

As we begin a new school year, the District's Board of Education and Superintendent wish to remind District students, parents/guardians, staff, and volunteers that harassment and bullying of students is against the law and District policy. The District will not tolerate harassment or bullying of students based on the student's actual or perceived traits or characteristics, including: age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, familial status, or any other trait or characteristic protected by law.

Any student who believes he or she has been subject to harassment, bullying or a hostile environment based on one or more of the characteristics noted above— whether such harassment, bullying or hostile environment is created by a fellow student, school employee, parent/guardian, or volunteer—is encouraged to report the conduct to school personnel. The District has a policy in place (Board Policy 504.10) to address complaints regarding harassment, bullying and hostile environment. The District is committed to conducting a prompt investigation into any complaints it receives. If a student is found to have engaged in acts of bullying, harassment or other acts that create a hostile environment, the student may be subject to discipline, up to and including suspension, exclusion or expulsion.

Please see Board Policy 504.01 for the District's complete Anti-Bullying/Anti-Harassment Policy for its students. The District asks that everyone—students, parents, staff, volunteers, and others in the District community—work together to prevent acts of bullying or harassment of any kind.