

REGULAR BOARD MEETING MAY 27, 2008 (Revised)

The Board of the Davenport Community School District in the counties of Scott and Muscatine met in open session for their Regular Board Meeting on Tuesday, May 27, 2008, pursuant to law. The meeting was held in the Jim Hester Board Room, at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. Vice President Larry Roberson called the meeting to order at 7:00 PM.

On roll call the following board members were present: Vice President Larry Roberson (chair); Directors Richard Clewell, Ralph Johanson, Ken Krumwiede, Timothy Tupper, and Patt Zamora. Vice President Roberson noted for the record Director Zamora was participating via a telephone conference call due to reasons which prevented her from being physically present at the meeting. Absent: Director Nikki De Fauw. Superintendent Julio Almanza was present for the meeting. There were no student board members in attendance tonight.

BOARD GOAL, OBJECTIVES, PRIORITIES 2007-2008

Director Clewell read the board goal: "The Davenport School Board will actively support the efforts of the superintendent, district, staff, and families to ensure continuous student achievement for all students" The objective focus will be on the long-range vision for the future using community input that captures the passion of everyone in the District.

RECOGNITIONS -- PROCLAMATION

I. PROCLAMATION BY CITY: BOARD RECOGNITION WEEK

Vice President Roberson talked about attending a meeting on May 14, 2008 when the City of Davenport recognized the Davenport School Board and their efforts in our community. The proclamation was read honoring the School Board at the City Council Meeting that night and he accepted the proclamation on behalf of the school board members. Director Clewell read the proclamation.

Whereas Iowa school boards create a vision for what students should know and be able to do and are committed to continuous education and training on issues related to student achievement; and

Whereas Iowa school boards establish clear standards for student performance and ensure that student assessments are tied to these standards; and

Whereas Iowa school boards align school district resources to ensure that students meet standards; and

Whereas Iowa school boards create a climate that supports the philosophy that all children can learn at high levels; and

Whereas Iowa school boards build collaborative relationships based on trust, teamwork and shared accountability.

Now, Therefore, We, Bill Gluba, Mayor, and the City council of the City of Davenport, Iowa, urge all citizens to recognize the dedication and hard work of the Davenport Community Schools' board members, as leaders in helping students succeed, do hereby proclaim May 11-17, 2008 Iowa School Board Recognition Week."

COMMUNICATIONS

II. COMMUNICATIONS

- A. Wednesday, May 28, 7:00 PM, Graduation for Kimberly Center students, ceremony will be at North High in the auditorium
- B. Monday, June 2, 5:30 PM, Committee of the Whole, Jim Hester Board Room, Administration Service Center
- C. Wednesday, June 4, 3:45 PM, Legislative Advocacy Committee, Conference Room A, Administration Service Center
- D. Sunday, June 8, Graduation Ceremonies @ i-Wireless Center; Central High 12:00 PM; North High 2:30 PM; West High 5:00 PM**
- E. Monday, June 9, 7:00 PM, Regular Board Meeting, Jim Hester Board Room, Administration Service Center
- F. Monday, June 23, 6:00 PM Closed Session Board Secretary Evaluation; 7:00 PM, Regular Board Meeting, Jim Hester Board Room, Administration Service Center**
- G. Open Forum: No requested time to speak.

CONSENT AGENDA

III. CONSENT AGENDA (Includes additional Personnel items since May 19)

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

- A. Reading of the Minutes of the Last Regular Board Meeting
The minutes from the last Regular Board Meeting on May 12, 2008 were presented for approval.
- B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.
(Names listed in bold print were added to the agenda for approval at the May 27 Board meeting.)

APPOINTMENTS: ADMINISTRATIVE

Bechen, Teresa
Elementary Principal
Building TBD

Effective: August 1, 2008
Salary: \$77,390.00 for 215 days

Ryan, Kent
Elementary Principal
Building TBD

Effective: August 1, 2008
Salary: \$77,390.00 for 215 days

RESIGNATIONS: ADMINSTRATIVE

Mata, Robert
Director - Assessment, Equity, Record Services
Administration Service Center

Effective: June 30, 2008
Years of Service: 12 yrs 8 mos

APPOINTMENTS: CERTIFICATED

Hovick, Slade
Math
Young Intermediate

Degree: M.A. – Step 1
Effective: August 18, 2008
Salary: \$31,395.00

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Tyson, Lakeesha
 Grade 1
 Truman Elementary

Effective: end of 2007-08 school year
 Years of Service: 3 yrs 10 mos

Ramsey, Corey
Special Education
Sudlow Intermediate

Effective: End of 2007-08 school year
Years of Service: 10 mos

Williams, Natalie
Physical Education
Williams Intermediate

Effective: End of 2007-08 school year
Years of Service: 8 years 10 mos

LEAVES OF ABSENCE: CERTIFICATED

Cox, Victoria
 Media Specialist
 Buchanan/Hayes Elementary

Effective: May 5, 2008 – End of 2007-08 school year

Law, Jennifer
 Math
 Young Intermediate

Effective: 2008-09 school year

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Law, Jennifer
 Department Head
 Young Intermediate

6%
 \$1,565.00

Law, Jennifer
 8th Grade Volleyball
 Young Intermediate

8%
 \$2,087.00

Peterson, Christopher
Intramurals
Young Intermediate

8%
\$2,087.00

Williams, Natalie
Intramurals
Williams Intermediate

8%
\$2,087.00

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Buckley, Shannon Department Head North High	6% \$1,599.00
Heller, Guy Boys' Varsity Swimming North High	14% \$3,731.00
Uthoff, Richard Girls' Varsity Basketball North High	25% \$6,663.00

ADDITIONAL APPOINTMENT: SUPPLEMENTAL CONTRACTS

Roering, Mark Varsity Football Central High	25% \$6,652.50
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Argenta, Karen Para Educator LOA	Effective: May 15, 2008 Years of Service: 5 yrs 2 mos
Fox, Bradley Para Educator KCAE	Effective: end of 2007-08 school year Years of Service: 4.5 mos
Jarrell, Julian Para Educator Children's Village Buchanan	Effective: May 16, 2008 Years of Service: 8 mos
Lehman, Dwala Food Service Worker Lincoln Academy	Effective: End of 2007-08 school year Years of Service: 8.5 mos
Reed, Marjorie Para Educator LOA	Effective: August 20, 2007 Years of Service: 2 yrs 9 mos
Thornton, Erica Para Educator Wilson Elementary	Effective: End of 2007-08 school year Years of Service: 5 mos

RETIREMENTS: CLASSIFIED

Gleason, LaVonne
Para Educator
Adams Elementary

Effective: June 6, 2008
Years of Service: 10 yrs 4 mos

**Huber, Karen
Para Educator
North High**

**Effective: June 6, 2008
Years of Service: 16 yrs 9 mos**

LEAVES OF ABSENCE: CLASSIFIED

Vastine, Jana
Head Cook
Smart Intermediate

Effective: April 28, 2008 – May 29, 2008

APPOINTMENTS: CLASSIFIED

**Arriaga De Castro, Sarahy
Spanish Speaking Cultural Liaison
ASC**

**Effective: April 28, 2008
Salary: \$12.50/hr
Hours: 7.5 hrs/day**

**Farooqui, Sophia
Para Educator
Children's Village Hoover**

**Effective: May 19, 2008
Salary: \$9.65/hr
Hours: 6.25 hrs/day**

**Fisher, Iona
Food Service Worker
Central High**

**Effective: May 5, 2008
Salary: \$7.89/hr
Hours: 3.25 hrs/day**

**Hatfield, Shelly
Food Service Worker
North High**

**Effective: May 19, 2008
Salary: \$7.89/hr
Hours: 3.0 hrs/day**

MOTION: Director Clewell moved the Board approve the Consent Agenda with the addendum items added and an additional appointment for a supplemental contract. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Clewell, Tupper, Johanson, Zamora, Krumwiede, and Roberson. The motion carried unanimously.

IV. SEPARATE ACTION ITEM -- PERSONNEL**A. SABBATICAL LEAVE: CERTIFICATED**

Denger, Andrea
Buchanan Elementary
Special Education Teacher

Effective: August 6, 2008 to December 2008
Salary: (1/2 of salary for 89 days per Teachers'
Master Contract for the 2008-2009 school year
or \$228.73/per diem x 89 x.5 = \$10,178.49)
Reason: Sabbatical Leave

The Review Committee, per master contract between the DEA and the District, recommended approval of the request from Andrea Denger for a sabbatical leave for first semester of the 2008-09 school year to complete studies toward a Master of Education in Special Education Degree. The Review Committee consisted of three representatives from the Association and three representatives from the District.

MOTION: Director Tupper moved the Board accept the administration's recommendation for the request from Andrea Denger for a sabbatical leave for first semester of the 2008-09 school year to complete studies toward a Master of Education in Special Education Degree. Director Zamora seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Tupper, Zamora, Krumwiede, Clewell, Johanson, and Roberson. The motion carried unanimously.

APPROVAL OF BILLS**V. APPROVAL OF BILLS**

A resolution was recommended by the Administration for adoption of bills.

MOTION: Director Tupper moved the following resolution: "Resolved all claims presented to the Board having been duly certified as correct by the Secretary, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented." Director Krumwiede seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Tupper, Krumwiede, Clewell, Johanson, Zamora, and Roberson. The motion carried unanimously.

ADMINISTRATIVE AND BOARD REPORTS

VI. ADMINISTRATIVE & INSTRUCTIONAL REPORTS/BOARD REQUESTS

Superintendent Almanza talked about meeting with people from DavenportOne about the challenges we face and issues with the school district. They talked about the Davenport Promise and asked him to continue to share with them ways we could partner together to help our community. The superintendent received an e-mail from Craig Malin about a tour on riverfront development. Board members and other staff were invited to come along and look at what other areas were doing to enhance their communities. This will be a bus trip and your own expense to travel with the group on June 6. They will be going to Chicago and Milwaukee for this urban research meeting.

VII. BOARD REPORTS

Director Clewell updated the Board on the work of the Vision Committee. They met with the Davenport Schools Foundation and 30 members of the Community Education Advisory Council so far. We are moving forward with setting dates for other focus groups and the next meeting is with the Quad City Area Board of Realtors on June 2 at 10 AM at their office in Bettendorf. We will keep people apprised of our meetings; and if board members want to participate, please let us know when you are available. We have sent out a letter to teachers before the end of the year letting them know we want to meet with them early in the fall when school starts. We sent out an e-mail so they can think about their ideas over the summer break. We will set up three sessions – one for elementary teachers, one for intermediate, and one for high school teachers with about eight people in each group setting. This is an excellent opportunity for others on the Board to become involved in visioning. We will have content material available if you want to participate and will keep you updated on the progress.

Director Krumwiede talked about the June 2 meeting with the realtors; and if anyone is interested in joining them, please let them know. President Zamora was interested in this group and hoped she might be able to join them.

Vice President Roberson asked for some clarification if more than three board members attended one of these sessions. President Zamora explained the Board can't give the appearance that we are holding a board meeting if a quorum of members attends an event, so it would be better to only have three people at one of the sessions. It is different than a social event or a reception in honor of some person or event.

Director Clewell talked about providing a framework for the sessions and letting people talk about their vision ideas. It is a discussion and time for dialogue at these sessions on the topic of visioning for our school district. Vice President asked for more information on when groups will be meeting so he could arrange his schedule to attend a session. Director Clewell said they are calling people now to try and set up times for focus groups to meet. They don't have specific dates or times but after contacts we will have more ideas of meeting arrangements.

Superintendent Almanza noted in the Consent Agenda there were two administrative appointments made for Kent Ryan and Teresa Bechen as principals. These are strong educational leaders for the positions and their exact building assignments will be determined. We will look at the best matches and address building needs. There were other administrative changes and we know there were concerns expressed by parents because of some moves to other buildings. The transfers were made not for any disciplinary reasons but to build on the strengths of these people and to serve the needs at our buildings. The current Wilson principal was moved into a position at an intermediate school and we need to fill that principal position.

Superintendent Almanza remarked about the resignation of Bob Mata who will become the Superintendent of the West Liberty School District starting in July. The administration is looking at the responsibilities from his job and we will have program evaluation and student assessment discussions. The new job description will be given to the Board soon.

Director Clewell mentioned he attended a YMCA appreciation dinner and the DCSD received an award for our Scott County Partnership, which he accepted on behalf of the district. Director Clewell requested we call Frank Klipsch and set up a time when he could formally present the award to the Board at an upcoming meeting.

Director Tupper expressed appreciation to Bob Mata for the number of years he served the District and thank him. Director Tupper had questions about the refocus of the assessment and equity part of Mr. Mata's position.

Superintendent Almanza said the equity would be an area of responsibility to that department, but 504 and ELL will now go into curriculum. Director Tupper asked about a policy some people said we had about rotating principals every five years. Mr. Almanza said the administration has the right to rotate principals but we don't do this because we have a policy that says we have to rotate them every five years. When we looked at rotation this year, the needs at different schools matched up with the skills of specific principals. We help the principals develop new skills and use them where it best meets the needs of the district. When we moved one principal from Wilson to an intermediate school, then we needed a vertical staff person to fill in at that elementary school. We don't move people just because they have been at a building for five years. Ethel Reynolds agreed with the Superintendent and said the administration looks to see what matches there are and we look at what the greatest benefits are to making a move. Mr. Almanza said during his tenure, he was not aware of any policy that said we move principals every five years.

Director Tupper asked about the progress on the donation of property at Blue Grass and having some type of survey done of the land. Are we moving this forward? He also asked about the Coca Cola contract and what the status of this was. The Superintendent said as far as the contract, we are in negotiations and trying to find a resolution. Marsha is working with people on the property at Blue Grass. Director Tupper wanted information about the Friends of Brady Street Stadium and what did Lane & Waterman find out about this arrangement. The Superintendent said they have already given the Board everything they had on this non-profit organization and they are separate from the school district. Director Tupper wanted a time frame for when more information would be given to the Board and he wanted a closed session for litigation to discuss upcoming legal matters with our attorneys as soon as possible. The Superintendent said that will be arranged for the Board.

Director Krumwiede talked about going to the District Employee Recognition Awards program on May 22 where people with 10, 20, 30, and 40 years of service were honored. This included all staff members from the District and he wanted to express thanks to all of them for their dedication. He also thanked Laura Lortz and Linda Smith Kortemeyer for setting up the reception at West.

Director Clewell said he also was at the reception and he appreciated having the opportunity to talk with people and celebrate their service to our district.

Vice President Roberson announced North High was inviting people to a recognition assembly for the "Ninth Grade Academy" students on this coming Friday, May 30 at 1:00 PM in their auditorium.

ADJOURNMENT

MOTION: Director Clewell moved the Board adjourns. Director Tupper seconded the motion. By consensus all agreed to adjourn.

Vice President Roberson declared the meeting adjourned at 7:30 PM.

Linda Smith Kortemeyer, Board Secretary