

INTRODUCTION

As guest teachers and nurses, you provide an invaluable service to the students of the Davenport Community Schools. You are a vital part of the professional team. You are called upon to fill a challenging and demanding role in our schools. In the absence of the regular teacher or nurse, you are asked to continue the prescribed programs of the Davenport Schools. It is our hope that with the assistance of the Principal, other staff members, and this handbook, this can be achieved.

Your willingness to assist in providing quality education to the students of the Davenport Community School District each day of the school year is greatly appreciated.

It is the policy of the Davenport Community School District not to discriminate on the basis of: sex, race, national origin, creed, age, marital status, or disability in its educational programs, activities, or employment policies as required by Title VI and VII of the 1964 Civil Rights Act, Title IX of the 1972 Educational Amendments, and Section 504 of the Federal Rehabilitation Act of 1973. It is also the policy of this district that the curriculum content and instructional materials utilized reflect the cultural and racial diversity present in the United States and the variety of careers, roles, and life styles open to women as well as men in our society. Inquires regarding compliance with Title IX, Title VI, or Sections 504 may be directed to: Dawn Anderson-Rascher, Program Director of Equity, Davenport Community Schools, 1606 Brady Street, Davenport, Iowa 52803, Telephone (319) 336-3805 or to the Director of the Iowa Civil Rights Commission in Des Moines, Iowa or to the Director of the Region VII Office of Civil Rights, Department of Education, Kansas City, Missouri.

An Affirmative Action and Equal Opportunity Employer
Applications from Minorities are Encouraged
Minorities/Disabled/Female

