingly. She then discussed the target unspent balance amount and the recommended amounts that was also included in the packet. Ms. Tangen recommended an 8 million dollar unspent balance but realizes this will take more than one year to accomplish and this will be discussed by the Resource Allocation Committee in the 5 year plan.

Discussion: Director Roberson asked if the cost savings resulting from early retirement has been calculated. Ms. Tangen stated that 80 certified staff put in for early retirement and this comes very close to the previous projection of a savings of \$15,000 per teacher and this was included in estimates in board packets. Director Roberson referred to having some funds that could be drawn on if hard times hit and asked what good is it to put money in the bank if we can't spend it. Ms. Tangen said this would be a topic on next finance session. She explained it is important to have that cash on hand because when, for instance, the state cut our funding three years in a row they didn't also cut our spending authority. It was good we had this money because it kept us from having to do mid-year reductions in order to find the funds to operate. So this is security for unforeseen events that come up. Director Roberson asked if any of this money can be used. Ms. Tangen said we can use some of the money but we have to be very careful because we are getting close to that negative unspent balance. Director Roberson commented that when we have cut millions of dollars he wants to make sure we are doing the right thing in going forward. Ms. Tangen said we make estimates based upon the information we now have available. Director Roberson asked if we had more or less students enrolled this year than in years past. Ms. Tangen stated that next year our enrollment is down so when the state says they will give us 2% allowable growth, for Davenport it will end up being approximately 1.7% so we will not realize the full 2% for next year.

Director Sherwood asked if this has gone up to 4%. Ms. Tangen said she had not heard anything about it going up to 4%. Director Clewell asked if the 1.5 million dollars savings from the early retirement includes the cost of replacing teachers. Ms. Tangen responded yes it does include this. He also asked if there is an estimate of savings from the self-insurance fund. Ms. Tangen stated the premium holiday estimate is 2 million dollars which is listed in the last action that she provided, but noted that this is not a reoccurring saving and only provides relief for 2013.

President Johanson asked for clarification on dollar amount recommended for the cuts. Ms. Tangen stated 3.5 million in 2013 and 3.5 million in 2014. President Johanson asked if the budget recommendations were being looked at as on-going or one time cuts. Ms. Tangen stated that this was one of the filters the Resource Allocation Committee used and that some of the cuts would be on-going. President Johanson stated this changes the way he looks at the current recommendations.

Director Krumwiede asked Dr. Tate to read his recommendations. Dr. Tate read his recommendations which he noted are in priority order and are listed below.

	Recommended Reduction Priority List	Savings	Running Totals
1.	Repurpose Lincoln Elementary School	1,361,000	1,361,000
2.	Childcare Transportation	88,000	1,449,000
3.	Transportation Efficiency Savings	44,000	1,493,000
4.	Eliminate Paid Conditional Bussing	132,000	1,625,000
5.	7 % Budget Reduction for all but school sites (supplies & materials)	189,000	1,814,000
6.	5 % Budget reduction for school sites (supplies & materials)	151,000	1,965,000
7.	Revised model for education of Wittenmeyer students	250,000	2,215,000
8.	Athletic Transportation Efficiencies	50,000	2,265,000
9.	Added Energy Conservation	30,000	2,295,000
10.	35% Title I Coordinator Position	38,000	2,333,000
11.	Curriculum Department Personnel Reductions	60,000	2,393,000
12.	Reduce the non-categorical substitute budget by 20%	54,000	2,447,000
13.	Additional 3% budget reduction for all but school sites (supplies & materials)	81,000	2,528,000
14.	Reductions to Athletic Budget; Personnel & Activities	50,000	2,578,000
15.	Reduction to Fine Arts Budget; Personnel & Activities	50,000	2,628,000
16.	Add 1 student to each intermediate class size	421,000	3,049,000
17.	Add 1 student to each 2, 3,4 & 5th grade class size	300,000	3,349,000
18.	Extend walking zones for transportation	132,000	3,481,000
19.	Reduce 1 Assistant Principal Position at Central, North & West	300,000	3,781,000

After reading the recommendation Dr. Tate read the eight questions that had been submitted before the meeting. 1) Exactly how much in reductions do we have to find? Is that in addition to the early retirement and the health premium holiday? 2) What are the amounts we can save by the early retirement? The health premium holiday? 3) What options are there for repurposing Lincoln School? 4) What reductions would be made in the athletic budget? 5) What reductions would be made in the curriculum department? 6) What reductions would be made in the fine arts budget? 7) What are some of the potential savings by altering the high school block schedule? 8) What is the cost of operating Jefferson Edison School, and would there be any savings if our district ran the school? Director Krumwiede then explained that each board member will have rotating opportunities to ask questions. Director De Fauw

asked when we will have a conversation about what was not included on the recommendation list. Dr. Tate responded it was on the list that stated what was in the future, for example, the traditional schedule, boundaries, and these were some of the large items set aside. Director DeFauw stated her expectation was that there would be more detail as it related to these items. She referred to the more extensive list that LSIAC had about what other ideas were on the table but not feasible this year. Director Krumwiede asked if this information could be available at the Committee of the Whole Meeting on March 5 and Dr. Tate said it could.

Director Roberson asked Dr. Tate if he had the opportunity to speak with community leaders about the options for Lincoln School. Dr. Tate stated he has had several meetings with community leaders but these were informal. President Johanson asked about Dr. Tate mentioning privatization and when this would be discussed. Dr. Tate said this was indicating in the future when we have our strategic planning in April after this budget is done. This option was discussed in the Resource Allocation Committee.

Director Clewell asked about the efficiencies related to the AEA and things may be redundant regarding the flow through. Dr. Tate said we need to decide how to conduct the audit. Director Sherwood asked what would a maximum calendar look like from a fiscal point rather than academic point of view. Dr. Tate said one option is a 4 day week. Director Sherwood clarified he is looking more at the effect of minimizing the number of heating and cooling days and the savings that would result from this. Director Krumwiede stated all of his questions were already read by Dr. Tate. Director DeFauw asked how about items #14 and #15 and asked specifically who would be determining the cuts and are staffing formulas being considered and if they are the cost savings would probably be more than \$50,000.

Director Roberson asked about #17 and how does this affects our policy regarding smaller class sizes. He commented that he doesn't like the idea of increasing class size and could this be reassessed. President Johanson asked what the \$50,000 represents in #14 and 15. Dr. Tate stated the idea behind this was to leave it up to the department to find efficiencies, but he will now ask them to better define this before the Committee of the Whole Meeting. President Johanson asked what percentage of the whole do these figures represent. Director Clewell asked about the running totals and clarified that it represents about 5 million in savings and Dr. Tate responded yes. Director Sherwood proposed putting between 1-3 cuts in central administration and would like to see a priority list. Dr. Tate clarified if he means positions or dollar amounts and Director Sherwood stated he means positions. He said we should be looking there before cutting associate principals. Director Roberson would like to look further into #18. Dr. Tate stated these are his recommendations so if the board would like to reconsider this then they should do that. President Johanson asked for more clarification on #12. Director Clewell asked about #2 & #3 and asked for clarification. Dr. Tate explained that currently we provide child care transportation and if we discontinue certain practices regarding this then that is where the savings is made. The other savings in transportation is taking a very hard look at routes, the buses, and timing and efficiencies and this was the number given to him. Director Sherwood asked about #12 and how this number was calculated. Dr. Tate said we will have to find other people to substitute. Director Sherwood asked if we have considered reducing the substitute pay for retired teachers to what is paid for other substitute teachers.

Director De Fauw asked about #5, #6, and #13 and asked if these are sustainable cuts. Dr. Tate said it is a cut that would not be replaced. Dr. Tate said he would like to discuss the impact of these items because it could be huge. Director DeFauw asked about the possibility of using a million dollars of the unspent balance to get to 4 million then maybe take bigger cuts this year and make more modest reductions next year or vice versa, and then look at bigger dollar items that might be more sustainable and have a more long term effect on the budget.

Director Roberson would like more clarification on #7. President Johanson asked about #4 and asked what people might think about this option. Ms. Leming asked about #14 and #15 and what would be cut. Director Sherwood asked about sick days to structure compensation for not using sick days. Director DeFauw asked about the savings to restructuring nursing services. Director Roberson proposed the idea that, what if we had a school that everyone wanted to come to. Dr. Tate said this is purpose of pathways task force but it won't be this year.

President Johanson asked about #1 and how did he arrive at this figure. Director Clewell asked about #1 also and mentioned the possibility of a nursing home at Lincoln. Director Sherwood asked about the savings made by closing Kimberly and moving it to Lincoln. Director DeFauw asked about moving the ASC to Lincoln and she also asked about the savings of moving Lincoln students as a group to JB Young and then making JB Young a K-8 school. Director Clewell asked about the statue change regarding how we work with Wittenmeyer students. Dr. Tate said that the legislation is related to billing.

Director Sherwood commented that the idea to take the students from Lincoln and move to JB Young and make it a K-8 school might also need to add Madison and this would also increase savings. Director DeFauw would like to see data on class size and it's relation to student achievement and if some class sizes are increased where this would do the least harm.

Director Roberson said the most important thing are the students and he doesn't think having a conversation about moving students is the best thing. Director Clewell asked about the possibility of using volunteers. Director Krumwiede thanked all the board members for their questions.

C. School Finance Fundamentals

Ms. Tangen stated she could postpone her presentation due to the late hour

VIII. ADMINISTRATIVE REPORTS

None.

IX. BOARD REPORTS/REQUESTS

Director Sherwood said he attended at a tea at Kimberly center and what great event this was. He also referenced a letter he received in the board packet from a citizen who had made a

donation to the school and felt they were not properly recognized by that school. He reinforced how much we all appreciate everything that people and businesses do for the district and that expressing this appreciation should be a high priority. He referenced a report on the Kimberly Center that was placed at the board table. He would like this to be a discussion topic at the next Committee of the Whole Meeting and at that time would like a range of options including retrofitting with a safe room.

Director De Fauw invited the community to attend the Show Choir Show Off next Monday 11:30 a.m. and 7:00 pm where all the show choirs both prep and varsity from Davenport Central North and West will be performing and this a fundraiser for all three programs.

Director Roberson thanked Director De Fauw for the invitation to hear the guest speaker at St. Ambrose.

Director Clewell brought attention to front page article in the Quad City Times about Central High School for getting rid of their fryers. This is moving in right direction. He also mentioned an article in the West newspaper about allowing students to have cell phones at lunch times. Perhaps the Policy Committee could invite the West students to attend a meeting to discuss this issue.

Director Sherwood asked if he could get copies of high school newspapers.

Director Krumwiede mentioned how he participating in the "Get On The Bus" event but then stayed over to attend the event honoring Dr. Lisa Arbisser's induction into the Governor's Hall of Fame for her work with the Davenport Schools Foundation. She has worked tirelessly for the Davenport Schools Foundation.

Director Sherwood had the following board request:

1. I would like the Kimberly Center engineer report as a discussion item for the next Committee of the Whole Meeting. This request will be submitted to the Agenda Committee.

ADJOURNMENT

Director Roberson moved the board adjourn. Director Clewell seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:35 PM

Mary Correthers, Board Secretary/Treasurer