

REGULAR BOARD MEETING JUNE 9, 2008

The Board of the Davenport Community School District in the counties of Scott and Muscatine met in open session for their Regular Board Meeting on Monday, June 9, 2008, pursuant to law. The meeting was held in the Jim Hester Board Room, at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. Vice President Larry Roberson called the meeting to order at 7:00 PM.

The following board members were present: Vice President Larry Roberson (chair): Directors Richard Clewell; Nikki DeFauw, Ralph Johanson, Ken Krumwiede, Larry Roberson, and Tim Tupper. Absent: President Patt Zamora. Superintendent Julio Almanza was also present.

BOARD GOAL, OBJECTIVES, PRIORITIES 2007-2008

Director Krumwiede read the goal: "The Davenport School Board will actively support the efforts of the superintendent, district, staff, and families to ensure continuous student achievement for all students." One of the focus points for tonight was to celebrate the accomplishments of many students in our District. The objective was to improve communication efforts that cultivate awareness and parental involvement.

RECOGNITIONS

I. RECOGNITIONS

A. DAVENPORT SCHOOLS FOUNDATION SCHOLARSHIPS -- * ***Norm Bower, Development Director***

Mr. Bower extended appreciation to the Board for the opportunity to recognize students with scholarships provided through the Davenport Schools Foundation which was founded in 1987. The Foundation was awarding over \$40,000 in scholarships to the best and brightest students in our schools. Mr. Bower took time to acknowledge people from the Foundation who worked on the Scholarship Committee and coordinated the work needed to award scholarships. The co-chairs were **Manny Fritz** and **Bob Cahoy**. Other coordinators included **Don Fisher, Chris Cartee, Brenda Jordahl Buckles, and Judi Hammon**. The Foundation expressed thanks to the donors for their vision and generous donations to provide scholarship funding. The following students were recognized by the Davenport Schools Foundation as scholarship winners for the 2007-2008 school year. The students were listed and introduced along with their parents. Mr. Bower mentioned the type of scholarship, school attending, amount of the scholarship award and the Davenport High School/Program attended. Brenda Jordahl Buckles presented the recognitions for Johnson School Scholarship winners. Due to schedules and work commitments, not all the students were able to attend tonight's meeting. Congratulations to all of these outstanding students. A thank you was also extended to the parents, staff, and other individuals who were involved in the education of these young people. The Board extended their best wishes for a successful future.

<u>Last Name</u>	<u>First Name</u>	<u>Parent(s) Names</u>	<u>Scholarship</u>	<u>School Attending</u>	<u>Amount</u>	<u>School</u>
De La Cruz	Nicholas	Michael & Brenda D.	Tate Scholarship	U of Texas	\$12,000	Central
Reab	Adam	Gary & Cynthia R.	Kohlberg Lowen Scholarship	U of Missouri, Rolla	\$4,000	West
Behrendt	Benjamin	John & Ann B.	Pohling - Central	University of Iowa	\$1,200	Central
Villareal	Nicholas	Ben & Susan Villareal	Pohling - North	St. Ambrose	\$1,200	North
Kretschmer	Kelly	Mark & Debra K,	Pohling - West	Drake University	\$1,200	West
Crossen	Tori	Tricia Crossen	Dav.Schools Foundation	Augustana College	\$1,000	Central
Quinn	Emma	Victor & Kathleen Q.	Class of 59	Univ. of St. Thomas	\$1,000	Central
Dinnes	Carly	Ralph & Jill Dinnes	Class of 59	Northern Iowa	\$1,000	North
Eisenbacher	Nicholas	David and Lynnette E.	Arbisser Scholarship	Iowa State	\$500	West
Dee	Megan	Kyle & Barbara Dee	Jane Grady Scholarship	University of Iowa	\$5,000	Central
Burke	Dallas	Mike and Deb Burke	Jurgens Scholarship	University of Iowa	\$1,500	Central
Louis	Melanie	Robert and Diane Louis	Jurgens Scholarship	Central College, Pella	\$1,500	Central
Mayfield	Max	Clyde and Julie Martens	Jurgens Scholarship	Iowa State	\$1,500	Central
Vandenberg	Jessica	Susan Vandenberg	Jurgens Scholarship	North Central College	\$1,500	Central
Keppy	Brian	Carl and Vicki Keppy	Weis Scholarship	Iowa Central, Ft. Dodge	\$500	West
Quist	Stephen	David & Roberta Q.	CHS Hall of Honor	Iowa State	\$1,500	Central
Kilmer	Grant	Mark & Kathy K.	CHS Hall of Honor	University of Denver	\$1,500	Central
Higdon	Brian	Dale and Irene H.	CHS Hall of Honor	Florida College, Tampa	\$1,500	Central
Louis	Melanie	Robert and Diane Louis	CHS Hall of Honor	Central College, Pella	1,500	Central
Mayfield	Max	Clyde and Julie Martens	CHS Hall of Honor	Iowa State	\$1,500	Central
Hoeksema	Kelsey	David & Christa H.	CHS Hall of Honor Hanae Fujiwara Weis	Iowa State	\$1,500	Central
Jensen	Christine	Ric & Susan	Memorial Scholarship	Iowa State	\$1,000	Central
Whalen	David	Kirk & Lisa Whalen	Buttleman-Arbisser (split)	Wartburg College	\$500	Central
Corlett	Tim	Tom & Kristin	Buttleman-Arbisser (split)	Iowa State	\$500	Central
Lowder	Hallie	Kim & Bob Lowder	Johnson School Scholarship	Scott Com. College	\$1,000	Kimberly Cnt
Martinez	Jordan	Ernie Terrell, Tina M.	Johnson School Scholarship	St. Ambrose	\$1,000	Central
Slawson	Rebecca	Beth & Rob Slawson	Johnson School Scholarship	DMACC, Boone, Iowa	\$1,000	West

B. ATHLETIC RECOGNITIONS 2007-2008 * **Paul Flynn, Program Director of Athletics, PE, and Health**

Mr. Paul Flynn presented student/athletes to the Board and recognized the accomplishment of individual students and teams during the 2007-2008 school year. All of these individuals have been recognized on an All-Conference or All-State team and/or a State Champion in their particular area of expertise. Mr. Flynn said most of the young people have been named to an Academic All-Conference Team related to their sport(s). The average GPA of these 45 student athletes was 3.11. There were two students among the 45 being first in their class with accumulative GPA's of 4.00. Many of the seniors have chosen to continue their athletic careers at the collegiate level. Gauged by their past athletic and academic performances, there is no doubt they will continue on the road of success. It was estimated the seniors here represent in excess of \$500,000.00 in scholarships.

Central High School

- LA Pomlee (Sr) – Basketball – Iowa State University
- EJ Hicks (Sr) – Basketball, Track – The Citadel
- Connor Gillund (Sr) – Golf, Baseball -- Blackhawk
- Mitch Beckert (Sr) – Tennis , Golf – University of Iowa
- Christa Oldham (Jr) – Basketball
- Tommy Mirocha (Jr) – Wrestling
- Robbie Pogue (Jr) – Cross Country
- Megan Chitty (Sr) – Golf – William Jewell, Missouri
- Sam Manning (Sr)– Swimming, Track, Soccer – Elmhurst College
- Blayne Lazenby (Sr) – Soccer, Football, Basketball – Loras College
- Alexis Mitchell (Jr) – Track, Volleyball (goal to attend University Of Wisconsin)
- Dallas Burke (Sr) – Baseball, Football – Iowa State University
- Alex Gowey (Sr)– Football, Basketball, Baseball – Iowa State
- Allison Corbin (Jr) – Volleyball, Track, Softball
- Meagan Bewley (Sr) – Golf, Volleyball – Long Island University
- Mandy Moses (Sr) – Softball, Basketball, Volleyball – St. Ambrose University
- Mindy Moses (Sr) – Basketball, Softball, Volleyball– St. Ambrose University

North High School

- AG Bradford (Sr) – Track, Basketball, Cross Country – University of Northern Iowa
- Jason White (Sr) – Football, Track – University of Iowa
- David Botts (Sr) – Golf
- Amber Harrington (Soph) – Basketball, Track, Soccer
- Alec Hoffman (Sr) – Wrestling – University of Northern Iowa
- Kelsey Regan (Jr) – Cross Country, Track – (goal Iowa State)
- Jared Frueh (Sr) – Soccer, Football – Wartburg College
- Chris Caudill (Sr) – Baseball
- Grace Ripslinger (Sr) – Soccer, Volleyball
- Carissa Coopman (Sr)– Softball, Volleyball, Track – Simpson College
- Ashley Wailand (Sr) – Softball – Muscatine Community College
- Eric Moellers (Sr) – Swimming
- Darian Peer (Sr) – Track – Millikin University (music scholarship)
- Kristi Haynes (Sr) – Volleyball , Basketball, Track– Blackhawk College
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West High School

- Brian Keppy (Sr) – Football – Iowa Central Community College
- Samantha Saladino (Sr) – Basketball, Softball – Kirkwood Community College
- Blayne Beale (Sr) – Wrestling, Football – University of Northern Iowa
- Erica Anderson (Sr) – Golf, Volleyball, Softball – University of Iowa
- Ryan Duyck (Sr) – Baseball/Basketball – Blackhawk College
- Lavione West (Sr) – Basketball – SW Minnesota State University
- Matt Leal (Jr) – Cross Country, Track, Wrestling
- Adam Prorise (Sr) – Cross Country, Track – Iowa State

- Justin Bearbower (Sr) – Soccer
- Rebekah Willich (Jr) – Soccer, Track, Cross Country, Basketball (goal Pediatrician)
- Jamie Davis (Sr) – Softball, Volleyball – Kirkwood Community College
- Mitch Heady (Sr) – Track, Football – Moved to St. Louis
- Courtney Ahlers (Sr)– Volleyball, Basketball – Coe college
- Paige Wolf (Soph) – Swimming – (goal Western Illinois Univ. or Univ. of Illinois)

Several of the students were not able to attend due to other commitments, sporting events, or already leaving for college. A congratulatory note was expressed to all of the outstanding students for their contributions to the Davenport Community School District and their dedication to our athletic programs. Vice President Roberson representing the Board wished everyone continued success in the future. Following the recognition and thanks to the parents for their support, some photos were taken of the students with board members.

COMMUNICATIONS

II. COMMUNICATIONS

- A. Tuesday, June 17; 6:00 PM, IASB District #6 Meeting in Marion, Iowa at the Linn-Mar School District; Note this was cancelled due to flooding 6/15
- B. Monday, June 23, 2008, 5:45 PM Special Call Litigation Session (closed); Administration Service Center, Executive Conference Room
- C. Monday, June 23, 2008, ~~6:00 PM, Board Secretary Evaluation~~; 7:00 PM Regular Board Meeting, Adm. Service Center, Jim Hester Board Room
- D. MONDAY, JULY 7 – **CANDIDATE FILING BEGINS FOR THE SCHOOL BOARD ELECTION** – Candidates must file their nomination papers with the School Board Secretary any time between Monday, July 7 and the deadline at 5:00 PM on Thursday, July 31, 2008. The School Board Election will be on Tuesday, September 9, 2008. ELECTION PACKETS ARE NOW AVAILABLE IN THE BOARD SECRETARY'S OFFICE AT THE ADMINISTRATION SERVICE CENTER.
- E. Monday, July 7, **5:15 PM Board Secretary Evaluation** (closed); **6:00 PM**, Committee of the Whole, Jim Hester Board Room, Administration Service Center (**Corrected shown**)
- F. Wednesday, July 9, 3:45 PM, Legislative Advocacy Meeting
- G. Monday, July 14, 7:00 PM, Annual Meeting, Jim Hester Board Room, Administration Service Center.
- H. Open Forum – No one requested time to speak.

CONSENT AGENDA

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the last regular board meeting and intervening meetings were presented for approval: Board Workshop May 27, 2008 at 6:00 PM **and** Regular Board Meeting at 7:00 PM May 27. ~~and Committee of the Whole June 2, 2008.~~

B. Secretary's Monthly Financial Report

It was recommended the Secretary's monthly report of receipts and disbursements of the various funds for the period ending April 30, 2008 be approved.

C. Personnel: Appointments, Resignations, Etc.

RETIREMENTS: CERTIFICATED

Boerema, Nancy	Effective: June 9, 2008
Music	Years of Service: 20 yrs 10 mos
McKinley Elementary	

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Bowman, Bridget	Effective: June 30, 2008
PreSchool	Years of Service: 11 mos
Children's Village West	

Cecil, Samantha	Effective: June 30, 2008
PreSchool	Years of Service: 4 yrs 10 mos
Children's Village West	

Oswald, Melody	Effective: June 9, 2008
Special Education	Years of Service: 10 mos
KCAE	

Peters, Sarah	Effective: June 30, 2008
PreSchool	Years of Service: 11 mos
Children's Village West	

RESIGNATIONS: NON-BARGAINING CERTIFICATED

Bechen, Teresa	Effective: July 30, 2008
Curriculum Specialist	Years of Service: 3 yrs 1 mos
Administration Service Center	Reason: Other District Assignment

APPOINTMENTS: NON-BARGAINING CERTIFICATED

Bawden, James	Effective: July 1, 2008
PreK-12 Music Curriculum Specialist	Salary: \$68,344.00
Administration Service Center	205 days

LEAVES OF ABSENCE: CERTIFICATED

Nemmers, Jeremy	Extension of Leave of Absence
LOA	Effective: June 5, 2008 – end of 2008-09 school year

Reagan, Sarah	Effective: 2008-09 school year
Grade 3	
Harrison Elementary	

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Berning, Ryan	10%
Assistant Sophomore Football	\$2,609.00
Central High	

Congdon, Todd	14%
Boys' Varsity Tennis	\$3,731.00
North High	

Ehlinger, Heather	10%
Assistant Sr. High Cheerleading	\$2,609.00
Central High	

Gonzales, Richard	8%
Assistant 9 th Grade Football	\$2,087.00
Central High	

Gray, Debra	15%
Teacher-in-Charge	\$3,914.00
Blue Grass Elementary	

Guy, George	14%
Boys' Varsity Track	\$3,731.00
North High	

Harris, Mitzi	5%
Vocal Music	\$1,333.00
Buffalo Elementary	

Martens, Michelle	8%
9 th Grade Volleyball	\$2,087.00
West High	

Paul, Jennifer Girls' Varsity Track North High	14% \$3,731.00
Pearson, Brent Assistant Varsity Football Central High	12% \$3,131.00
Petersen, Kevin Boy's Assistant Sophomore Basketball Central High	10% \$2,609.00
Porter, James Assistant Varsity Football Central High	12% \$3,131.00
Riewerts, Ryan Musical Director North High	2% \$533.00
Roering, Mark Assistant Varsity Football Central High	12% \$3,131.00
Smiley, Jodi Intramurals Buffalo Elementary	6% \$1,599.00
Wheeler, Todd Assistant Sophomore Football Central High	10% \$2,609.00
Williams, Joel 9 th Grade Football Central High	9% \$2,348.00
APPOINTMENTS: SUPPLEMENTAL CONTRACTS	
Hall, Amber Head Sophomore Volleyball Central High	12% \$3,198.00
Loose, Steven Sophomore Softball Central High	10% \$2,609.00
Thissen, Gregory Intramurals Young Intermediate	8% \$2,132.00
Verbeke, Jennifer Head Cheerleading Central High	19% \$5,064.00

APPOINTMENTS: CERTIFICATED

Hess, Wayne Language Arts West High	Degree: B.A. – Step 10 Effective: August 18, 2008 Salary: \$39,585.00
Kelley, Daniel Industrial Technology West High	Degree: B.A. – Step 1 Effective: August 18, 2008 Salary: \$27,300.00
Krick, Katherine Language Arts West High	Degree: B.A. – Step 1 Effective: August 18, 2008 Salary: \$27,300.00
McGuire, Thomas Science KCAE East	Degree: B.S. – Step 1 Effective: August 18, 2008 Salary: \$27,300.00
Ratkiewicz, Megan Family & Consumer Science West High	Degree: B.A. – Step 1 Effective: August 18, 2008 Salary: \$27,300.00
Spilger, Amy Science West High	Degree: B.S. – Step 1 Effective: August 18, 2008 Salary: \$27,300.00
Stevens, Michelle Language Arts West High	Degree: B.A. – Step 1 Effective: August 18, 2008 Salary: \$27,300.00
Van Hulle, Michael Science Spanish West High	Degree: B.A. – Step 1 Effective: August 18, 2008 Salary: \$27,300.00
Vincent, Aaron Math Young Intermediate	Degree: B.A. – Step 5 Effective: August 18, 2008 Salary: \$32,760.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Kelly, Chanda Para Educator Truman Elementary	Effective: May 16, 2008 Years of Service: 4 mos
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LEAVES OF ABSENCE: CLASSIFIED

Groenbeck, Kathleen Para Educator Children's Village Hayes	Effective: June 9, 2008 – June 21, 2008
McNeal, Crystal Para Educator Child's Play Day Care	Extension of Leave of Absence Effective: May 22, 2008 – May 23, 2008

Vastine, Jana
Head Cook
Smart Intermediate

Extension of Leave of Absence
Effective: May 30, 2008 – June 13, 2008

Woods, James
Para Educator
Lincoln Academy

Effective: August 21, 2008 – December 11, 2008

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

McNeal, Crystal
Para Educator
Child's Play Day Care

Effective: May 27, 2008
Salary: \$8.09/hr
Hours: 6.0 hrs/day

Weiland, Sharon
Para Educator
Children's Village Buchanan

Effective: June 2, 2008
Salary: \$10.25/hr
Hours: 8.0 hrs/day

APPOINTMENTS: CLASSIFIED

Turcinhodzic, Sanita
Para Educator
Washington/Sudlow

Effective: May 22, 2008
Salary: \$8.09/hr
Hours: 6.5 hrs/day

* Not a Teacher ** Guest Teacher *** Not a Replacement

MOTION: Director Tupper moved the Board approve the Consent Agenda with the exception of including the Committee of the Whole minutes from June 2, 2008. Director Krumwiede seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Tupper, Krumwiede, De Fauw, Clewell, Johanson, and Roberson. The motion carried unanimously.

APPROVAL OF BILLS

IV. APPROVAL OF BILLS

The administration recommended approval of a resolution for adoption of the bills.

MOTION: Director Tupper moved approval of the following resolution, "Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented with the exception of two voided checks #211872 and #211689. The administration was asked to hold Check #211109 pending further investigation. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Tupper, Clewell, Krumwiede, Johanson, De Fauw, and Roberson. The motion carried unanimously.

OTHER ITEMS REQUIRING ACTION

V. OTHER ITEMS REQUIRING ACTION

A. Final Plans and Specifications for Kimberly Center/Public Hearing

DISCUSSION OF RENOVATION

Scott Martin was available to answer questions board members had regarding the newest plans and specifications for renovation work at the Kimberly Center. He went through background information on how the initial plans were presented last December and approved by the Board December 14, 2007. However, due to the cost of construction, the Board rejected the bids for the renovations on April 14, 2008 and the administration was directed to make modifications or changes in the design plans. At the last Committee of the Whole meeting there was more discussion about the new plans and the administration was now bringing this forward for consideration by the Board.

Mr. Martin explained how the timing was critical so that work could be bid and construction done before the start of school in the fall. Director Tupper expressed concerns about not having time for the Board to talk about long-range plans first. Superintendent Almanza said the July Committee of the Whole would be scheduled to include time for looking at parameters, pros and cons, and matters about this being a program or a school. He will seek input from staff even if they are not available to attend this meeting. We continue to serve an alternative education need in the community at this time.

Board members talked for some time about the challenges at the Kimberly Center, large graduation classes, overcrowding in classes, and inadequacies of the building. Several board members expressed their support for moving ahead with the current renovation and seeing it as an interim step that would enhance the facility. There were comments about not doing enough for the alternative students and questions about how this renovation would really improve student achievement. There were concerns heard about the interim solution but since there has been no time for a long-term plan to be discussed, this was the best option.

Mr. Martin hoped to have bids ready for board approval at the July 14 meeting if the plans were approved tonight. Work can be accomplished very quickly and except for the skylights, we will be ready for the first day of school. We can have the vertical shafts in place and then plan on installing the skylights later in the roof. The Board reviewed that the administration was in favor of these renovations and had been involved in the planning. Again board members talked about the number of graduates, getting some trend analysis, and considering future enrollment for an alternative center. Cathy Bosco talked about the renovation work and providing additional classroom space in the plan. There would be a change in location for the preschool and daycare which will allow a little more room.

Mrs. Bosco talked about benefits of alternative centers and keeping the maximum number of students under 400. Other areas agree in the smaller overall size for the centers and limiting class size is helpful. The enrollment level has stayed between 260 and 275 and is steady. The police involvement with students is down 68%, they are using the anti-bullying program, and also restorative practices which help the students handle their problems. All these things were in place this year and so the graduation rates were up since students are being more successful. Vice President Roberson said the Board understood the financial aspects involved, wanted to discuss other options, and know the solution won't happen overnight. However, we need to have discussions start immediately in July and talk about long-range planning ideas. He also asked questions about green space for this school and what would happen with this in the planning.

PUBLIC HEARING REQUIRED

The Board conducted a second Public Hearing to allow for any additional input from the community regarding the designed renovation work for the Kimberly Center. No one came forth to speak; the public hearing was declared closed.

RECOMMENDATION ON NEW FINAL PLANS & SPECIFICATIONS

The administration recommends approval of the new final plans and specifications as outlined and reviewed for renovations proposed at the Kimberly Center facility.

MOTION: Director Clewell moved the Board approve the new final plans and specifications outlined and reviewed for renovations proposed for the Kimberly Center. Director De Fauw seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Clewell, De Fauw, Tupper, Johanson, Krumwiede, and Roberson. The motion carried unanimously.

B. TERMINATION OF A TEACHING CONTRACT

The Superintendent explained due to budgetary needs and declining enrollment for classes, a decision was made to eliminate the German Program at North next year. This meant the termination of one teacher due to reduction in force. The teacher was notified and then requested a private hearing with the Board. During the process, he was able to find a position in another school district, so he will be employed. We asked how he wanted to proceed. If he resigns, he would lose his rights to recall according to the contract. He would like to be able to be recalled in the future, so the Board needs to take action on the termination recommendation at this time.

MOTION: Director Krumwiede moved the Recommendation of the Superintendent be accepted and that the contract of Nicholas Eli be terminated effective at the end of the current school year for the reasons that were set forth in the Superintendent's Notice and Recommendation to terminate the contract of Nicholas Eli. Director Clewell seconded the motion.

The Board took time to discuss some concerns raised about the elimination of the German program which resulted in the RIF of this teacher. Mr. Almanza explained the staff allocation and how it was based on enrollment in classes. Director Tupper expressed concerns about the budget in April and the Board was told no teachers would be affected. Mrs. McClurg responded to questions and talked about certification requirements and staff allocations. Director Tupper felt the Board wasn't informed about how this was done and classes were cut and courses were eliminated without his knowledge, and he was uncomfortable with the process. Mrs. Tangen clarified filing the budget in April and Dr. O'Melia added comments about working with the principals on staffing. If we had enrollment that would support the German program, this would have been different and the teacher was not certified in other areas.

Director De Fauw talked about providing equal opportunities for students at all our schools and transportation can be a problem when a student has to travel to another building to pick up a course. That can be a road block for students and difficult to handle. The administration has some large questions to answer. Director Krumwiede talked about eliminating German at North and the history of our community. He wondered how we could accommodate students at this high school who had taken German classes and wanted to continue.

Vice President Roberson explained the Board at this time needed to consider the termination of the teacher as requested. There would be time to talk about the larger issues at another meeting. Director Tupper didn't believe this was what the teacher really wanted and was being pressured to resign. He felt we needed to back up the process and the Board should align staff and decide on the creation or deletion of courses. Director Tupper felt the teacher did not request the termination, but he would not resign because he wanted recall rights. Mrs. McClurg said the process is part of the Master Teacher Contract and they were following the procedures outlined and allowed. The Superintendent also spoke about honoring this recommendation. He said the staffing for buildings was based on enrollment and was not done by the Central Administration but was a decision at the building level as they look at enrollment in courses. Dr. O'Melia talked about only having 29 students enrolled for three semesters for German at North; and the district would provide transportation to other schools to make accommodations. There were other courses such as Vocational Welding where it was only offered at West High and we accommodate students from the other high schools who want to take these classes. There were additional notes about complying with time frames, issuing contracts, and procedures. The teacher would be guaranteed the rights to recall for two years under Iowa Code.

Board members also asked about the affect a termination might have on the teacher's record for future employment. Mrs. McClurg mentioned this was done because of a RIF (Reduction in Force) and not for other reasons. The teacher can indicate this on any application form for employment and it is understood. The Superintendent again went over the procedures followed for notification and the process used. The Vice President wanted to make sure the Board understood the process and recommendation at this time before taking a vote.

Director Tupper asked about voting against the motion and then would the District need to issue the teacher a contract even though there would not be a German program at North. He wondered if a “no” vote would keep the teacher employed and keep the German program at North High. Director Tupper felt the Board had more of an opportunity to discuss this type of matter when they outsourced Drivers Education and eliminated teachers when the program went to the AEA. Director Johanson had concerns about the teacher’s record showing a termination instead of a resignation and if this was most beneficial to him down the way. Mr. Almanza answered questions and said these matters such as equity at buildings should be discussed at another time. Director Tupper wondered whether this was in the best interest of the teacher and suggested the teacher would probably prefer to keep his current job teaching German. Director Tupper talked about the block schedule and wondered whether this teacher could be given something to do during the extra periods. There was a call for the vote by Vice President Roberson.

ACTION: The vote on the motion was called and recorded as follows. Ayes: Krumwiede, Clewell, Johanson, and Roberson. Nays: De Fauw and Tupper. Motion carried.

c. BOARD POLICY REVISIONS/REVIEWS

The Board Policy Committee recommended policy revisions and reviews.

MOTION: Director Johanson moved the Board accept the revisions made in policies which were discussed at the board table and in committee meetings during the last several months as follows. Director Krumwiede seconded the motion.

REVISED

- #503.11 Graduation Requirements
- #601.01 Type of School Organization
- #601.03 Instructional Accountability (formerly Time Allotment)
- #602.01 Program Goals and Objectives
- #602.05 Talented and Gifted
- #602.10 Summer School Instruction
- #602.12 Alternative Education (formerly Adult & Alternative Education)

Director Clewell asked about the major rewrite for #602.12. Director Johanson said this was an on-going conversation about programs versus high schools. Director Tupper questioned the Harrison Street (now Locust Street) program and wondered if this was addressed by the policy. Director Tupper asked about language taken out of #601.03 and Director Krumwiede explained years ago we used to require a certain number of minutes for classes. We need to make sure we are in compliance with the State mandates for time allotment and that was why this was changed and dealt more with accountability than just time in classes. Director De Fauw commented these changes had been discussed previously in April without the additional concerns being stated at that time.

The vote on the motion was called and recorded as follows. Ayes: Johanson, Krumwiede, Tupper, De Fauw, Clewell, and Roberson. The motion carried unanimously.

MOTION: Director Johanson moved the Board accept the review of policies which were discussed at board meetings as follows. Director Clewell seconded the motion.

REVIEWED

~~#506.04 Interviews with Students~~

#602.04 Special Federal, State, or Privately Financed programs

After questions by Director Tupper regarding Policy #506.04 and his concerns with the practice not being followed as outlined in the policy, and he wanted the committee to make revisions, it was decided to amend the motion.

AMENDMENT:

Director Johanson moved to take off the review of Policy #506.04 Interviews with Students from the motion. Director Clewell seconded the amendment.

The vote on the amendment was called and recorded as follows. Ayes: Johanson, Clewell, De Fauw, Krumwiede, Tupper, and Roberson. The amendment was carried unanimously.

AMENDED MOTION:

The vote on the motion to accept the review of Policy #602.04 Special Federal, State, or Privately Financed Programs was called and recorded as follows: Ayes, Johanson, Clewell, De Fauw, Krumwiede, Tupper, and Roberson. The motion carried unanimously.

D. IASB MEMBERSHIP DUES 2008-2009

The Board considered a recommendation for payment of the IASB Annual membership dues for the 2008-2009 school year in the amount of \$9,967.

NOTE: The school district membership dues are based on each district's general fund budget. The overall revenue increase is limited to 4 percent, although some districts may see a greater or lesser percentage due to their general fund growth or reduction. Dues are limited to a maximum of \$9,967.

MOTION: Director Krumwiede moved the Board approve payment of the IASB Annual membership dues for the 2008-2009 school year in the amount of \$9,967. Director Clewell seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Krumwiede, Clewell, Johanson, De Fauw, and Roberson. Nay: Tupper. The motion carried unanimously.

DISCUSSION ITEMS

VI. DISCUSSION ITEMS

A. TRANSITION PLAN PROGRESS FOR BOARD ELECTIONS

Director Ralph Johanson led the discussion on the next steps the Board will need to take to develop a transition plan for school board elections due to a change in the State law. Director Johanson said it appeared there was consensus that people wanted three people up for election in 2009 and then four positions in 2011. Board members looked at increasing and decreasing terms so those who had terms ending in 2010 would either go up or down. They talked about making a change in the 2008 election and considering having only a one-year term; however there were reservations about asking people to run for a one-year term. There was conversation about having the top vote getter in 2008 elected to a three-year term and then the person with the lower vote would serve only a one-year term. That person would then move into the 2009 election group.

The election law will be effective starting with the 2009 year but the Board must consider a transition plan which would start with the 2008 election term. Starting in 2009 the term will be increased to four years and we only can hold elections in odd years. Board members talked about the time frame for making decisions. If any change was going to be made in the 2008 election, then the resolution needed action by July 1 and get approval by the State prior to candidates filing for the school board election on July 7th. If the change would start in 2009, then a resolution has to be done by August 1 and to the State for approval. Director Krumwiede was concerned about the time frame since he will not be in attendance at the meeting on June 23 if there was a vote on the matter.

B. IASB 2009 LEGISLATIVE PRIORITIES & LAN REPRESENTATIVE

The Board received a list of the priorities suggested for the 2009 legislative session. Board members had been asked to select their top five priorities from a list of 35 items presented by the IASB. Vice President Roberson instructed board members to get their top five choices to the Board Secretary. There needs to be additional discussion on narrowing down the list and which of the choices should be selected for the top five. Action needs to be taken in July so IASB has the District's choices by August 1 for their planning. Director Clewell felt the Board had more important matters to discuss and it wasn't worth the time being spent at board meetings to review this again.

Director De Fauw suggested having the Legislative Advocacy Committee come back with a recommendation on the top five priorities they believed should be considered. Director Tupper was opposed to having this done by other groups and felt the Board should make the list of priorities. Vice President Roberson suggested everyone who wanted input needed to send their selections to the Board Secretary so they can be listed for review. The Vice President also noted the Board should consider who would be willing to serve at the LAN (Local Action Network) representative to IASB for the coming year. If someone was interest, please let him know.

C. UEN STEERING COMMITTEE UPDATE/EMERGING ISSUES

Director Clewell updated the Board on the latest news from the Urban Education Network and emerging issues. Mr. Almanza and Mr. Clewell attended the ICN meeting along with other urban districts to discuss major changes and issues. We want to be prepared before there are hot items and it is too late for action. They talked about forming a committee again and using the ICN to conserve fuel and time. They are talking about HF 2564 on collective bargaining and this will probably come up again. They want to talk with legislators about "What is Broke" before the laws are changed. They learned comments made to comparisons between Nebraska and Iowa in the legislation were not correct. They will try to make a larger committee and talk with local legislators. They also talked about allowable growth, drop out prevention, and community alliances. Vice President Roberson felt this was a good topic for discussion at a future Committee of the Whole.

D. BOARD MEETING CALENDAR 2008-2009

Board members were asked about additional suggestions or changes to the draft meeting calendar for 2008-09. Director Clewell suggested we consider holding the Committee of the Whole meetings in our buildings again and the locations could be included.

ADMINISTRATIVE AND BOARD REPORTS**VII. ADMINISTRATIVE & INSTRUCTIONAL REPORTS/BOARD REQUESTS**

There were no administrative reports made at this time by the Superintendent.

VIII. BOARD REPORTS

Director De Fauw requested an agenda item: A discussion regarding high school curriculum, course equity, how we ensure all students have the same educational opportunities, and how this affects our budget priorities.

Director Clewell asked about the time frame for the request and Director De Fauw said this needs to be an on-going discussion like we did with the middle schools concept. We should discuss curriculum pertaining to foreign languages, arts, and other courses being offered.

Vice President Roberson announced the West High Business Academy will be getting a special recognition by the City of Davenport at City Hall June 11 at 5:30 PM. This is for the President's Volunteer Service Award and "Recognizes the West High School business Career Academy for their commitment to strengthening our Nation and for making a difference through volunteer service."

Director Clewell spoke about some of the Vision Committee meetings and upcoming focus groups. The meeting with Churches United will need to be rescheduled; the Farm Bureau meeting is on June 16 @ 6 PM; and the Early Childhood Advisory meeting will be on June 19 from 3:30 to 4:30 PM at Children's Village West.

Director Krumwiede congratulated all the students who were recognized tonight and their parents for supporting these young people. He also mentioned meeting with realtors to talk about vision and the importance of building a positive relationship with them. They talked about marketing and knowing more about the district will help them. Director Krumwiede next mentioned the "Student Built Home" project and how students from North Scott and Davenport are sharing on this project. We need to emphasis this type of collaboration and training opportunity available to students and this is a joint effort between the realtors and the school districts.

ADJOURNMENT

MOTION: Director Tupper moved the Board adjourn. Director De Fauw seconded the motion. By consensus the Board agreed.

Vice President Roberson declared the meeting adjourned at 9:15 PM.

Linda Smith Kortemeyer, Board Secretary